

# MONTEREY COUNTY

## COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901  
(831) 755-5117 ~ Fax (831) 796-8521



## COMMISSION ON DISABILITIES

### SPECIAL MEETING

**Friday, February 11, 2022**  
**2:00 p.m.**

### AGENDA

#### IMPORTANT NOTICE REGARDING COVID 19 AND PARTICIPATION IN THE MEETING OF THE MONTEREY COUNTY COMMISSION ON DISABILITIES

Pursuant to AB 361, the Commission meeting will be conducted by teleconference.

**To participate in this Commission on Disabilities meeting, the public is invited to observe and address the Commission telephonically or electronically.**

#### **Public Participation Instructions:**

This meeting will be conducted via teleconference using the Zoom application, and Commissioners will attend electronically or telephonically. The meeting will have no physical location to attend. The Public may observe the Zoom meeting via computer by clicking on the following link:

<https://montereycty.zoom.us/j/95424252167?pwd=eFdOMVQzeXV6cWx0VlRlVU9ycEJidz09>

or the public may listen via phone by dialing 1-669-900-6833 US (San Jose) and, when prompted, entering the **Meeting ID Access Code 954 2425 2167** and **Password 701941**. You will be asked for a "Participant ID". **You do not need a Participant ID** to join the meeting; press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us) by 2:00 p.m. on **Thursday, February 10, 2022**. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda item in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
  - a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.
  - b. If speakers or other members of the public have documents they wish to distribute to the Commission for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Thursday before the meeting to [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line.
  - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us). If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Commission meeting.
  - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us). The Commission on Disabilities meeting date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [CivilRights@co.monterey.ca.us](mailto:CivilRights@co.monterey.ca.us). The request should be made no later than noon on the Monday prior to the Commission meeting in order to provide time for County to address the request.

**Next Meeting Date: March 11, 2022**

5. The Chairperson or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

**Next Meeting Date: March 11, 2022**

I. ROLL CALL AND GREETING OF VISITORS

II. PUBLIC COMMENT

This portion of the meeting is reserved for persons to address the Commission on any matter on this agenda only and under the jurisdiction of the Commission on Disabilities.

III. ACTION ITEM:

Consider finding, pursuant to AB 361 and in order for the Commission on Disabilities to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Commission on Disabilities has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

ATTACHMENT: STAFF REPORT AB 361

IV. ACTION ITEM: APPROVAL OF MINUTES

Approve the draft Action Minutes of January 12, 2022

V. ACTION ITEM: RECEIVE, DISCUSS, AND APPROVE ASSIGNMENTS REGARDING COD STRATEGIC GOALS – JUAN P. RODRIGUEZ, CIVIL RIGHTS OFFICE

VI. ANNOUNCEMENTS AND EVENTS

VII. FUTURE AGENDA ITEMS

- a. In-Home Supportive Services Advisory Committee Report
- b. In-Home Supportive Services Presentation
- c. Commission on Disabilities Bylaws
- d. Annual Report
- e. Blue Zones Presentation

VIII. ADJOURNMENT

**Next Meeting Date: March 11, 2022**

# MONTEREY COUNTY

## COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901  
(831) 755-5117 ~ Fax (831) 796-8521



### **AGENDA ITEM NO. III ATTACHMENT: STAFF REPORT AB 361**

**Next Meeting Date: March 11, 2022**



# Monterey County

**Item No. III**

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: 22-149**

**February 11, 2022**

**Introduced:** 2/7/2022

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

Consider finding, pursuant to AB 361 and in order for the Commission on Disabilities to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Commission on Disabilities has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

### RECOMMENDATION:

It is recommended, pursuant to AB 361 and in order for the Commission on Disabilities to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Commission on Disabilities has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

### SUMMARY/DISCUSSION:

On September 16, 2021, Governor Newsom signed AB 361. This legislation amends the Brown Act to allow meeting bodies subject to the Brown Act to meet via teleconference during a proclaimed state of emergency in accordance with teleconference procedures established by AB 361 rather than under the Brown Act's more narrow standard rules for participation in a meeting by teleconference. AB 361 provides that if a state or local health official recommends social distancing, a "legislative body" - which is defined to include the Commission on Disabilities - may meet remotely after September 30, 2021, provided that within 30 days of the first meeting after September 30, and every 30 days thereafter, the legislative body finds 1) the Governor's proclaimed state of emergency is still in effect; 2) the legislative body has reconsidered the circumstances of the state of emergency; and 3) the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies and/or the state of emergency continues to directly impact the ability of the members to meet safely in person.

The Monterey County Health Officer has recommended and continues to recommend social distancing measures for meetings of legislative bodies, so the Commission on Disabilities was able to meet remotely for the first time after September 30, 2021. This first meeting took place on November 29, 2021. The Commission on Disabilities must now make the findings at least every 30 days in order to keep meeting remotely.

### OTHER AGENCY INVOLVEMENT:

County Counsel prepared the report.

# MONTEREY COUNTY

## COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901  
(831) 755-5117 ~ Fax (831) 796-8521



### **AGENDA ITEM NO. IV ATTACHMENT: ACTION MINUTES OF JANUARY 12, 2022**

**Next Meeting Date: March 11, 2022**

# MONTEREY COUNTY

## COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901  
(831) 755-5117 ~ Fax (831) 796-8521



## MONTEREY COUNTY COMMISSION ON DISABILITIES

### SPECIAL MEETING VIA ZOOM

WEDNESDAY, JANUARY 12, 2022

### MINUTES

#### I. Call to Order and Introductions

Chairperson Sugabo called the meeting to order at 1:00 p.m.

**Commissioners Present** – Cristy Sugabo, Nona Childress, John Gay, Henry Bergstresser, Lilia Chagolla, Krystal Rios-Harris, and Libby Sofer

**Commissioners Absent** – Johnny Morales and Jason Cameron

**Staff Present** – Civil Rights Officer, Juan Rodriguez; Administrative Secretary, Ruby Jacinto; and Deputy County Counsel, Marina Pantchenko

#### II. Public Comment

None.

#### III. Action Item: Consider finding, pursuant to AB 361 and in order for the Commission on Disabilities to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Commission on Disabilities has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

The Commission on Disabilities adopted and considered the findings of AB 361 to continue to meet remotely.

Commissioner Gay made a motion to adopt and consider the findings of AB 361; seconded by Commissioner Sofer; motion passed by the following vote:

AYES: Sugabo, Sofer, Chagolla, Childress, Gay, Rios-Harris, and Bergstresser

NOES: None

ABSENT: Morales and Cameron

ABSTAIN: None



**IV. Action Item: Approval of the Action Minutes of November 29, 2021 and December 17, 2021**

Commissioner Gay made a motion to approve the action minutes of November 29, 2021, and December 17, 2021; seconded by Commissioner Sofer; motion passed by the following vote:

AYES: Sugabo, Sofer, Chagolla, Childress, Gay, Rios-Harris, and Bergstresser  
NOES: None  
ABSENT: Morales and Cameron  
ABSTAIN: None

**V. Action item: Nominate and Elect COD Chair and Vice Chair for 2022 – Chairperson Sugabo**

Commissioner Childress was nominated and elected as COD Chairperson for 2022. Commissioner Sugabo was nominated and elected as COD Vice-Chairperson for 2022.

Commissioner Chagolla made a motion to approve the nomination and election of Chairperson Childress and Vice-Chairperson Sugabo for 2022; seconded by Commissioner Bergstresser; motion passed by the following vote:

AYES: Sugabo, Sofer, Chagolla, Childress, Gay, Rios-Harris, and Bergstresser  
NOES: None  
ABSENT: Morales and Cameron  
ABSTAIN: None

**VI. Receive, Discuss, and Approve Follow-up on COD Strategic Goals– Leeset Torres, CRO**

Juan Rodriguez, Civil Rights Officer gave a follow-up presentation on COD Strategic Goals.

The COD provided their feedback and recommended the extension of the website timelines under Objective 1.3 to be completed by summer/fall 2022, and elimination of social media platform Instagram and Twitter.

Commissioner Gay made a motion to approve the changes to the Strategic Goals as noted; seconded by Commissioner Chagolla; motion passed by the following vote:

AYES: Sugabo, Sofer, Chagolla, Childress, Gay, Rios-Harris, and Bergstresser

NOES: None  
ABSENT: Morales and Cameron  
ABSTAIN: None

**VII. Action Item: Discuss and Approve Future Meeting Dates for AB 361 Special Compliance –CRO**

The COD discussed and approved future meeting dates for AB 361 special compliance.

Commissioner Gay made a motion to approve the future meeting dates; seconded by Commissioner Sofer; motion passed by the following vote:

AYES: Sugabo, Sofer, Chagolla, Childress, Gay, Rios-Harris, and Bergstresser  
NOES: None  
ABSENT: Morales and Cameron  
ABSTAIN: None

**VIII. Future Agenda Items:**

- In-Home Supportive Services Advisory Committee Report
- In-Home Supportive Services Presentation
- Commission on Disabilities Bylaws
- Annual Report
- Blue Zones Presentation

**IX. Announcements and Events**

Central Coast Alliance for Health will be opening their office for walk-ins so that members can access information and services starting February 1, 2022.

**X. Adjournment**

The meeting adjourned at 1:54 p.m.

# MONTEREY COUNTY

---

## COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901  
(831) 755-5117 ~ Fax (831) 796-8521



### **AGENDA ITEM NO. V ATTACHMENT: COD STRATEGIC PLAN**

**Next Meeting Date: March 11, 2022**

Monterey County  
**Commission on Disabilities**



**Strategic Plan**

2022-2024



## Table of Contents

<b>COD Vision</b> .....	2
<b>COD Mission</b> .....	2
<b>COD Values</b> .....	2
<b>Goals for Years 2022-2024</b> .....	2
<b>Strategic Objectives</b> .....	3
<b>Strategic Action Plan</b> .....	4



## COD Vision

Build a community that values and promotes equal access, opportunities, and inclusion for all.

## COD Mission

The Commission on Disabilities is dedicated to removing barriers to healthcare, safety, and access to everyday life challenges for Monterey County communities with disabilities.

## COD Values

- **Advocacy:** we advocate for public policies that support the rights of all people with disabilities
- **Communication:** we aim to identify and use educational tools to build public awareness of needs
- **Inclusion:** we promote an environment where all individuals, regardless of their disability, have the opportunity to excel in all facets of their lives

## Goals for Years 2022-2024

1. Expand the visibility of the Commission in the community and County of Monterey organization.
2. Develop ongoing partnerships with organizations that serve communities with disabilities.
3. Improve engagement efforts with communities with disabilities.
4. Regularly provide reports and recommendations to the Board of Supervisors.



## Strategic Objectives

<b>GOAL #1</b> Expand visibility of the Commission in the community and County of Monterey organization.	<b>Proposed Implementation</b>
<b>Objective 1.1:</b> Launch social media platform Facebook with over 50 followers.	<b>Year 1</b> Spring 2022
<b>Objective 1.2:</b> Develop an engaging and interactive website that is accessible to the public.	<b>Year 1</b> Fall 2022
<b>Objective 1.3:</b> Design and distribute flyers, announcements, and brochures that promote COD goals and initiatives.	<b>Year 1-3</b> Quarterly
<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.1:</b> Create a service provider list that identifies current partners and potential new partners.	<b>Year 1</b> Fall 2022
<b>Objective 2.2:</b> Recruit three local partners that advocate for improved public safety services for communities with disabilities.	<b>Year 2</b> Winter/Spring 2023
<b>Objective 2.3:</b> Invite two community partners to present at COD meetings.	<b>Year 1</b> Summer 2022
<b>Objective 2.4:</b> Advocate for communities with disabilities by presenting at two partner meetings.	<b>Year 2</b> Fall 2023.
<b>Objective 2.5:</b> Revise the service provider list to ensure partnerships align with the mission of COD and the needs of communities with disabilities.	<b>Year 3</b> Winter/Spring 2024
<b>Objective 2.6:</b> Work with service providers to collect local stats on communities with disabilities.	<b>Year 1</b> Winter 2022



<b>GOAL #3</b> Improve engagement efforts with communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 3.1:</b> Develop and implement a survey that solicits community input on how to increase advocacy and services for communities with disabilities in Monterey County.	<b>Year 2</b>  Spring 2023
<b>Objective 3.2:</b> Advocate for equitable services for communities with disabilities by presenting/participating at local community events and parades.	<b>Year 1-3</b>  Ongoing
<b>Objective 3.3:</b> Invite members of the public to present at COD meetings on infrastructures and services impacting communities with disabilities.	<b>Year 1-3</b>  Ongoing
<b>GOAL #4</b> Regularly provide reports and recommendations to the Board of Supervisors	<b>Proposed Implementation</b>
<b>Objective 4.1:</b> Identify authority of COD to report periodically at Board of Supervisor meetings.	<b>Year 1</b>  Spring 2022
<b>Objective 4.2:</b> Invite members of the board to attend a COD meeting.	<b>Year 1</b>  Summer 2022

## Strategic Action Plan

<b>GOAL #1</b> Expand visibility of the Commission in the community and County of Monterey organization.	<b>Proposed Implementation</b>
<b>Objective 1.1:</b> Launch social media platform Facebook with over 50 followers.	<b>Year 1</b>  Spring 2022





Task	Responsible	Start Date	End Date	Status
Research Cost for Facebook Community page				
Create Facebook account				
Develop write up to include on COD Facebook page				
Join Facebook groups that align with COD mission, vision and values				
Market COD Initiatives				
Market COD Meetings				
Manage COD Facebook account				

<b>GOAL #1</b> Expand visibility of the Commission in the community and County of Monterey organization.	<b>Proposed Implementation</b>
<b>Objective 1.2:</b> Develop an engaging and interactive website that is accessible to the public.	<b>Year 1</b>  Fall 2022

Task	Responsible	Start Date	End Date	Status
Research cost of developing and maintaining a website				
Research and discuss funding opportunities to maintain a website				
Research and discuss adding a COD page on CRO's website if funding is not available				
Work with a website developer to discuss COD website design and accessibility options				



Develop sample COD website design				
Present sample COD website design to Commission				
Finalize website design				
Launch website				
Market website on other COD social media handles				
Manage website				

<b>GOAL #1</b> Expand visibility of the Commission in the community and County of Monterey organization.	<b>Proposed Implementation</b>
<b>Objective 1.3:</b> Design and distribute flyers, announcements, and brochures that promote COD goals and initiatives.	<b>Year 1-3</b>  Quarterly

Task	Responsible	Start Date	End Date	Status
Research free or cost-effective design/marketing platforms (i.e Canva)				
Research and discuss what accessibility challenges may arise and how COD will try to minimize some of those challenges				
Research and discuss funding opportunities for the subscription of design platform accounts and printing				
Create accounts for the design platforms COD decides to use				
Designate designer(s) (person who will develop/design flyers, brochures, etc)				



Develop COD marketing materials (flyers, announcement, etc.)				
Distribute COD marketing materials				

<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.1:</b> Create a service provider list that identifies current partners and potential new partners.	<b>Year 1</b> Fall 2022

Task	Responsible	Start Date	End Date	Status
Research if current providers are active				
Research local ADA organizations to include on the provider list				
Develop provider list				

<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.2:</b> Recruit three local partners that advocate for improved public safety services for communities with disabilities.	<b>Year 2</b> Winter/Spring 2023



Task	Responsible	Start Date	End Date	Status
Identify top public safety concerns for communities with disabilities				
Identify partners that best align with public safety services				
Meet with partners to discuss and collaborate on initiatives to support communities with disabilities				
Advocate for improved public safety services at <i>[insert event]</i>				

<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.3:</b> Invite two community partners to present at COD meetings.	<b>Year 1</b> Summer 2022

Task	Responsible	Start Date	End Date	Status
Market COD meetings to partners				
Email/Mail brochures, flyers, etc.				
Attend partner meetings				
Invite partners to present at a meeting				
Schedule partner presentation				
Coordinate with partners on logistics for presenting at COD meetings				
Market scheduled partner presentation on COD social media handles				
Send thank you email to partner after the presentation				



<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.4:</b> Advocate for communities with disabilities by presenting at two partner meetings.	<b>Year 2</b> Fall 2023.

Task	Responsible	Start Date	End Date	Status
Attend partner meetings Promote COD at partner meetings				
Request to present at partner meetings				
Develop presentation				
Develop/gather resources for presentation (handouts, pamphlets, etc.)				
Follow-up with a thank you email to partner after presenting				

<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.5:</b> Revise the service provider list to ensure partnerships align with the mission of COD and the needs of communities with disabilities.	<b>Year 3</b> Winter/Spring 2024

Task	Responsible	Start Date	End Date	Status
Research if current providers on the provider list are active				
Research additional ADA organizations to include on the provider list				



Develop provider list				
-----------------------	--	--	--	--

<b>GOAL #2</b> Develop ongoing partnerships with organizations that serve communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 2.6:</b> Work with service providers to collect local statistics on communities with disabilities.	<b>Year 1</b> Winter 2022

Task	Responsible	Start Date	End Date	Status
Identify what type of statistics COD is looking to collect				
Call/email providers and ask if they have statistics available to share				
If stats are not available, collaborate with partners on the possibility of developing a survey				
Strategize how to issue surveys and accessibility constraints (Survey Monkey, mailed surveys, survey at fairs, etc.)				
Research cost of developing surveys				
Draft Survey				
Finalize Survey				
Launch Survey				
Compile Survey Data				



<b>GOAL #3</b> Improve engagement efforts with communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 3.1:</b> Develop and implement a survey that solicits community input on how to increase advocacy and services for communities with disabilities in Monterey County.	<b>Year 2</b>  Spring 2023

Task	Responsible	Start Date	End Date	Status
Identify what type of information COD is looking to collect				
Strategize how to issue surveys and accessibility constraints (Survey Monkey, mailed surveys, survey at fairs, etc.)				
Research cost of developing surveys				
Draft Survey				
Finalize Survey				
Launch Survey				
Compile Survey Data				

<b>GOAL #3</b> Improve engagement efforts with communities with disabilities.	<b>Proposed Implementation</b>
<b>Objective 3.2:</b> Advocate for equitable services for communities with disabilities by presenting/participating at local community events and parades.	<b>Year 1-3</b>  Ongoing



Task	Responsible	Start Date	End Date	Status
Research local community events and parades COD can participate in				
Connect with the event coordinator to schedule an opportunity for COD to present/participate				
Meet with COD to discuss what to present/support event/parade				
Coordinate logistics of event/parade as it relates to COD (presentations, materials, COD swag, etc.)				
Present/participate at events/parades				

<b>GOAL #3</b> Improve engagement efforts with communities with disabilities.	Proposed Implementation
<b>Objective 3.3:</b> Invite members of the public to present at COD meetings on infrastructure and services impacting communities with disabilities.	<b>Year 1-3</b> Ongoing

Task	Responsible	Start Date	End Date	Status
Continuously market COD meetings on social media handles, bulletins, etc.				
Identify what information COD would like to gather from the community				
Identify when COD would like to organize public discussions on services and infrastructures impacting communities with disabilities				
Develop a meeting announcement flyer				
Ask partners to market meetings on their social media platforms				





Invite partners to attend COD meetings				
Develop presentation materials for meetings				
Compile feedback from the public				

<b>GOAL #4</b> Regularly provide reports and recommendations to the Board of Supervisors	<b>Proposed Implementation</b>
<b>Objective 4.1:</b> Identify authority of COD to report periodically at Board of Supervisor meetings.	<b>Year 1</b> Spring 2022

Task	Responsible	Start Date	End Date	Status
Connect with Clerk of the Board to determine how COD can report to the Board on COD initiatives				
Identify what information to present to the Board				
Identify how often COD should report to the Board				

<b>GOAL #4</b> Regularly provide reports and recommendations to the Board of Supervisors	<b>Proposed Implementation</b>
<b>Objective 4.2:</b> Invite members of the Board to attend a COD meeting.	<b>Year 1</b> Summer 2022



Task	Responsible	Start Date	End Date	Status
Market COD meetings to the Board				
Attend Board meetings to determine how the Board can support COD				
Discuss with Board members on how they can collaborate with COD to support communities with disabilities				
Invite Board members to present at COD meetings				

