



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, November 16, 2022

3:30 PM

Zoom Call-in Instructions

3:30 P.M. CALL TO ORDER

The Regular Meeting was called to order at 3:31 p.m. by Chairperson Ybarra.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Christopher Barrera, Dionne Ybarra, Anita Crawley, Mary Claypool, Henry Gonzales, and Crystal Libby

Commissioners Absent: Lee Ann Magoski and Andrea Monroe

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro Frazier, Senior Equal Opportunity Analyst; Juan Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary; and Ellen Lyons, Deputy County Counsel

ACTION ITEM

1. Consider finding, pursuant to AB 361 and in order for the Equal Opportunity and Civil Rights Advisory Commission to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Equal Opportunity and Civil Rights Advisory Commission has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

The EOCRAC adopted and considered the findings of AB 361 to continue to meet remotely.

Motion passed by the following vote:

AYES: Crawley, Ybarra, Gonzales, Barrera, Claypool, and Libby

NOES: None

ABSENT: Magoski and Monroe

ABSTAIN: None

PUBLIC COMMENT PERIOD

Andrew Sandoval requested a status update regarding his previous inquiry.

Tina Nieto introduced herself and gave a brief introduction to the Commission.

Commissioner Gonzales announced his retirement December 2022.

APPROVAL OF ACTION MINUTES

2. Action Item: Review and Approve Action Minutes of October 19, 2022

Commissioner Crawley made a motion to approve the Regular Minutes of October 19, 2022; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Crawley, Claypool, Libby, Ybarra, Gonzales, and Barrera

NOES: None

ABSENT: Monroe and Magoski

ABSTAIN: None

DEPARTMENT PRESENTATIONS

3. Natividad Medical Center Equal Opportunity Plan Presentation -
Charles R. Harris, CEO Natividad Medical Center

Chad Harris, NMC CEO, and Janine Bouyea, Human Resources Administrator, presented the department's Equal Opportunity Plan.

4. Sheriff's Office Equal Opportunity Plan Presentation -
Johnathan E. Thornburg, Chief Deputy Sheriff

Johnathan Thornburg, Chief Deputy Sheriff, presented the department's Equal Opportunity Plan.

5. Review Departmental Equal Opportunity Plan Template and Guidelines -
Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the Departmental Equal Opportunity Plan Template and Guidelines.

COMMISSION MATTERS

6. Discuss the Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2023 - Chairperson Ybarra

The EOCRAC discussed the Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2023.

7. Action Item: Discuss and Approve the Formation of Ad Hoc Nomination Committee for Chairperson and Vice-Chairperson for Calendar Year 2023 - Chairperson Ybarra

Commissioner Crawley and Commissioner Barrera expressed interest in the formation of an Ad Hoc Committee for Chairperson and Vice Chairperson for calendar year 2023.

Commissioner Gonzales made a motion to approve Commissioner Crawley and Commissioner Barrera to form an Ad Hoc Committee; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Crawley, Claypool, Libby, Ybarra, Gonzales, and Barrera

NOES: None

ABSENT: Monroe and Magoski

ABSTAIN: None

ANNOUNCEMENTS

Naudia Velarde gave a verbal report regarding revisions to EOP Presentation schedule and requested to add the EOP Presentation Schedule for Year 2023 as a future agenda item.

FUTURE AGENDA ITEMS

EOP Presentation Schedule for Year 2023 (December)

Treasurer-Tax Collector EO Plan Presentation (December)

DATE AND TIME OF NEXT MEETING

Wednesday, December 21, 2022, at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 5:01 p.m.