



County of Monterey

Meeting Minutes - Final-Revised Equal Opportunity and Civil Rights Advisory Commission

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Wednesday, January 17, 2024

3:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/94898498754> or in person at 1441 Schilling Place - Cinnamon Room, Salinas, Ca. 93901

3:30 P.M. CALL TO ORDER

The Regular Meeting was called to order at 3:35 p.m. by Vice-Chairperson Crawley.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Anita Crawley, Crystal Libby, Gina Martinez and Mary Claypool

Commissioners Absent: Rosalyn Green (excused) and Lee Ann Magoski (excused)

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro Frazier, Senior Equal Opportunity Analyst; Ruby Jacinto, Administrative Secretary; Juan Rodriguez, Civil Rights Officer; and Ellen Lyons, Deputy County Counsel

PUBLIC COMMENT

Jacob Ramirez, LULAC, provided public comment in support of a one year extension for Christopher Barrera's expired terms of membership.

Christopher Barrera, LULAC, provided public comment regarding the expired terms of membership and requested the item be placed on the agenda for consideration at the next regular meeting.

Latasha Ellis provided public comment in support of extending Christopher Barrera's terms of membership.

Lyndon Tarver, NAACP, provided public comment in support of a one year extension for Christopher Barrera's expired terms of membership.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Regular Meeting Minutes of November 15, 2023

Commissioner Libby made a motion to approve the Regular Meeting Minutes of November 15, 2023; seconded by Commissioner Martinez;

AYES: Martinez, Libby, and Crawley
NOES: None
ABSENT: Magoski and Green
ABSTAIN: Claypool

COMMISSION MATTERS

2. Presentation of Certificates of Appreciation for Dionne Ybarra and Chris Barrera - Juan P. Rodriguez, Civil Rights Officer

Juan P. Rodriguez, Civil Rights Officer, presented a Certificate of Appreciation and thanked Christopher Barrera for his years of service on the Equal Opportunity and Civil Rights Advisory Commission.

Dionne Ybarra was not present at the meeting to receive the Certificate of Appreciation.

3. Receive an Oral Report from the Nominating Committee on Nominees for Chairperson and Vice Chairperson for Calendar Year 2024 - Vice-Chairperson Crawley

Vice-Chairperson Crawley and Commissioner Martinez gave an oral report on the Nominating Committee on nominees for Chairperson and Vice-Chairperson for 2024.

4. Action Item: Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2024 - Vice-Chairperson Crawley

Vice-Chairperson Crawley nominated Commissioner Claypool as Chairperson.
Commissioner Martinez nominated Commissioner Magoski as Chairperson

The EOCRAC held a vote and elected Commissioner Claypool as Chairperson for 2024 by majority vote;

AYES: Libby, Crawley, and Claypool
NOES: Martinez
ABSENT: Magoski and Green
ABSTAIN: None

Chairperson Claypool nominated current Vice-Chairperson Crawley as Vice-Chairperson for 2024.
Commissioner Martinez nominated Commissioner Green as Vice-Chairperson for 2024.

The EOCRAC held a vote and elected current Vice-Chairperson Crawley as Vice-Chairperson for 2024 by majority vote;

AYES: Libby, Crawley, and Claypool
NOES: Martinez
ABSENT: Magoski and Green
ABSTAIN: None

5. Discuss and Approve Equal Opportunity Plan Revisions - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the Equal Opportunity Plan Revisions.

6. Discuss Updates to Budget Equity Tool - Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst

Natalie Alfaro-Frazier, Associate Equal Opportunity Analyst, presented on the Budget Equity Tool.

7. Discuss Alternate Meeting Locations - Vice-Chairperson Crawley

The EOCRAC discussed alternate meeting locations and recommended looking into the Monterey Room located at the Government Center at 168 W. Alisal, Salinas, CA. and Marina Library, 190 Seaside Circle, Marina, CA.

CRO will provide an update on the availability of the alternate meeting locations at the next regular meeting.

ANNOUNCEMENTS

None

FUTURE AGENDA ITEMS

EOP Presentation – County Administrative Office
EOP Presentation – Assessor County-Clerk-Recorder
EOCRAC Bylaws
EOCRAC Retreat

DATE AND TIME OF NEXT MEETING

Wednesday, February 21, 2024, at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 5:20 p.m.