

Equal Opportunity and Civil Rights Advisory Commission
Special Meeting (Retreat)
Action Minutes of
March 17, 2021

1. Roll Call and Greeting of Visitors

The meeting was called to order at 12:34 pm by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Anita Crawley, Henry Gonzales, Lee Ann Magoski, Justin Matthews, Andrea Monroe, Mary Claypool, and Christopher Barrera

Commissioners Absent: Valerie Bigham

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Naudia Velarde, Equal Opportunity Analyst; Leeset Torres, Associate Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; and William M. Litt, Deputy County Counsel

2. Public Comment:

None

3. Action Item: Review and Approve Minutes of February 17, 2021

Commissioner Crawley made a motion to approve the Minutes of February 17, 2021; seconded by Commissioner Magoski; motion passed by the following vote:

AYES: Crawley, Matthews, Gonzales, Monroe, Barrera, Claypool, Ybarra, and Magoski

NOES: None

ABSENT: Bigham

ABSTAIN: None

4. Receive a Presentation on General Recruitment Processes for Monterey County –

Irma Ramirez-Bough, Director of Human Resources

Irma Ramirez-Bough, Director of HR, Yvonne Walker, HR Manager, Kimberly Moore, HR Assistant Director, and Jovany Luna Correa, Associate Personnel Analyst, presented on General Recruitment Processes for Monterey County.

5. Receive a Presentation on the Departmental Equal Opportunity Plan –

Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the Departmental Equal Opportunity Plan.

6. Action Item: Appoint an Ad-Hoc Committee to Review Departmental Equal Opportunity Plans – Chairperson Ybarra

Commissioners Ybarra, Crawley, and Monroe were appointed as Ad-Hoc Committee members to review Departmental Equal Opportunity Plans.

Commissioner Magoski made a motion to approve the appointment of Commissioners Ybarra, Crawley, and Monroe to the Ad-Hoc Committee; seconded by Commissioner Claypool; motion passed by the following vote:

AYES: Crawley, Matthews, Gonzales, Monroe, Barrera, Claypool, Ybarra, and Magoski

NOES: None
ABSENT: Bigham
ABSTAIN: None

7. Department of Social Services Equal Opportunity Plan Presentation – Lori Medina, Department of Social Services
Lori Medina, Director of Social Services, presented the department’s Equal Opportunity Plan.
8. Receive a Presentation on the Brown Act by County Counsel – William M. Litt, Deputy County Counsel
William M. Litt, Deputy County Counsel, gave a presentation on the Brown Act.
9. Announcements
None
10. Future Agenda Items
 - Department EOP Compliance Follow-up
 - County Counsel EO Plan Presentation
 - HR Presentation on Recruitment Processes (continued)
11. Date of time of Next Meeting
Wednesday, April 21, 2021 at 3:30 pm
12. Adjournment
The meeting adjourned at 4:03 pm.