

Equal Opportunity and Civil Rights Advisory Commission
Action Minutes of Regular Meeting
February 16, 2022

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:53 pm by Chairperson Ybarra.

Commissioners Present: Anita Crawley, Dionne Ybarra, Henry Gonzales, Lee Ann Magoski, and Christopher Barrera

Commissioners Absent: Mary Claypool and Andrea Monroe

Staff Present: Juan Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel

2. Public Comment:

None

3. Action Item: Review and Approve Minutes of January 12, 2022

Commissioner Crawley made a motion to approve the Minutes of January 12, 2022; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Crawley, Ybarra, Barrera, Gonzales, and Magoski

NOES: None

ABSENT: Monroe and Claypool

ABSTAIN: None

4. Receive an Update Regarding Departmental Equal Opportunity Plan Compliance for 2022– Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, gave a status update on Departmental Equal Opportunity Plan Compliance for 2022.

5. Receive an Update Regarding Employee Resource Groups – Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, gave a verbal update on Employee Resource Groups.

6. Discuss Revising the Bylaws to Include a Representative of the Monterey County Indigenous Community – Chairperson Ybarra

The EOCRAC discussed revising the Bylaws to include a representative of the Monterey County Indigenous Community.

The EOCRAC recommended adding this to future agenda items for further discussion and approval.

7. Announcements

8. Future Agenda Items

- a. EOCRAC Annual Report

9. Date and Time of Next Meeting
Wednesday, March 16, 2022, at 3:30 p.m.

10. Adjournment
The meeting adjourned at 4:39 pm.