



# Monterey County

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, July 20, 2022

3:30 PM

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### Regular Meeting - Zoom Call-in Instructions

#### 3:30 PM CALL TO ORDER

The Regular Meeting was called to order at 3:35 pm by Vice-Chairperson Barrera.

#### ROLL CALL AND GREETING OF VISITORS

#### ATTENDEES

Commissioners Present: Christopher Barrera, Andrea Monroe, Anita Crawley, Mary Claypool, and Crystal Libby

Commissioners Absent: Dionne Ybarra, Henry Gonzales, and Lee Ann Magoski

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Juan Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary; and Sam Beiderwell, Deputy County Counsel.

#### PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

#### APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Special and Regular Meeting Action Minutes of June 15, 2022

Commissioner Crawley made a motion to approve the Special and Regular Minutes of June 15, 2022; seconded by Commissioner Libby; motion passed by the following vote:

**AYES:** Crawley, Claypool, Libby, Monroe, and Barrera

**NOES:** None

**ABSENT:** Ybarra, Magoski, and Gonzales

**ABSTAIN:** None

#### DEPARTMENT PRESENTATIONS

2. Receive a Presentation on Restrictive Covenant Project -  
Melanie Beretti, Principal Planner of Housing and Community Development  
Melanie Beretti, HCD Principal Planner, and Taylor Price, HCD Assistant Planner, gave a

presentation on the Restrictive Covenant Project.

3. Human Resources Department Equal Opportunity Plan Presentation - Irma Ramirez-Bough, Director of Human Resources Department

**Irma Ramirez-Bough, Director of Human Resources Department, gave a presentation on Human Resources Department's Equal Opportunity Plan.**

4. Public Works, Facilities and Parks Equal Opportunity Plan Presentation - Randell Ishii, PWFP Director

**Randell Ishii, Director of PWFP, gave a presentation on Public Works, Facilities, and Parks Equal Opportunity Plan.**

5. Water Resources Agency Equal Opportunity Plan Presentation - Brent Buche, General Manager WRA

**Brent Buche, Water Resources General Manager, gave a presentation on Water Resources Agency's Equal Opportunity Plan.**

#### ANNOUNCEMENTS

LULAC Scholarships – July 30th

#### FUTURE AGENDA ITEMS

Emergency Communications EO Plan Presentation (Sept)

Auditor-Controller EO Plan Presentation (Sept)

Discuss Departmental Equal Opportunity Plan Review Form (Sept)

(Add) EOCRAC Bylaws

(Add) CRO Complaint Process Presentation

#### DATE AND TIME OF NEXT MEETING

Wednesday, September 21, 2022, at 3:30 p.m.

#### ADJOURNMENT

The meeting adjourned at 4:55pm.