# FY 2010-11 Strategic Initiatives

The County of Monterey Board of Supervisors focused on five specific policy areas when devising the Strategic Initiatives for Fiscal Year 2010-11: Economic Development, Administration, Health and Human Services, Resource Management, and Public Safety. These Strategic Initiatives were incorporated into the financial policies, principles and strategies and adopted by the Board for the development of the FY 2010-11 Recommended Budget.

POLICY AREA	STRATEGIC INITIATIVES
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**Economic Development** Actively engage in appropriate economic

development to ensure a Countywide perspective in support of a diversified economy, higher paying jobs and an expanded revenue base for local government services, while preserving and protecting the County's agricultural, tourism and

education economic base.

**Administration** Streamline County operations for greater

accountability and efficiency of service delivery and

cost savings.

**Health and Human Services** Ensure ability to provide accessible quality health

care and human services throughout Monterey

County.

**Resource Management** Plan and develop a sustainable physical

infrastructure that improves the quality of life for

County residents and supports economic development initiatives. Promote the use of

alternative energy sources and related best practices

that benefit the environment.

**Public Safety** Realign the relationship and approach within

criminal justice services and the courts to improve service integration and impact on the people served. Provide effective law enforcement and improve public safety infrastructure, local homeland

security, and methods for reducing gangs and drug

problems.

### FY 2010-11 Strategic Initiatives

As a means of effecting these Strategic Initiatives, the Board also adopted the following Key Objectives in each of the five policy areas to provide a framework to guide overall operations.

## **Economic Development Key Objectives**

- Develop an economic development strategy for Monterey County.
- Evaluate existing institutional economic development organization networks, programs
  and agencies to determine the most strategic and cost effective opportunities for County
  participation. Evaluate return on investment of County funds expended on economic
  development efforts.
- In coordination with private sector economic development partners, prepare an economic development plan that provides resource allocation guidance and a strategic policy focus.
- Identify challenges, obstacles, areas for improvement and concrete development priorities
  that will create and secure well paying jobs (alternative energy, green technology,
  education, biotech and research). Examples of challenges include: quality of public
  education, broadband technology, necessary technology for business attractive and
  business incentives.

## **Administration Key Objectives**

- As part of the Annual Budget Development Process, departments will continue to identify goals for the coming year and on a yearly basis continue to evaluate program results/accomplishments. Department Heads Cost Savings Committee continues to review opportunities for Countywide savings.
- Set performance standards for departments heads, conduct annual performance review of department heads, and perform an annual evaluation of departmental performance.
- Develop program priorities and an implementation plan.

#### **Health and Human Services Key Objectives**

- Establish health outcomes for Monterey County.
- Develop and implement a process, to include community stakeholders, regarding how to achieve health outcomes and let that inform policy makers about the structure of the healthcare system.

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- Implement the integration initiative between NMC and Health Department clinics.
- Develop a blueprint strategy for social cultural programs that enhance the quality of life.

### **Resource Management Key Objectives**

- Participate in City of Salinas/Civic Center Downtown Revitalization Plan.
- Pave/maintain County roads and bridges.
- Identify best environmental practices for County operations, facilities, and infrastructure; and establish priorities for implementation.

# **Public Safety Key Objectives**

- Establish an interagency criminal justice collaborative to include the courts to identify, strengthen and implement best practices for crime preventative public protection, justice system efficiency and cost effectiveness, e.g. video arrangements.
- Implement the Monterey County Integrate Justice Information System (MCJIS), intended to enable critical communications and information sharing between agencies serving similar clients.
- Develop and implement, in collaboration with school districts and cities, a comprehensive Countywide strategic plan for anti-gang activities to include prevention, intervention, and suppression which includes alternatives for generating and reinvesting funds for prevention programs.
- Develop and implement a comprehensive Countywide strategic plan for anti-drug strategy to include demand reduction, interdiction, rehabilitation, and suppression.
- Develop a comprehensive plan for rebuilding/expanding the County Jail and Juvenile Hall.