



Monterey County

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Wednesday, April 20, 2022

3:30 PM

Regular Meeting - Zoom Call-in Instructions

3:30 PM CALL TO ORDER

The meeting was called to order at 3:34 pm by Chairperson Ybarra.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Anita Crawley, Dionne Ybarra, Henry Gonzales, Mary Claypool, and Lee Ann Magoski

Commissioners Absent: Christopher Barrera and Andrea Monroe

Staff Present: Juan Rodriguez, Civil Rights Officer; Leeset Torres, Senior Equal Opportunity Analyst; Naudia Velarde, Associate Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of March 16, 2022.

The EOCRAC reviewed and approved the Action Minutes of March 16, 2022.

Commissioner Crawley made a motion to approve the Minutes of March 16, 2022; seconded by Commissioner Magoski; motion passed by the following vote:

AYES: Crawley, Magoski, Ybarra, Gonzales, and Claypool

NOES: None

ABSENT: Monroe and Barrera

ABSTAIN: None

COMMISSION MATTERS

2. Receive a Status Update for County Equal Opportunity Plan Compliance - Naudia

Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, gave a status update on the County Equal Opportunity Plan compliance.

3. Receive a Report from Housing and Community Development Department Regarding Equal Opportunity Plan Compliance - Erik V. Lundquist, HCD Director

Erik V. Lundquist, HCD Director, gave a verbal report regarding HCD Equal Opportunity Plan Compliance.

4. Receive a Report from Public Works, Facilities, and Parks Department Regarding Equal Opportunity Plan Compliance - Randell Ishii, PWFP Director

Randell Ishii, PWFP Director, gave a verbal report regarding PWFP Equal Opportunity Plan Compliance.

5. Receive a Report from Cooperative Extension Department Regarding Equal Opportunity Plan Compliance - Maria de la Fuente, CE Director

This agenda item will be rescheduled to a future EOCRAC meeting.

6. Action Item: Discuss and Approve Recommendations to the Civil Rights Office Regarding Equal Opportunity Plan Compliance - Chairperson Ybarra

The EOCRAC discussed and recommended rescheduling the presentation regarding Equal Opportunity Plan compliance for Cooperative Extension to a future meeting date.

Commissioner Claypool made a motion to approve rescheduling the presentation for Cooperative Extension; seconded by Commissioner Crawley; motion passed by the following vote:

AYES: Crawley, Magoski, Ybarra, Gonzales, and Claypool

NOES: None

ABSENT: Monroe and Barrera

ABSTAIN: None

7. Action Item: Discuss and Approve Guidelines for Departmental Equal Opportunity Plan Review - Chairperson Ybarra

The EOCRAC discussed and approved the revisions to the guidelines for departmental Equal Opportunity Plan review.

Commissioner Gonzales made a motion to approve the guidelines for departmental Equal Opportunity Plan review as revised by EOCRAC; seconded by Commissioner Claypool; motion passed by the following vote:

AYES: Crawley, Magoski, Ybarra, Gonzales, and Claypool

NOES: None

ABSENT: Monroe and Barrera

ABSTAIN: None

8. Action Item: Discuss and Approve Review of Departmental Equal Opportunity Plans and Potential Formation of Ad Hoc Committee - Chairperson Ybarra

The EOCRAC discussed and recommended dividing the review of Equal Opportunity Plans amongst all commission members equally.

The EOCRAC approved the recommendation of dividing the review of Equal Opportunity Plans amongst all commission members equally.

Commissioner Gonzales made a motion of the approved recommendation; seconded by Commissioner Claypool; motion passed by the following vote:

AYES: Crawley, Magoski, Ybarra, Gonzales, and Claypool

NOES: None

ABSENT: Monroe and Barrera

ABSTAIN: None

9. Discuss and Review County Equal Opportunity Plan - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, gave a presentation on the County Equal Opportunity Plan.

10. Action Item: Discuss and Approve Revisions to the EOCRAC Bylaws - Juan P. Rodriguez, Civil Rights Officer

The EOCRAC discussed and approved the revisions to the EOCRAC Bylaws.

Commissioner Crawley made a motion to approve the EOCRAC Bylaws as revised; seconded by Commissioner Gonzales; motion passed by the following vote:

AYES: Crawley, Magoski, Ybarra, Gonzales, and Claypool

NOES: None

ABSENT: Monroe and Barrera

ABSTAIN: None

ANNOUNCEMENTS

Juan Rodriguez, Civil Rights Officer, welcomed and introduced Crystal Libby as the newly appointed EOCRAC Commissioner.

FUTURE AGENDA ITEMS

11. a. EOCRAC Annual Report
b. Probation Department EO Plan Presentation (May)
c. Information Technology EO Plan Presentation (May)

DATE AND TIME OF NEXT MEETING

Wednesday, May 18, 2022 at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 5:15 p.m.