



# County of Monterey

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, October 18, 2023

3:30 PM

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Join via Zoom at <https://montereycty.zoom.us/j/95834939206> or in person at 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

### 3:30 PM CALL TO ORDER

The Regular Meeting was called to order at 3:30 p.m. by Chairperson Barrera.

### ATTENDEES

Commissioners Present: Christopher Barrera, Anita Crawley, Rosalyn Green (via Zoom), Dionne Ybarra, Crystal Libby, Gina Martinez and Lee Ann Magoski

Commissioners Absent: Mary Claypool (unexcused)

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro Frazier, Senior Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; Juan Rodriguez, Civil Rights Officer; and Ellen Lyons, Deputy County Counsel

### PUBLIC COMMENT PERIOD

None.

### APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of September 20, 2023

Commissioner Ybarra made a motion to approve the Regular Minutes of September 20, 2023; seconded by Commissioner Crawley; motion passed by the following vote:

AYES: Magoski, Barrera, Green, Ybarra, Martinez, Libby, and Crawley

NOES: None

ABSENT: Claypool

ABSTAIN: None

### DEPARTMENT PRESENTATIONS

2. Elections Equal Opportunity Plan Presentation - Gina Martinez, Registrar of Voters

Gina Martinez, Registrar of Voters, presented on the department's Equal Opportunity Plan.

3. County Counsel Equal Opportunity Plan Presentation - Susan Blitch, Chief Assistant County Counsel

Susan Blitch, Chief Assistant County Counsel, presented the department's Equal Opportunity Plan.

#### COMMISSION MATTERS

4. Discuss EOCRAC Survey Results - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, gave a presentation on the Commission Survey Results.

Due to the lack of time to finish the presentation, this item was moved to continue during November's meeting.

5. Discuss and Approve Possible Date, Location, and Agenda Items for Special Retreat - Naudia Velarde, Associate Equal Opportunity Analyst

Due to the lack of time, this item was moved to November's meeting.

6. Discuss EOCRAC Bylaws and Approve the Formation of an Ad-Hoc Committee to Review and Update the Commission Bylaws - Juan P. Rodriguez, Civil Rights Officer

Due to the lack of time, this item was moved to November's meeting.

7. Action Item: Appoint an Ad-Hoc Committee to Review and Update the Commission Bylaws - Juan P. Rodriguez, Civil Rights Officer

Due to the lack of time, this item was moved to November's meeting.

#### ANNOUNCEMENTS

#### FUTURE AGENDA ITEMS

(Add) Discuss Diversity on Commissions

#### DATE AND TIME OF NEXT MEETING

Wednesday, November 15, 2023, at 3:30 p.m.

#### ADJOURNMENT

The meeting adjourned at 5:26 p.m.