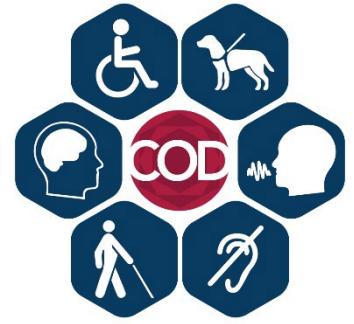


MONTEREY COUNTY

COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901
(831) 755-5117 ~ Fax (831) 796-8521



COMMISSION ON DISABILITIES

REGULAR MEETING

Monday, September 26, 2022
2:00 p.m.

AGENDA

IMPORTANT NOTICE REGARDING COVID 19 AND PARTICIPATION IN THE MEETING OF THE MONTEREY COUNTY COMMISSION ON DISABILITIES

Pursuant to AB 361, the Commission meeting will be conducted by teleconference.

To participate in this Commission on Disabilities meeting, the public is invited to observe and address the Commission telephonically or electronically.

Public Participation Instructions:

This meeting will be conducted via teleconference using the Zoom application, and Commissioners will attend electronically or telephonically. The meeting will have no physical location to attend. The Public may observe the Zoom meeting via computer by clicking on the following link:

<https://montereycty.zoom.us/j/95837582067?pwd=Z0NtbkVHUEd5SjZ5UG9kR3pVVIV5QT09>

or the public may listen via phone by dialing 1-669-900-6833 US (San Jose) and, when prompted, entering the **Meeting ID Access Code 958 3758 2067** and **Password 674761**. You will be asked for a "Participant ID". **You do not need a Participant ID** to join the meeting; press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@co.monterey.ca.us by 2:00 p.m. on **Thursday, September 22, 2022**. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda item in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
 - a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.
 - b. If speakers or other members of the public have documents they wish to distribute to the Commission for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Thursday before the meeting to CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line.
 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at CivilRights@co.monterey.ca.us. If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Commission meeting.
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities meeting date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. The Commission on Disabilities meeting date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to CivilRights@co.monterey.ca.us. The request should be made no later than noon on the Monday prior to the Commission meeting in order to provide time for County to address the request.

Next Meeting Date: November 28, 2022

5. The Chairperson or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

Next Meeting Date: November 28, 2022

- I. ROLL CALL AND GREETING OF VISITORS
- II. PUBLIC COMMENT
This portion of the meeting is reserved for persons to address the Commission on any matter not on this agenda but under the jurisdiction of the Commission on Disabilities.
- III. ACTION ITEM: APPROVAL OF MINUTES
Approve the draft Action Minutes of March 28, 2022
- IV. DISCUSS ASSIGNMENTS REGARDING COD STRATEGIC GOALS –
LEESET TORRES, CIVIL RIGHTS OFFICE
- V. RECEIVE A PRESENTATION FROM MONTEREY COUNTY FREE LIBRARIES –
HILLARY THAYER, LIBRARY
- VI. RECEIVE A PRESENTATION FROM IN-HOME SUPPORTIVE SERVICES –
SYLVIA R. BALLANTYNE, SOCIAL SERVICES
- VII. DISCUSS COMMISSION ON DISABILITIES ANNUAL REPORT – LEESET
TORRES, CIVIL RIGHTS OFFICE
- VIII. ANNOUNCEMENTS AND EVENTS
- IX. FUTURE AGENDA ITEMS
 - a. In-Home Supportive Services Advisory Committee Report
 - b. Commission on Disabilities Bylaws
 - c. Blue Zones Presentation
 - d. Commission on Disabilities Facebook Account
- X. ADJOURNMENT

Next Meeting Date: November 28, 2022

MONTEREY COUNTY

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AGENDA ITEM NO. III ATTACHMENT: ACTION MINUTES OF MARCH 28, 2022

Next Meeting Date: November 28, 2022

MONTEREY COUNTY

COMMISSION ON DISABILITIES

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MONTEREY COUNTY COMMISSION ON DISABILITIES SPECIAL MEETING VIA ZOOM

MONDAY, MARCH 28, 2022

MINUTES

I. Call to Order and Introductions

Chairperson Childress called the meeting to order at 2:03 p.m.

Commissioners Present – Nona Childress, John Gay, Krystal Rios-Harris, Jason Cameron, Johnny Morales, Henry Bergstresser, and Libby Sofer

Commissioners Absent – Lilia Chagolla and Cristy Sugabo

Staff Present – Civil Rights Officer, Juan Rodriguez; Senior Equal Opportunity Analyst, Leeset Torres; Administrative Secretary, Ruby Jacinto; and Deputy County Counsel, Marina Pantchenko

II. Public Comment

None.

III. Action Item: Consider finding, pursuant to AB 361 and in order for the Commission on Disabilities to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Commission on Disabilities has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

The Commission on Disabilities adopted and considered the findings of AB 361 to continue to meet remotely.

Commissioner Gay made a motion to adopt and consider the findings of AB 361; seconded by Commissioner Cameron; motion passed by the following vote:

AYES: Cameron, Sofer, Gay, Rios-Harris, Childress, Morales, and Bergstresser

NOES: None

ABSENT: Chagolla and Sugabo

ABSTAIN: None

IV. Announcements and Events

Hillary Theyer, Library Director, requested to be added to the COD Agenda for a future presentation.

V. Adjournment

The Special Meeting adjourned at 2:09 p.m.

MONTEREY COUNTY

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MONTEREY COUNTY COMMISSION ON DISABILITIES

REGULAR MEETING VIA ZOOM

MONDAY, MARCH 28, 2022

MINUTES

I. Call to Order and Introductions

Chairperson Childress called the meeting to order at 2:10 p.m.

Commissioners Present – Nona Childress, John Gay, Krystal Rios-Harris, Jason Cameron, Johnny Morales, Henry Bergstresser, and Libby Sofer

Commissioners Absent – Lilia Chagolla and Cristy Sugabo

Staff Present – Civil Rights Officer, Juan Rodriguez; Senior Equal Opportunity Analyst, Leeset Torres; Administrative Secretary, Ruby Jacinto; and Deputy County Counsel, Marina Pantchenko

II. Public Comment

None.

III. Action Item: Approval of the Action Minutes of February 11, 2022

Commissioner Cameron made a motion to approve the action minutes of February 11, 2022, seconded by Commissioner Gay; motion passed by the following vote:

AYES: Gay, Sofer, Cameron, Rios-Harris, Childress, Morales, and Bergstresser

NOES: None

ABSENT: Sugabo and Chagolla

ABSTAIN: None

IV. Discuss Assignments Regarding COD Strategic Goals – Leeset Torres, Civil Rights Office

Leeset Torres gave a presentation on COD Strategic Goals assignments.

V. Action Item: Receive, Discuss, and Approve Objectives 1.2 and 2.6 Statistics Regarding COD Strategic Goals – Leeset Torres, Civil Rights Office

The COD discussed and approved objectives 1.2 and 2.6 Statistics regarding COD assignments as follows:

Objective 1.2 – Commissioner Cameron

Objective 2.6 – Commissioner Childress and Commissioner Chagolla

Commissioner Gay made a motion to approve the objective assignments regarding the COD Strategic Goals as noted; seconded by Commissioner Sofer; motion passed by the following vote:

AYES: Gay, Sofer, Cameron, Rios-Harris, Childress, Morales, and Bergstresser

NOES: None

ABSENT: Sugabo and Chagolla

ABSTAIN: None

VI. Discuss Commission on Disabilities Representation for the Equal Opportunity and Civil Rights Advisory Commission – Juan P. Rodriguez, Civil Rights Office

Juan Rodriguez, Civil Rights Officer, discussed options for Commission on Disabilities representation for the Equal Opportunity and Civil Rights Advisory Commission.

VII. Discuss Commission on Disabilities Goals and Annual Report – Chairperson Childress

Eric Mora, Board of Supervisors Policy Analyst, discussed and provided feedback on the COD Annual Report and presentation to the Board of Supervisors.

VIII. Announcements and Events

None.

IX. Future Agenda Items

- In-Home Supportive Services Advisory Committee Report
- In-Home Supportive Services Presentation
- Commission on Disabilities Bylaws
- Annual Report
- Blue Zones Presentation
- Library Presentation

X. Adjournment

The meeting adjourned at 3:05 p.m.

MONTEREY COUNTY

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AGENDA ITEM NO. V ATTACHMENT: LIBRARY POWERPOINT PRESENTATION

Patrons with Disabilities

Materials and Services Highlight

Monterey County Free Libraries

www.eMCFL.org

July, 2022



Monterey County Free Libraries

- 16 branch libraries
- 3 bookmobiles
- Library By Mail
- Literacy
- Youth Services
- Reference
- Programs for all ages
- ... and more!



Playaways

- Self-contained digital audiobook and player
- No moving parts
- Buttons always in same place
- No connectivity needed
- Can speed/slow reading voice
- Patron adds only battery and headphones/speaker

Tutorial video is on our YouTube channel



Braille Talking Books Library

- Adaptive audiobooks and player
 - Librarians can sign eligibility form
 - Service entirely free through the mail
 - Adaptive digital available
 - Magazines, Braille, Descriptive Video available
 - Tutorial video is on our YouTube channel
-
- 800-952-5666
 - <https://www.library.ca.gov/btbl/>



Descriptive Video

- DVDs with additional audio soundtrack that describes the action on the screen
- Play on ordinary DVD or BluRay players
- Search the catalog for “video recordings for people with visual disabilities” or “descriptive audio”
- Access via your branch or Library By Mail
- Ask our Reference Librarians for assistance in placing holds on copies with this added audio soundtrack



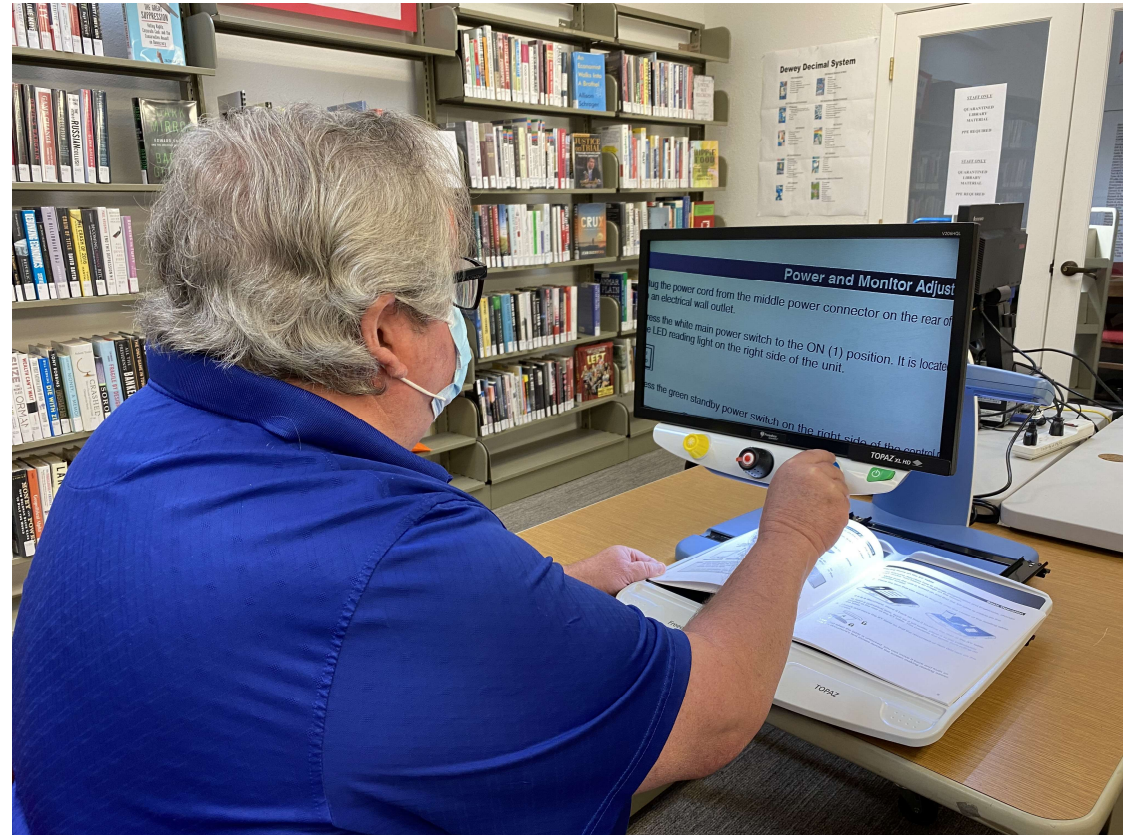
Library By Mail

- Free mailing of library materials within Monterey County
 - 800-322-6884 or Library-By-Mail@co.Monterey.ca.us
 - Place a request, select “Library By Mail” as your pickup point
 - Materials mailed to patron, with return postage provided
 - No proof of need required
 - Any amount of materials, any duration, any frequency (slow delivery)
 - Any MCFL item that can be sent in the mail



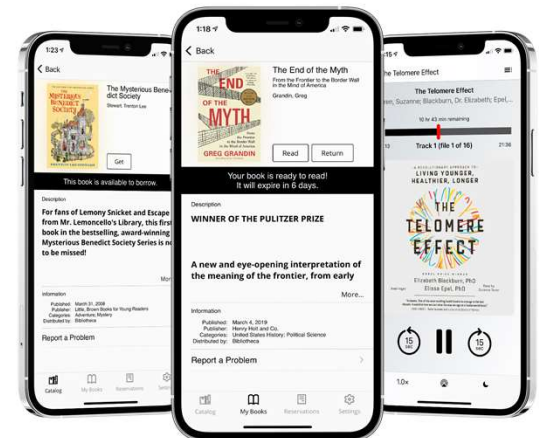
Technology

- Adaptive Computers
- Screen reader software
- Large print keyboard
- Rollerball mouse
- Reader / Magnifiers



Additional Services

- Ebooks (readers have many adaptive functions)
- Downloadable audio (speed/slow reading voice)
- Large Print
- DVDs with subtitles for the hearing impaired
- InterLibrary Loan (including Braille, Large Print, Audio)
- Public computers with MS Office
- Public printing, fax, scan, and copy (small charge)
- Public wireless internet



Your Monterey County Free Libraries

- www.eMCFL.org
- 831-883-7555 (bilingual phone tree for all locations and services)
- 800-322-6884 (toll free bilingual phone tree for all locations and services)
- Library cards are free to any resident of California

Hillary Theyer, Library Director

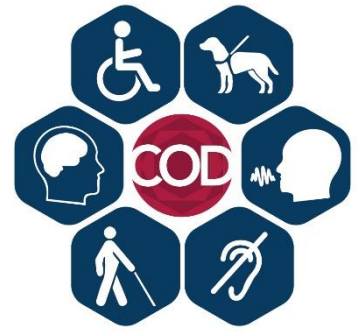
theyerha@co.monterey.ca.us

831-883-7566

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AGENDA ITEM NO. VII ATTACHMENT: 2022 COD ANNUAL REPORT

**COUNTY OF MONTEREY
ANNUAL REPORT TO BOARD OF SUPERVISORS
2022**

ORGANIZATION INFORMATION

The Commission on Disabilities (COD) was established by the Monterey County Board of Supervisors on February 20, 2001. The COD is subject to the Brown Act and serves as an advisor to the Monterey County Board of Supervisors regarding matters relating to equal access to employment, public services, communications, and public accommodations for persons with disabilities.

The Commission's jurisdiction is County-wide, including unincorporated areas and areas within cities and special districts. The Commission's scope of activities is to inquire, listen, and engage in discussion with any persons or entities for the purpose of gathering information of potential interest to the Board of Supervisors in matters within the Commission's jurisdiction.

The Commission is guided by the policies and procedures established by the Board of Supervisors in the performance of its duties. The duties of the Commission on Disabilities, in part, are to: 1) hold public meetings per the Brown Act at regular intervals regarding matters pertaining to persons with disabilities; and 2) review and advise the Board of Supervisors on matters relating to equal access to employment, public services, communication, and public accommodations for people with disabilities.

The Commission meets on the last Monday of every other month. The Commission serves people with disabilities in Monterey County, such as those with sight, hearing, mobility, cognitive, and other disabilities.

The current Chairperson is Nona Childress, representing the City of Salinas, and Vice-Chairperson Cristy Sugabo from the Monterey-Salinas Transit District.

STRUCTURE AND MEMBERSHIP OF THE COMMISSION

The Commission is composed of representatives whose total number shall not exceed twenty-three:

- One representative from each of the five Supervisory districts
- One representative from each city in Monterey County
- One representative from the County's Housing and Community Development, who serves ex-officio as a member of the Commission
- Up to eight representatives from various community-based organizations located in Monterey County that represent the interest and concerns of people with a variety of disabilities or actively advocate for civil rights of individuals with disabilities
- One representative from the Monterey County Department Heads Council.

Current membership is composed of the following individuals:

MONTEREY COUNTY BOARD OF SUPERVISORS:

Supervisor Luis Alejo – District 1	John Gay
Supervisor John Phillips – District 2	Vacant
Supervisor Chris Lopez – District 3	Vacant
Supervisor Wendy Askew – District 4	Henry Bergstresser
Supervisor Mary Adams – District 5	Vacant

CITY REPRESENTATIVES:

City of Sand City	Libby Sofer
City of Salinas	Nona Childress
City of Marina	Vacant
City of Pacific Grove	Vacant

HOUSING AND COMMUNITY DEVELOPMENT:

Vacant

MONTEREY COUNTY DEPARTMENT HEADS COUNCIL:

Military & Veterans Affairs Office	Jason Cameron
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COMMUNITY-BASED ORGANIZATIONS:

Hope Services	Vacant
Central Coast Center for Independent Living	Juan Morales
Easter Seals Central California	Vacant
Central California Alliance for Health	Lilia Chagolla
Monterey-Salinas Transit District	Cristy Sugabo
Deaf & Hard of Hearing Service Center	Vacant
The United Veterans Council	Vacant
Special Kids Crusade	Vacant
Gateway Center of Monterey County	Vacant
The Blind & Visually Impaired Center of Monterey County	Vacant

ACCOMPLISHMENTS

On March 29, 2021, the Commission on Disabilities met to discuss strategic planning for the Commission. At its meeting, the Commission decided to hold public and open strategic planning sessions during regularly scheduled meetings. On November 29, 2021, the Commission adopted a 2022-2024 strategic plan that includes a revised mission, a vision, and a set of values, goals, and objectives to align with the duties directed by the Commission.

Mission, Vision, and Values

Mission

The Commission on Disabilities is dedicated to removing barriers to healthcare, safety, and access to everyday life challenges for Monterey County communities with disabilities.

Vision

Build a community that values and promotes equal access, opportunities, and inclusion for all.

Values

- **Advocacy:** we advocate for public policies that support the rights of all people with disabilities
- **Communication:** we aim to identify and use educational tools to build public awareness of needs
- **Inclusion:** we promote an environment where all individuals, regardless of their disability, have the opportunity to excel in all facets of their lives

Goals and Objectives

GOAL #1 Expand visibility of the Commission in the community and County of Monterey organization.
Objective 1.1: Launch social media platform Facebook with over 50 followers.
Objective 1.2: Develop an engaging and interactive website that is accessible to the public.
Objective 1.3: Design and distribute flyers, announcements, and brochures that promote COD goals and initiatives.

GOAL #2 Develop ongoing partnerships with organizations that serve communities with disabilities.
Objective 2.1: Create a service provider list that identifies current partners and potential new partners.
Objective 2.2: Recruit three local partners that advocate for improved public safety services for communities with disabilities.

<p>Objective 2.3: Invite two community partners to present at COD meetings.</p>
<p>Objective 2.4: Advocate for communities with disabilities by presenting at two partner meetings.</p>
<p>Objective 2.5: Revise the service provider list to ensure partnerships align with the mission of COD and the needs of communities with disabilities.</p>
<p>Objective 2.6: Work with service providers to collect local stats on communities with disabilities.</p>

<p>GOAL #3 Improve engagement efforts with communities with disabilities.</p>
<p>Objective 3.1: Develop and implement a survey that solicits community input on how to increase advocacy and services for communities with disabilities in Monterey County.</p>
<p>Objective 3.2: Advocate for equitable services for communities with disabilities by presenting/participating at local community events and parades.</p>
<p>Objective 3.3: Invite members of the public to present at COD meetings on infrastructures and services impacting communities with disabilities.</p>

<p>GOAL #4 Regularly provide reports and recommendations to the Board of Supervisors</p>
<p>Objective 4.1: Identify the authority of COD to report periodically at Board of Supervisor meetings.</p>
<p>Objective 4.2: Invite members of the board to attend a COD meeting.</p>

The Commission is currently working on implementing the following objectives this year:

Objective 1.1: Launch social media platform Facebook with over 50 followers.

Objective 1.2: Develop an engaging and interactive website that is accessible to the public.

Objective 1.3: Design and distribute flyers, announcements, and brochures that promote COD goals and initiatives.

Objective 2.1: Create a service provider list that identifies current partners and potential new partners.

Objective 2.3: Invite two community partners to present at COD meetings.

Objective 2.6: Work with service providers to collect local stats on communities with disabilities.

Objective 4.1: Identify the authority of COD to report periodically at Board of Supervisor meetings.

Objective 4.2: Invite members of the board to attend a COD meeting.

STAFF CONTACT

Name: Ruby Jacinto, Administrative Secretary-Confidential

Phone/Email: jacintor@co.monterey.ca.us / civilrights@co.monterey.ca.us

Department: Civil Rights Office

The Commission approved this 2022 Annual Report on September, XX, 2022.