



# County of Monterey

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, October 19, 2022

3:30 PM

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### Zoom Call-in Instructions

#### 3:30 PM CALL TO ORDER

The Regular Meeting was called to order at 3:32 p.m. by Chairperson Ybarra.

#### ROLL CALL AND GREETING OF VISITORS

#### ATTENDEES

Commissioners Present: Christopher Barrera, Dionne Ybarra, Anita Crawley, Mary Claypool, and Crystal Libby

Commissioners Absent: Henry Gonzales, Lee Ann Magoski, and Andrea Monroe

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst; Leeset Torres, Senior Equal Opportunity Analyst; Juan Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel

#### PUBLIC COMMENT PERIOD

None.

#### APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Special and Regular Meeting Minutes of September 21, 2022.

Commissioner Crawley made a motion to approve the Special and Regular Minutes of September 21, 2022; seconded by Commissioner Libby; motion passed by the following vote:

**AYES:** Crawley, Claypool, Libby, Ybarra, and Barrera

**NOES:** None

**ABSENT:** Monroe, Magoski, and Gonzales

**ABSTAIN:** None

#### DEPARTMENT PRESENTATIONS

2. Annual Presentation on the Small/Local Business Outreach Program - Debra Wilson, Contracts & Purchasing Officer

Debra Wilson, Contracts & Purchasing Officer, presented on the Small/Local Business Outreach Program.

3. Child Support Services Equal Opportunity Plan Presentation - Darrell McGowan, Director of Child Support Services

Darrell McGowan, Director of Child Support Services, presented the department's Equal Opportunity Plan.

4. Health Department Equal Opportunity Plan Presentation - Elsa Jimenez, Health Services Director

Elsa Jimenez, Health Services Director, presented the department's Equal Opportunity Plan.

#### **ADJOURNMENT OF REGULAR MEETING**

The Regular Meeting adjourned at 4:15 p.m., due to a scheduling conflict for Commissioner Barrera.

Due to lack of quorum, the EOCRAC reconvened at 4:15 p.m., as an informational meeting.

5. Discuss Departmental Equal Opportunity Plan Review Form - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the Departmental Equal Opportunity Plan Review Form.

6. Receive Civil Rights Office Complaint Data Report - Leeset Torres, Senior Equal Opportunity Analyst

Leeset Torres, Senior Equal Opportunity Analyst, presented the CRO Complaint Data Report.

#### **ANNOUNCEMENTS**

None.

#### **FUTURE AGENDA ITEMS**

Natividad Medical Center EO Plan Presentation (November)

Sheriff's Office EO Plan Presentation (November)

Treasurer-Tax Collector EO Plan Presentation (December)

#### **DATE AND TIME OF NEXT MEETING**

Wednesday, November 16, 2022, at 3:30 p.m.

#### **ADJOURNMENT OF INFORMATIONAL MEETING**

The meeting adjourned at 4:24 p.m.