



# County of Monterey

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, September 20, 2023

3:30 PM

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Join via Zoom at <https://montereycty.zoom.us/j/92613908599> or in person at 1441 Schilling Place - Cayenne Room

### 3:30 PM CALL TO ORDER

The Regular Meeting was called to order at 3:35 p.m. by Chairperson Barrera.

### ROLL CALL AND GREETING OF VISITORS

### ATTENDEES

Commissioners Present: Christopher Barrera, Anita Crawley, Mary Claypool, Dionne Ybarra, Crystal Libby, Gina Martinez and Lee Ann Magoski

Commissioners Absent: None

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Leeset Torres, Senior Equal Opportunity Analyst; Natalie Alfaro Frazier, Senior Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; Juan Rodriguez, Civil Rights Officer; and Ellen Lyons, Deputy County Counsel

### PUBLIC COMMENT

None.

### APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of July 19, 2023

Commissioner Magoski made a motion to approve the Regular Minutes of July 19, 2023; seconded by Commissioner Ybarra; motion passed by the following vote:

AYES: Magoski, Barrera, Claypool, Ybarra, Martinez, Libby, and Crawley

NOES: None

ABSENT: None

ABSTAIN: None

### DEPARTMENT PRESENTATIONS

2. Social Services/Military and Veterans Affairs Equal Opportunity Plan Presentation - Lori

Medina, Director, and Jean-Jacques Murphy, MVA Officer

Lori Medina, Director of Social Services, and Jean-Jacques Murphy, MVA Officer, gave a presentation on the department's Equal Opportunity Plan.

3. Public Defender Equal Opportunity Plan Presentation - Susan Chapman, Public Defender

Susan Chapman, Public Defender, gave a presentation on the department's Equal Opportunity Plan.

4. Civil Rights Office Equal Opportunity Plan Presentation - Juan P. Rodriguez, Civil Rights Officer

Juan P. Rodriguez, Civil Rights Officer, gave a presentation on the department's Equal Opportunity Plan.

5. Receive a Presentation on Civil Rights Office Complaint Process - Leeset Torres, Senior Equal Opportunity Analyst

Leeset Torres, Senior Equal Opportunity Analyst, gave a presentation on the Civil Rights Office Complaint Process.

6. Discuss EOCRAC Survey Results - Naudia Velarde, Associate Equal Opportunity Analyst

This item was moved to October's meeting.

#### ANNOUNCEMENTS

LULAC Black and White Ball  
NAACP Banquet - September 30, 2023

#### FUTURE AGENDA ITEMS

(Addition) Mandatory Training for Commissioners

#### DATE AND TIME OF NEXT MEETING

Wednesday, October 18, 2023, at 3:30 p.m.

#### ADJOURNMENT

The meeting adjourned at 5:41 p.m.