

MONTEREY COUNTY

COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901
(831) 755-5117 ~ Fax (831) 796-8521



COMMISSION ON DISABILITIES MEETING

Monday, November 29, 2021

2:00 p.m.

AGENDA

IMPORTANT NOTICE REGARDING COVID 19 AND PARTICIPATION IN THE MEETING OF THE MONTEREY COUNTY COMMISSION ON DISABILITIES

This meeting will be held by teleconference in order to minimize the spread of the COVID-19 virus, in accordance with the State of Emergency proclaimed by Governor Newsom on March 4, 2020, Executive Order N-29-20 issued by Governor Newsom on March 17, 2020, and the Shelter in Place Order issued by the Monterey County Health Officer on March 17, 2020, as may be periodically amended.

To participate in this Commission on Disabilities meeting, the public is invited to observe and address the Commission telephonically or electronically.

Public Participation Instructions:

This meeting will be conducted via teleconference using the Zoom application, and Commissioners will attend electronically or telephonically. The meeting will have no physical location to attend. The Public may observe the Zoom meeting via computer by clicking on the following link:

<https://montereycty.zoom.us/j/92912637661?pwd=WkZXMTNFbjNOTExJYlovRmlybzI0QT09>

or the public may listen via phone by dialing 1-669-900-6833 US (San Jose) and, when prompted, entering the **Meeting ID Access Code 929 1263 7661** and **Password 079505**. You will be asked for a "Participant ID". **You do not need a Participant ID** to join the meeting; press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@co.monterey.ca.us by 2:00 p.m. on **Wednesday, November 24, 2021**. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and

agenda item in the subject line. Comments received by the 2:00 p.m. Friday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
 - a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.
 - b. If speakers or other members of the public have documents they wish to distribute to the Commission for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Friday before the meeting to CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line.
 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Friday before the meeting at CivilRights@co.monterey.ca.us. If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Commission meeting.
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. The Commission on Disabilities meeting date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to CivilRights@co.monterey.ca.us. The request should be made no later than

Next Meeting Date: January 31, 2022

noon on the Thursday prior to the Commission meeting in order to provide time for County to address the request.

5. The Chairperson or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

Next Meeting Date: January 31, 2022

- I. ROLL CALL AND GREETING OF VISITORS
- II. PUBLIC COMMENT
This portion of the meeting is reserved for persons to address the Commission on any matter not on this agenda but under the jurisdiction of the Commission on Disabilities.
- III. ACTION ITEM: APPROVAL OF MINUTES
Approve the draft Action Minutes of September 27, 2021
- IV. ACTION ITEM: REVIEW, DISCUSS, AND APPROVE THE COD 2022 MEETING SCHEDULE – CHAIRPERSON SUGABO
- V. ACTION ITEM: NOMINATE AND ELECT COD CHAIR AND VICE CHAIR FOR 2022 – CHAIRPERSON SUGABO
- VI. RECEIVE RESEARCH ON SOCIAL MEDIA OUTLETS FOR COD – COMMISSIONER GAY
- VII. RECEIVE FOLLOW-UP ON COD STRATEGIC GOALS– LEESET TORRES, CIVIL RIGHTS OFFICE
- VIII. RECEIVE AN UPDATE ON EMPLOYEE RESOURCE GROUPS – NAUDIA VELARDE, CIVIL RIGHTS OFFICE
- IX. FUTURE AGENDA ITEMS
 - a. In-Home Supportive Services Advisory Committee Report
 - b. In-Home Supportive Services Presentation
 - c. Commission on Disabilities Bylaws
 - d. Annual Report
 - e. Blue Zones Presentation
- X. ANNOUNCEMENTS AND EVENTS
- XI. ADJOURNMENT

Next Meeting Date: January 31, 2022

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AGENDA ITEM NO. III

MONTEREY COUNTY COMMISSION ON DISABILITIES

MEETING VIA ZOOM

MONDAY, SEPTEMBER 27, 2021

MINUTES

I. Call to Order and Introductions

Chairperson Sugabo called the meeting to order at 2:00 p.m.

Commissioners Present – Cristy Sugabo, Nona Childress, Jason Cameron, John Gay, Henry Bergstresser, and Krystal Rios-Harris

Commissioners Absent – Lilia Chagolla, Libby Sofer, Johnny Morales and Esmeralda Ortiz

Staff Present – Civil Rights Officer, Juan P. Rodriguez; Associate Equal Opportunity Analyst, Naudia Velarde; Associate Equal Opportunity Analyst, Leeset Torres; and Deputy County Counsel, Marina Pantchenko

II. Public Comment

None.

III. Approval of Action Minutes of July 26, 2021

Commissioner Gay made a motion to approve the minutes of July 26, 2021; seconded by Commissioner Bergstresser; motion passed by the following vote:

AYES: Sugabo, Childress, Gay, Bergstresser, Cameron, and Rios-Harris

NOES: None

ABSENT: Morales, Sofer, Chagolla, and Ortiz

ABSTAIN: None

IV. Receive Follow-up on COD Strategic Goals– Leeset Torres, Civil Rights Office

Leeset Torres, Associate Equal Opportunity Analyst, gave a presentation on the Strategic Goals for the Commission on Disabilities.

Next Meeting Date: January 31, 2022

V. Receive a Presentation on Employee Resource Groups –Leeset Torres, Civil Rights Office

Leeset Torres, Associate Equal Opportunity Analyst, gave a presentation on Employee Resource Groups.

VI. Future Agenda Items:

- In-Home Supportive Services Advisory Committee Report
- In-Home Supportive Services Presentation
- Commission on Disabilities Bylaws
- Annual Report
- Blue Zones Presentation

VII. Announcements and Events

Marina Pantchenko, Deputy County Counsel, recommended we add the Assembly Bill 361 (to continue remote meetings) on the next agenda for COD.

VIII. Adjournment

The meeting adjourned at 3:10 p.m.

Next Meeting Date: January 31, 2022



AGENDA ITEM NO. IV

MONTEREY COUNTY BOARD OF SUPERVISORS COMMISSION ON DISABILITIES

2022 MEETING SCHEDULE

COMMISSION RESPONSIBILITIES	THE COMMISSION SHALL ADVISE THE BOARD OF SUPERVISORS REGARDING MATTERS RELATING TO EQUAL ACCESS TO EMPLOYMENT, PUBLIC SERVICES, COMMUNICATIONS AND PUBLIC ACCOMMODATIONS FOR PERSONS WITH DISABILITIES.	
MEETING LOCATION (UNLESS OTHERWISE POSTED)	DUE TO COVID-19, THIS MEETING WILL BE HELD VIA ZOOM UNTIL FURTHER NOTICE.	
MEETING DATES (UNLESS OTHERWISE POSTED)	LAST MONDAY OF EVERY OTHER MONTH	
STAFF CONTACT	ADMINISTRATIVE SECRETARY-CONFIDENTIAL RUBY JACINTO ~ (831) 755-5117 JACINTOR@CO.MONTEREY.CA.US	
MONDAY, JANUARY 31, 2022	2:00 P.M. – 4:00 P.M.	
MONDAY, MARCH 28, 2022	2:00 P.M. – 4:00 P.M.	
MONDAY, MAY 23, 2022 *	2:00 P.M. – 4:00 P.M.	
MONDAY, JULY 25, 2022	2:00 P.M. – 4:00 P.M.	
MONDAY, SEPTEMBER 26, 2022	2:00 P.M. – 4:00 P.M.	
MONDAY, NOVEMBER 28, 2022	2:00 P.M. – 4:00 P.M.	

*Last Monday is a County Holiday

Next Meeting Date: January 31, 2022