



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, December 21, 2022

3:30 PM

Zoom Call-in Instructions

3:30 P.M. CALL TO ORDER

The Regular Meeting was called to order at 3:34 p.m. by Chairperson Ybarra.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Christopher Barrera, Dionne Ybarra, Mary Claypool, Henry Gonzales, and Lee Ann Magoski

Commissioners Absent: Anita Crawley, Crystal Libby, and Andrea Monroe

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro Frazier, Senior Equal Opportunity Analyst; Leeset Torres, Senior Equal Opportunity Analyst; Juan Rodriguez, Civil Rights Officer; and Ellen Lyons, Deputy County Counsel

ACTION ITEM

1. Consider finding, pursuant to AB 361 and in order for the Equal Opportunity and Civil Rights Advisory Commission to continue to meet remotely, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect, that the Equal Opportunity and Civil Rights Advisory Commission has reconsidered the circumstances of the state of emergency; and that the Monterey County Health Officer continues to recommend social distancing measures for meetings of legislative bodies.

The EOCRAC adopted and considered the findings of AB 361 to continue to meet remotely.

Commissioner Magoski made a motion to approve the findings of AB361; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Magoski, Gonzales, Ybarra, Barrera, and Claypool

NOES: None

ABSENT: Crawley, Libby, and Monroe

ABSTAIN: None

PUBLIC COMMENT PERIOD

Desiree Andrea Robledo requested information on Restorative Justice Programs for youth in

Monterey County.

APPROVAL OF ACTION MINUTES

2. Action Item: Review and Approve Action Minutes of November 16, 2022

Commissioner Barrera made a motion to approve the Regular Minutes of November 16, 2022; seconded by Commissioner Claypool; motion passed by the following vote:

AYES: Magoski, Gonzales, Ybarra, Barrera, and Claypool

NOES: None

ABSENT: Crawley, Libby, and Monroe

ABSTAIN: None

DEPARTMENT PRESENTATION

3. Treasurer-Tax Collector Equal Opportunity Plan Presentation -
Jake A. Stroud, Assistant Treasurer-Tax Collector

Jake Stroud, Assistant Treasurer-Tax Collector, presented the department's Equal Opportunity Plan.

Desiree Andrea Robledo made a public comment regarding recruitment process and retention practices.

COMMISSION MATTERS

4. Discuss Changes to Equal Opportunity Plan Template - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, discussed changes to the Equal Opportunity Plan Template.

5. Discuss the Equal Opportunity Plan Presentation Schedule for Year 2023 - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, discussed the Departmental Equal Opportunity Plan Presentation Schedule for Year 2023.

6. Review, Discuss, and Approve the Equal Opportunity and Civil Rights Advisory Commission Meeting Schedule for Year 2023 - Chairperson Ybarra

The EOCRAC discussed, reviewed, and approved the Equal Opportunity and Civil Rights Advisory Commission Meeting Schedule for Calendar Year 2023.

Commissioner Claypool made a motion to approve the EOCRAC Meeting Schedule for 2023; seconded by Commissioner Barrera; motion passed by the following vote:

AYES: Magoski, Gonzales, Ybarra, Barrera, and Claypool

NOES: None

ABSENT: Crawley, Libby, and Monroe

ABSTAIN: None

7. Receive an Oral Report from the Nominating Committee on Nominees for Chairperson and Vice-Chairperson for Calendar Year 2023 - Commissioner Crawley

The EOCRAC received an Oral Report from Nominating Committee on Nominees for Chairperson and Vice-Chair Person for Calendar Year 2023.

8. Action Item: Nomination and Election of Chairperson and Vice-Chairperson for Year 2023 - Chairperson Ybarra

Commissioner Claypool made a motion to nominate Commissioner Crawley as the Vice-Chair for the calendar year 2023 ; seconded by Commissioner Magoski; motion passed by the following vote:

Ayes: Magoski, Gonzales, Barrera, Ybarra, and Claypool

Noes: None

Absent: Crawley, Libby, and Monroe

Abstain: None

Commissioner Claypool made a motion to nominate Commissioner Barrera as the Chair for the calendar year 2023 ; seconded by Commissioner Gonzales; motion passed by the following vote:

Ayes: Magoski, Gonzales, Barrera, and Claypool

Noes: Ybarra

Absent: Crawley, Libby, and Monroe

Abstain: None

9. Discuss Commission Survey - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, discussed Commission Survey.

10. Presentation of Certificate of Appreciation to Henry Gonzales - Chairperson Ybarra

The EOCRAC Presented a Certificate of Appreciation to Commissioner Gonzales for his years of services with the Commission.

ANNOUNCEMENTS

None.

FUTURE AGENDA ITEMS

None.

DATE AND TIME OF NEXT MEETING

Wednesday, January 18, 2023, at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 4:35 p.m. The meeting was adjourned in memory of Mr. James H. Claypool Jr. with Juan P. Rodriguez reading Mr. Claypool's obituary.