



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, September 21, 2022

3:30 PM

Regular Meeting - Zoom Call-in Instructions

3:30 PM CALL TO ORDER

The Regular Meeting was called to order at 3:36 pm by Chairperson Ybarra.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Christopher Barrera, Dionne Ybarra, Anita Crawley, Henry Gonzales, Mary Claypool, Lee Ann Magoski, and Crystal Libby

Commissioners Absent: Andrea Monroe

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst; Leeset Torres, Senior Equal Opportunity Analyst; Juan Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel.

PUBLIC COMMENT PERIOD

Andrew Sandoval provided public comment regarding complaints in the County and requested video of meetings to be posted on YouTube.

Monica Andrade provided public comment regarding sexual harassment complaints.

Cris Barrera provided public comment regarding complaints in the County.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Special and Regular Meeting Action Minutes of July 20, 2022

Commissioner Crawley made a motion to approve the Special and Regular Minutes of July 20, 2022; seconded by Commissioner Magoski; motion passed by the following vote:

AYES: Crawley, Claypool, Libby, Ybarra, Magoski, Gonzales, and Barrera

NOES: None

ABSENT: Monroe

ABSTAIN: None

DEPARTMENT PRESENTATIONS

2. Emergency Communications Equal Opportunity Plan Presentation - Lee Ann Magoski, Director of Emergency Communications

Lee Ann Magoski, Director of Emergency Communications, and Olivia Madrigal, Emergency Communications Operations Manager, presented the department's Equal Opportunity Plan.
3. Housing and Community Development Equal Opportunity Plan Presentation - Erik Lundquist, Director of HCD

Erik Lundquist, Director of Housing and Community Development, presented the department's Equal Opportunity Plan.
4. Auditor-Controller Equal Opportunity Plan Presentation - Rupa Shah, Auditor-Controller

Rupa Shah, Auditor-Controller, and Nairi Davis, Senior Personnel Analyst, presented the department's Equal Opportunity Plan.
5. Discuss Equal Opportunity and Civil Rights Advisory Commission Annual Report - Civil Rights Office

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the 2022 EOCRAC Annual Report.
6. Receive a Presentation on Civil Rights Office Complaint Procedures - Civil Rights Office

Leeset Torres, Senior Equal Opportunity Analyst, presented on CRO Complaint Procedures.

Karen Araujo provided public comment regarding CRO Complaint Procedures and data report.

ANNOUNCEMENTS

None

FUTURE AGENDA ITEMS

Health Department EO Plan Presentation (October)
Child Support Services EO Plan Presentation (October)
Treasurer-Tax Collector EO Plan Presentation (October)
Contracts/Purchasing Annual Presentation (October)
Departmental EOP Review Form (October)
(Add) CRO Complaints Data Report

DATE AND TIME OF NEXT MEETING

Wednesday, October 19, 2022, at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 5:23 pm.