

Equal Opportunity and Civil Rights Advisory Commission
Action Minutes of
April 21, 2021

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:41 pm by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Anita Crawley, Lee Ann Magoski, Justin Matthews, and Christopher Barrera

Commissioners Absent: Valerie Bigham, Henry Gonzales, Andrea Monroe and Mary Claypool

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Naudia Velarde, Associate Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel

2. Public Comment:

None

3. Action Item: Review and Approve Minutes of March 17, 2021

Commissioner Matthews made a motion to approve the Minutes of March 17, 2021; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Crawley, Matthews, Barrera, Ybarra, and Magoski

NOES: None

ABSENT: Bigham, Claypool, Gonzales, and Monroe

ABSTAIN: None

4. County Counsel's Office Equal Opportunity Plan Presentation – Leslie J. Girard, County Counsel

Leslie J. Girard, County Counsel, presented the department's Equal Opportunity Plan.

5. Receive a Report from the Civil Rights Office regarding 2021 Department Equal Opportunity Plan Submissions – Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, reported on the Departmental Equal Opportunity Plan submittals for 2021.

6. Receive a Report from the Sheriff's Office regarding Equal Opportunity Plan Compliance – Stephen Bernal, Sheriff

John Mineau, Undersheriff, provided the Commission with a verbal update regarding the Sheriff's Office Equal Opportunity Plan.

7. Action Item: Discuss and Approve Recommendations to the Civil Rights Office regarding Equal Opportunity Plan Compliance – Juan P. Rodriguez, Civil Rights Officer

Juan P. Rodriguez, Civil Rights Officer, discussed recommendations regarding Compliance for Equal Opportunity Plan submittals.

Commissioner Matthews made a motion to grant an extension until May 31st, 2021 for the Sheriff's Office to submit the Sheriff's Office Equal Opportunity Plan; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Crawley, Matthews, Barrera, Ybarra, and Magoski

NOES: None

ABSENT: Bigham, Claypool, Gonzales, and Monroe

ABSTAIN: None

8. Announcements

Commissioner Barrera announced that LULAC will be accepting donations for the families who lost their homes recently to fire in an apartment complex in Salinas.

9. Future Agenda Items

- EOCRAC Annual Report
- HR Presentation on Recruitment Processes (continued)
- CAO EO Plan Presentation
- Military and Veterans Affairs EO Plan Presentation
- Contracts/Purchasing Presentation

10. Date of time of Next Meeting

Wednesday, May 19, 2021 at 3:30 pm

11. Adjournment

The meeting adjourned at 4:55 pm.