



Monterey County Community Action Commission

Monterey County Community Action Partnership

Meeting Location: 1000 South Main Street, Suite 110, Salinas, CA 93901

Zoom Link: <https://montereycty.zoom.us/j/98543963884> Telephone Dial-In: 1-669-219-2599 98543963884#

MEETING AGENDA

April 15, 2024 4:00 pm to 5:30 pm

In accordance with the traditional Brown Act's teleconference provision, the following addresses identify the location of remotely participating members, are accessible to the public, have an agenda publicly posted on site, and allow for the public to address the full decision-making body.

Commissioner Mattos's Remote Location: 311160 Bear Paw Way, Yosemite Lakes, CA 93614

Commissioner Govea's Remote Location: 61575 Dead Man's Gulch Rd San Ardo, CA 93450

Commissioner Chambliss's Remote Location: 1340 Military Ave., Seaside, CA 93955

District	Rep Low-Income	Rep Public Sector	Rep Private Sector
1 - Alejo	Victor Caravez	Vacant	Connie Pineda
2 - Church	Ronald Holder	Derrick Elder	Doug Mattos
3 - Lopez	Ana Vargas	Teresita Govea	Vacant
4 - Askew	Germaine Esquivel	Winifred Chambliss	Donna Smith – V. CHAIR
5 - Adams	Rosie Alvarez	Linda Coyne	Jake Odello – CHAIR
Staff:	Lauren Suwansupa, Alex Soltero, Adriana Narez-Tapia, and Teresa Pureco		
Guest:	Erika Matadamas, Boys & Girls Clubs of Monterey County		

I. Welcome:

- A. Call to Order
- B. Roll Call Attendance & Establishment of Quorum
 - i. Commissioner Alvarez - Excused

II. Announcements:

- A. Call for Additions/Modifications to the Agenda (**ACTION ITEM, if proposed**)

III. Public Comment: Chair will recognize members of the public for oral comment on items that are not on the agenda. Comments will be limited to three (3) minutes. Comments relating to scheduled agenda items will be heard at the time the item is being considered by the Commission.

IV. Presentation:

- A. Boys & Girls Club of Monterey County – Erika Matadamas, Chief Advancement Officer

V. Consent Items: (ACTION ITEM) All items will be voted on in single action unless the board wishes to discuss an item further. In which case, the board may request an individual item be pulled and placed in Business Section for separate action.

- A. March 2024 Commission Minutes
- B. April 2024 Executive Committee Minutes
- C. March 2024 & April 2024 Financial Report

The mission of the Monterey Community Action Partnership is to assess the needs of the low-income people in Monterey County and develop, maintain, and evaluate community services that empower low-income individuals and families to improve their quality of life.

Send requests for ADA-related accommodations or modifications to attend meetings to: mccap@co.monterey.ca.us



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VI. Business Items:

- A. Review and Approve Additional Revision of Bylaws (**ACTION ITEM**)
 - i. Included section for Secretary and Compliance officer
- B. Discuss Strategic Plan – Goal 2: Data Management
- C. Community Action 60th Anniversary – Toolkit; Ideas for Anniversary Activities
- D. Monterey County Homeless Services Resource Guide – Workgroup Update

VII. Reports:

- A. Staff Report
 - i. See the attached written report
- B. CNA Workgroup – Meeting first Wednesday of the month at 3:30 pm
- C. Commissioner Roundtable – verbal reports outs

VIII. Adjournment:

- A. Meeting adjourned
 - i. The Next Full CAC Meeting is scheduled for **May 20, 2024**

For ZOOM participation by PHONE Dial: US: +1 669 219 2599

Enter this Meeting ID number: 985 4396 3884 when prompted. There is no Participant Code, please press # again after the recording prompts you.

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To TOGGLE MUTE/UNMUTE, push *6 on your keypad.

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Monterey County Community Action Partnership

Monterey County Community Action Commission
Full Commission Meeting

Regular Commission Meeting Minutes

March 18, 2024, 4:00 PM - 5:30 PM

Zoom Link: <https://montereycty.zoom.us/j/98543963884> Telephone Dial-In: 1-669-219-2599 98543963884#

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Quorum Met: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No *Excused Absence						
District		Rep Low-Income		Rep Public Sector		Rep Private Sector
1-Alejo	<input type="checkbox"/>	*Victor Caravez	<input type="checkbox"/>	VACANT	<input checked="" type="checkbox"/>	Connie Pineda
2-Phillips	<input checked="" type="checkbox"/>	Ronald Holder	<input checked="" type="checkbox"/>	Derrick Elder	<input checked="" type="checkbox"/>	Doug Mattos
3-Lopez	<input checked="" type="checkbox"/>	(as public) Ana Vargas	<input checked="" type="checkbox"/>	(as public) Teresita Govea	<input type="checkbox"/>	VACANT
4-Askew	<input checked="" type="checkbox"/>	Germaine Esquivel	<input checked="" type="checkbox"/>	Winifred Chambliss	<input checked="" type="checkbox"/>	Donna Smith - V. CHAIR
5-Adams	<input checked="" type="checkbox"/>	Rosie Alvarez	<input checked="" type="checkbox"/>	(as public) Linda Coyne	<input checked="" type="checkbox"/>	Jake Odello - CHAIR
Staff:	Alex Soltero, Adriana Narez-Tapia, Lauren Suwansupa, Teresa Pureco					
Guest:	Community Homeless Solutions – Greg Baker, Executive Director					

I. Welcome:

- A. Call to Order – Meeting called to order by Chair Odello at 4:04
- B. Roll Call Attendance & Establishment of Quorum

II. Announcements:

- A. Call for Additions/Modifications to the Agenda (**ACTION ITEM, if proposed**) none

III. Public Comment: Chair will recognize members of the public for oral comment on items that are not on the agenda. Comments will be limited to three (3) minutes. Comments relating to scheduled agenda items will be heard at the time the item is being considered by the Commission. none

IV. Presentation: Community Homeless Solutions – Greg Baker, Executive Director

V. Consent Items: (ACTION ITEM) All items will be voted on in a single action unless the board wishes to discuss an item further. In which case, the board may request an individual item be pulled and placed in Business Section for separate action.

- A. February 2024 Commission Minutes
- B. March 2024 Executive Committee minutes
 - i. **MOTION TO APPROVE as amended by MATTOS, second by CHAMBLISS - APPROVED**
 - 1. Aye: Pineda, Holder, Mattos, Smith, Esquivel, Odello, Elder, Chambliss.
 - 2. Nay: None
 - 3. Abstain: None



Monterey County Community Action Partnership

Monterey County Community Action Commission
Full Commission Meeting

VI. Business items:

- A. Review and Approve Mission & Vision (**ACTION ITEM**) -
 - i. **MOTION TO APPROVE as amended by ESQUIVEL, second by MATTOS - APPROVED**
 - 1. Aye: Pineda, Holder, Mattos, Smith, Esquivel, Odello, Elder, Chambliss.
 - 2. Nay: None
 - 3. Abstain: None
 - ii. Mission & Vision in the 2022-2026 Strategic Plan attachment. We will review one goal at each meeting (a total of three goals).
- B. 2024-2025 Service Provider Network – Contract Update
 - i. All contracts executed will be shared with Commissioners and social media
- C. Discuss Strategic Plan (attached)
 - i. Reviewed and Discussed **Goal 1: Strengthen Governance** by using strategies such as updating Community Action Commission Bylaws, Commissioner reports on district news, events, and issues, and Education and training opportunities that strengthen staff and commissioner understanding of their respective roles.
 - ii. In the following meeting, Commissioners will Review and Discuss **Goal 2: Data Management**
- D. Monterey County Homeless Services Resource Guide – Workgroup Update
 - i. Getting ready to finish, currently under review

VII. Reports:

- A. Staff Report
 - i. See the attached written report – see attached report
- B. Commissioner Roundtable
 - i. Commissioner Smith – GFW/CHS celebration of Noche Buena and Homeless in Monterey County. MCOE Central Coast event Foster Human Trafficking Symposium.
 - ii. Commissioner Caravez – lobbying for labor issues in Sacramento

VIII. Adjournment:

- A. Meeting adjourned at 5:36
 - i. The Next Full CAC Meeting is scheduled for **April 15, 2024**

Respectfully,
Teresa Pureco and Adriana Narez-Tapia



Monterey County Community Action Commission Executive Committee Meeting Minutes Monday, April 1, 2024 4:00pm-5:00pm

Meeting Location: 1000 S. Main St, Salinas CA Suite 302

In accordance with the traditional Brown Act's teleconference provision, the following addresses identify the location of remotely participating members, are accessible to the public, have an agenda publicly posted on site, and allow for the public to address the full decision-making body.

Commissioner Govea Remote Location: 61575 Dead Man's Gulch Rd San Ardo, CA 93450

ZOOM Link: <https://montereycty.zoom.us/j/97945697513> **Telephone Dial-In:** 1-669-219-2599 97945697513#

Time: April 1, 2024 4:00 pm
Place: ZOOM <https://montereycty.zoom.us/j/97945697513>
Present: Ronald Holder, Donna Smith, Teresita Govea
Absent: None
Excused: Connie Pineda, Jake Odello
Public: None
Staff: Alex Soltero, Adriana Narez- Tapia, and Teresa Pureco.

1. Call to Order & Attendance – QUORUM MET

2. Public Comment - NONE

3. Review/Discuss Draft CAC Agenda for April 15, 2024 meeting

CAP staff will add March and April financial report, March Report was the same as February however was not available on last meeting.

a. Consent Items (*Action*)

- February 2024 Commission Minutes
- March 2024 Executive Committee Minutes
- March & April 2024 Financial Statement

b. Presentation

- Boys & Girls Clubs of Monterey County- confirmed to present

c. Business/Discussion:

- Bylaws: added section for the Secretary position (per Strategic Plan - Goal 1) – discuss/review it at the meeting with all Commissioners
- Review Strategic Plan Goal 2: Data Management
Engage providers with training materials and maximize demographic data. Monitor their goals and outcomes.
- Community Action 60th Anniversary – Reviewed Resolution and Toolkit for Anniversary Activities ideas
Staff will submit the resolution to BoS to proclaim May as Community Action Month. CalCAPA sent a toolkit with different activities; it will be attached to and sent out with the monthly packet.
- Monterey County Homeless Services Resource Guide – Update
Alex will present to all the Commissioners.

d. Reports

The mission of the Monterey Community Action Partnership is to assess the needs of the low-income people in Monterey County and develop, maintain, and evaluate community services that empower low-income individuals and families to improve their quality of life.

- Staff Report
 - 2023 CSBG Annual Report – Accepted
 - CAVO Feedback – sent out by Adriana to all the Commissioners.
- Workgroup Update: Needs Assessment Planning Workgroup
 - Scheduled for April 3, 2024 @ 3:30pm-4:30pm
- Commissioner Roundtable

Meeting Adjourned 5:03

Next Executive Meeting is May 6, 2024

Respectfully submitted,
Teresa Pureco and Adriana Narez-Tapia

**COMMUNITY ACTION PARTNERSHIP
CY 2024 - 2025
CSBG CONTRACTORS
FINANCIAL STATEMENT**

COMMUNITY ACTION PARTNERSHIP CONTRACTS	PO NUMBER	FUNDING SOURCE	TERM OF CONTRACT	CONTRACT AMOUNT	PO AMOUNT	PAID TO DATE	CONTRACT BALANCE	% USED	PAID THROUGH
BOYS AND GIRLS CLUB OF MONTEREY COUNTY	DO# 37526	CSBG CAP	02/01/24 - 12/31/25	102,000.00	25,500.00	2,545.38	99,454.62	2%	Mar-24
COMMUNITY HOMELESS SOLUTIONS	DO# 37781	DV/HP	03/01/24 - 12/31/25	180,000.00	45,000.00	-	180,000.00	0%	Feb-24
GATHERING FOR WOMEN	DO# 37634	Homeless Funds	03/01/24 - 12/31/25	90,000.00	22,500.00	-	90,000.00	0%	Feb-24
GOODWILL CENTRAL COAST	DO# 37581	CSBG CAP	02/15/24 - 12/31/25	90,000.00	22,500.00	189.95	89,810.05	0%	Feb-24
MEALS ON WHEELS OF MONTEREY PENINSULA	DO# 37527	CSBG CAP	02/01/24 - 12/31/25	90,000.00	22,500.00	22,500.00	67,500.00	25%	Mar-24
PARTNERSHIP FOR CHILDREN	DO# 37782	CSBG CAP	02/15/24 - 12/31/25	76,000.00	19,000.00	-	76,000.00	0%	Feb-24
SUN STREET CENTERS	DO# 37783	CSBG CAP	02/15/24 - 12/31/25	90,000.00	22,500.00	-	90,000.00	0%	Feb-24
UNITED WAY	DO# 37582	CSBG CAP	02/15/24 - 12/31/25	126,000.00	31,500.00	9,827.39	116,172.61	8%	Feb-24
YWCA	DO# 37583	County DVTF	02/01/24 - 12/31/25	112,000.00	28,000.00	5,853.92	106,146.08	5%	Feb-24
Subtotal				956,000.00	239,000.00	40,916.64	915,083.36	4%	

1. Relocation or employment outside the supervisorial district requires a resignation; or
2. Reconsideration to fill an existing vacancy in the new supervisorial district of residence or employment.

IV.VI. SELECTION, TERMS OF OFFICE, and APPEALS

A. Assuming Office

New commission members will be seated at the next regular Commission meeting following their appointment by the Board of Supervisors.

B. Terms of Office

Members will serve terms of three years.- Terms shall be staggered so that one-third of the members will be elected or appointed each year. Staff shall provide Supervisors with feedback regarding a recommendation for reappointment based on the Commissioners' term attendance, engagement, and participation. No member will serve more than three (3) full terms consecutively unless recommended by a 2/3 vote of the Commission and approved by the Board of Supervisors. The Board may override the recommendation made by the Commission.

Commented [SLC5]: Why are we needing to reduce this?

C. Appealing the Non-Selection of Low-Income or Private Sector Representatives

Upon receipt of a petition with at least ten (10) names of persons with a common interest, the Commission shall schedule an open hearing to provide the organization or individual an opportunity to present his or her case appealing the non-selection of a low-income or private sector representative. At the conclusion of the hearing, the Commission will notify the Board of Supervisors of its recommendation. The Board of Supervisor has the authority to approve or reject the recommendations by the Commission.

VII. OFFICERS

The Commission will select a Chairperson, ~~and Vice-chairperson, and Secretary, and Compliance Officer~~ from its membership in the month of June. These officers will serve for a two (2) year term of office. In order for a Commissioner to qualify for office, the Commissioner must have had a minimum of six (6) months of engaged service by the time of assuming the office.

A. Election Process

The election process for officers is facilitated by the ~~Ex-Officio Secretary~~CAP Director. Appointment of an elected officer requires a quorum and a majority vote. During the nomination period, any Commissioner may nominate another qualifying Commissioner for a position. Commissioners may nominate themselves.

Separate elections are held for ~~the Chairperson and Vice Chairperson~~each position. The election for the Chairperson is completed before the election for the Vice Chairperson and any nominee not appointed to the ~~Chair~~previous position may then be nominated for ~~the Vice Chair~~a remaining position.

Calls for nominees begin when the nomination committee is formed two months prior to the election. Nomination committee members will announce Commissioners who are interested in being nominated for a position at the meeting prior to the election. On the day of the election, the ~~Ex-Officio Secretary~~CAP Director will call for nominees no less than three (3) times before closing the nomination period for the election. Nominees will not be accepted after the nomination period has been closed.

Once the nomination period has been closed, each nominee may take a few minutes before votes are cast to provide information to the voting body as to why they are seeking to be elected to the position.

Votes for the position may only be made for Commissioners who have been formally nominated during the nomination period. Non-nominated, write-in votes will not be counted. Commissioners shall follow Robert's Rules of Order in conducting the voting process for officers. Commissioners may vote for themselves.

The nominee with the majority vote will be appointed to the position. In the event of a tie, the tied nominees will participate in subsequent elections until a majority is reached.

B. Officer Positions

Chairperson (elected):

1. Serves as the presiding officer of the Commission with a vote.
2. Convenes and facilitates Commission meetings following the procedures of the Brown Act, Robert's Rules of Order, and the Commission Bylaws.
3. Must complete Brown Act & Robert's Rules of Order training.
4. Has the authority to convene a special meeting if needed.
5. Can appoint members to committees as established in these bylaws.
6. Works closely with the CAP ~~Executive~~ Director on Commission and Agency operational matters.
7. Will be responsible to notify Commissioners whose eligibility is in jeopardy (see Section XV).
8. Represents the Commission at additional CAP activities such as site visits, needs assessments, and special events.

Vice-Chairperson (elected):

1. Serves as the vice presiding officer of the Commission with a vote.
2. Will exercise the duties of the Chairperson in the latter's absence or at the request of the Chairperson.
3. Serves as the Chairperson of the Executive Committee and the Allocation Committee.
4. Works closely with the Chairperson to oversee Commission activities. (Must complete Brown Act & Robert's Rules of Order training).

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Ex-officio Secretary (non-elected):

1. Serves as the secretary officer of the commission with a vote.
2. Serves as a member of the Executive Committee.
3. Will be responsible for conducting the meeting roll call and establishing a quorum for business.
4. Will be responsible for reviewing meeting minutes and documenting virtual attendance notice requests.
~~Works closely with Commission members to encourage meeting attendance and participation.~~
~~Works closely with CAP staff to encourage Commission members to maintain compliance with required documentation and trainings.~~
5. In the absence of an elected Secretary, the addition to the officers listed above, the Community Action Partnership CAP Executive Director will may serve as Ex-officio Secretary to fulfill these duties to the Commission without voting rights.
~~1. As a non-elected position, the Ex-officio Secretary does not maintain the rights to vote as a Commissioner and shall facilitate the officer election process.~~

Compliance Officer (elected):

1. Serves as the compliance officer of the commission with a vote.
2. May serve as a member of the Executive Committee
3. Works closely with Commission members to encourage meeting attendance and participation.
4. Works closely with CAP staff to encourage Commission members to maintain compliance with required documentation and trainings.
5. In the absence of an elected compliance officer, the CAP Director may serve as Ex-officio compliance officer to fulfill these duties to the Commission without voting rights.

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VIII. MEETINGS

A. Regular Meetings

The Commission will establish a regular monthly meeting date. Such meetings and meeting information materials will be open to the public and are subject to the Brown Act. Commissioners will receive An agenda packet via email will be mailed to each Commissioner at least seven seventy-two (72) hours days prior to the meeting date. Upon request, agenda packets will be mailed to Commissioners. The packet will contain agenda, minutes from the previous meeting, financial statements, and other correspondence as needed. Copies of this packet are available to the public at the meeting or on the MCCAP website.

B. Special Meetings

Special meetings may be called by the Chairperson, Vice Chairperson, or upon request by at least one-third of the membership. Such meetings will be made public. Written notice of special meetings will be mailed to each Commissioner at least 24 hours in advance of the meeting three (3) days prior to the meeting date.

GOAL 2: Data Management*

Objective: Streamline Data Collection and Measurement of Impact to the Community

Strategy 1: Maximize Community Software Group (CSG) to collect data, ensure compliance, and report outcomes.

- Refine components of existing CSG software to facilitate system improvements.
- Implement *Engage* “data bridge” to maximize provider network data captured.
- Implement process for domestic violence service providers to remove personal identifying information to facilitate *Engage* data entry.
- Provide *Engage* training materials for service providers.
- Streamline reporting.

Strategy 2: Measure and report impact of services provided by Community Action Partnership Service Providers.

- Implement performance-based contracting and utilize performance data to inform and drive service goals.
- Monitor goals by incorporating metrics into the monitoring process.
- Report and promote service outcomes on Commission website, social media platforms, newsletters, updates to the Board of Supervisors and on the Community Needs Assessment.

****ROMA Goals 2 and 5: The conditions in which low-income people live are improved and Agencies increase their capacity to achieve results.***



2024

**COMMUNITY ACTION
60TH ANNIVERSARY TOOLKIT**

Ideas, Tools, and Resources

60+ Activities to Commemorate Community Action's 60th Anniversary (continued)

Community Engagement/Advocacy Activities	Benefit of Activity			
	Increased Awareness	Increased Fund Development	Improved Board, Staff, and Volunteer Recruitment, Retention, or Development	Narrative Change
Sponsor 1960's-themed party/event/celebration	✓	✓	✓	✓
Hold or create alumni success impact event/report ("60 for 60")	✓	✓	✓	✓
Sign up for civic clubs speaking circuit (Rotary, Optimist, Elks, etc.)	✓	✓	✓	✓
Schedule college/university speaking events	✓		✓	✓
Sponsor 60th anniversary youth essay contest	✓			✓
Host a "data walk" featuring agency and community data	✓			✓
Add 60th anniversary to all Community Action month activities in May	✓	✓	✓	✓
Organize an August 20 Economic Opportunity Act (EOA) signing event/birthday	✓	✓	✓	✓
Establish a Community Action Champions Campaign to highlight the success stories of individuals and families through a celebration and communications	✓	✓	✓	✓
Hold a 60th anniversary book series. Focus on poverty, equity (ex. <i>The Color of Law</i> ; <i>The Best of Enemies</i> ; <i>Stamped from the Beginning</i> , etc.)	✓		✓	✓
Host a 60th anniversary community walk/run	✓	✓	✓	✓
Host a local community event with other EOA programs (Head Start, Job Corps, Migrant and Seasonal Farm Workers, Vista, Legal Services, Upward Bound, Native American Programs, and others)	✓			✓
Convene a meeting with local academics, public officials, criminal justice, etc., on a critical issue	✓		✓	✓
Combine CNA and 60th anniversary commemoration activities	✓			✓
Hold a press conference to release 2024 CNA and/or new Strategic Plan and highlight the 60th anniversary	✓	✓	✓	✓
Plan an anniversary event at your State capital	✓		✓	✓
Establish a Community Action scholarship fund for youth and adult parents	✓	✓	✓	✓

Continued on next page

60+ Activities to Commemorate Community Action's 60th Anniversary (continued)

Community Engagement/Advocacy Activities	Benefit of Activity			
	Increased Awareness	Increased Fund Development	Improved Board, Staff, and Volunteer Recruitment, Retention, or Development	Narrative Change
Plan an interfaith commemoration service to highlight Community Action's collaboration/connection to the faith-based community	✓	✓	✓	✓
Host a free community family picture day	✓		✓	
Host a pilgrimage of your local community with persons with lived experience in poverty as the storytellers; uncover the hidden stories of how the communities you served came to be; use this to inform community discussions about creating a new future where everyone belongs and can thrive	✓	✓	✓	✓
Host a civic engagement training for community members	✓		✓	✓
Commemorate with a 60th anniversary day of service	✓	✓	✓	✓
Exhibit the Community Action story at your local museum or library	✓		✓	✓
Host a 60th anniversary, arts, culture, and community resource fair	✓	✓	✓	✓
Plan a film series	✓			✓
Host a community storytelling workshop and highlight the stories through social media	✓			✓
Commission local artists to create murals or installations that reflect the spirit and impact of Community Action	✓		✓	✓
Curate photo exhibitions showcasing the before-and-after impacts of Community Action initiatives, highlighting positive changes and progress	✓		✓	✓
Collaborate with schools to implement educational programs or workshops that teach students about community issues, empathy, and the importance of social action	✓			✓
Host an event to develop a community vision board for the future (this could also be done for the agency)	✓			✓
Work with city/community leaders to project or display agency logos or messages, or to showcase the agency in prominent community places	✓	✓		✓

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60+ Activities to Commemorate Community Action's 60th Anniversary (continued)

	Benefit of Activity			
	Increased Awareness	Increased Fund Development	Improved Board, Staff, and Volunteer Recruitment, Retention, or Development	Narrative Change
Community Engagement/Advocacy Activities				
Develop and educate the community about your agency's local policy platform; launch a strategy to engage policymakers and elected officials	✓			✓
Launch an issue campaign (e.g., racism is a public health crisis, end homelessness, climate justice, etc.)	✓		✓	✓
Create specific challenges where donations are matched by sponsors/businesses or partners	✓	✓		
Collaborate with local influencers, public figures, or celebrities who support similar causes to amplify a campaign's reach and impact	✓	✓	✓	✓
Launch an online crowdfunding campaign with a specific fundraising goal.	✓	✓		
Internal Agency/Association/Network Activities				
Solicit staff (from all programs/levels), board members, and volunteers interested in planning your 60th anniversary and set them free!			✓	
Organize a 60th anniversary-themed State Association conference	✓		✓	
Send out 60th anniversary fundraising appeal letters		✓		
Create an agency history timeline (share on website and with community)	✓		✓	✓
Name an agency building	✓	✓	✓	
Create a local oral CAA history project, interviews video/audio recording of CAA pioneers	✓		✓	✓
Make an agency or community time capsule	✓		✓	
Commemorate the 60th anniversary by securing the future: establish a youth committee to advise and support the work of the board			✓	✓
Establish a new/special customer, board, staff, or community award	✓	✓	✓	
Hold board antipoverty/equity discussion			✓	✓
Install new board with special recognition for 60th anniversary			✓	

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60+ Activities to Commemorate Community Action's 60th Anniversary (continued)

Internal Agency/Association/Network Activities	Benefit of Activity			
	Increased Awareness	Increased Fund Development	Improved Board, Staff, and Volunteer Recruitment, Retention, or Development	Narrative Change
Take board on tour of past and current service centers, housing developments, etc.		✓	✓	
Schedule lunch-and-learns for staff and board: Review EOA, President Johnson's Great Society speeches, etc.			✓	✓
Highlight one aspect of Community Action Code of Ethics at staff meetings or newsletters each month in 2024/2025			✓	
In honor of the 60th anniversary, enroll in NCAP Pathways to Excellence			✓	
"6 for 60": In honor of the 60th anniversary—and as a commitment to the future—support 6 staff (1 for each decade) to enroll as 2024–2025 CCAP candidates			✓	
Develop an agency 60th anniversary recipe book	✓	✓	✓	
Host a volunteer drive			✓	
Host a "Thank You" event to recognize supporters, donors, and key partners		✓	✓	

Community Action Commission Staff Report – April 2024

Agency/Community Action Updates:

- Congratulations, all Forms 700 were submitted by Commissioners.
- CAP Staff will continue to recruit Commissioners for Districts 1 and 3. Please help spread the word. Informational pamphlets are available.
- The 2024 CalCAPA conference is scheduled to be held in Monterey from November 19 to 22, 2024. MCCAP hopes to support limited staff and commissioners' attendance.
- The Office of Community Services (OCS) thanks all Community Services Block Grant (CSBG) state lead agencies and eligible entities that have submitted a complete Fiscal Year 2023 CSBG Annual Report. As of April 8, 94% of CSBG grant recipients submitted their CSBG Annual Report. Collecting the CSBG Annual Report is one way to ensure that OCS can share the outcomes and successes of the CSBG Network.
- CAVO - Commissioners, please provide feedback.

Employment Opportunities:

- The County of Monterey is recruiting for several positions. Please visit the website for a list of job openings: [Job Opportunities | County of Monterey \(governmentjobs.com\)](https://www.governmentjobs.com)

Community Events and Activities:

- Family Matter – Let's talk about anxiety in children and teens, Tuesday, April 16, 2024, 5:30 PM to 7:00 PM
- Drug Awareness Webinar – Wednesday, April 17, 2024, 5:30 PM to 7:00 PM
- San Ardo's Community Resource Fair – Thursday, April 18, 2024, 5:30 PM to 8:00 PM
- Community Law Clinics – "Caring for Others" Limited Conservatorship, Guardianship, and other non-court issues" Thursday, April 18, 2024, 6:00 PM to 7:30 PM (Zoom option)
- Labor Rights Resource Fair – Saturday, April 20, 2024, 1:00 PM to 5:00 PM
- 15th Annual Salinas Chinatown Asian Festival – Saturday, April 27, 2024, 11 AM to 4 PM. <https://www.salinabase.org/asian-festival/>
- 2024 CalCAPA State Legislative & Advocacy Summit from April 30, 2024 – May 1, 2024

CAP staff welcomes your input regarding future reports and presentation topics!

Please send suggestions to mccap@co.monterey.ca.us

**Community Action Commission
Staff Report – April 2024**

- UCSF Benioff Homelessness and Housing Initiative says Black Californians make up 26% of the state's homeless population. ([Link](#))

CAP staff welcomes your input regarding future reports and presentation topics!

Please send suggestions to mccap@co.monterey.ca.us



Families Matter Series presents:

Let's Talk about **Anxiety** in Children and Teens

We will cover:

- Anxiety symptoms
- Causes
- Tips on how to manage
- How to know when to seek professional help
- Where to get help



Childcare and Snacks Will be Provided

For more information, please contact: Herminia Cervantes @ (831) 272-4078

DATE



TIME



LOCATION



Salinas Community School
615 Leslie Drive
Salinas, CA 93906



Serie *La Familia Importa* Presenta:

A que hablar sobre la **Ansiedad** en los niños y jóvenes

Vamos a cubrir:

- Síntomas de ansiedad
- Causas
- Tips en cómo manejarlo
- Como saber cuando se necesita ayuda profesional
- Donde buscar ayuda



Se va a proveer cuidado de niños y botanas

Para mas informacion comuníquese con: Herminia Cervantes @ (831) 272-4078



DRUG AWARENESS WEBINAR

WEDNESDAY, APRIL 17, 2024
5:30PM-7:00PM



DISCUSSION & INSIGHT

Sun Street Centers invites you to a virtual gathering to learn more about drug trends impacting youth and families in Monterey County and ways to get involved in community prevention efforts.

In partnership with Sun Street Centers, local health care professional from our Monterey County hospitals will be sharing their individual insight, highlighting key points related to overdose risks associated with substance use.

REGISTRATION

This free webinar will be taking place via Zoom and Facebook Live. You must register through Zoom using link below or scanning the QR code above.



REGISTER TODAY:

https://us06web.zoom.us/join/register/tZEkdOCprjgiEt2liNqPcurXLuD0pu_Tgkn4

**FOR MORE INFORMATION, CONTACT:
REYNA ALCALA, DIRECTOR OF PREVENTION SERVICES
(831) 753-5150 OR RALCALA@SUNSTREET.ORG**

CIBERSEMINARIO DE CONCIENCIA SOBRE LAS DROGAS

MIRCOLES 17 DE ABRIL DEL 2024
5:30PM-7:00PM



DISCUSION y PERSPECTIVA

Sun Street Centers los invita a una reunión virtual para aprender más sobre las tendencias de drogas que afectan a los jóvenes y las familias en el condado de Monterey y formas de participar en los esfuerzos de prevención comunitarios.

En asociación con Sun Street Centers, los profesionales de atención médica locales de nuestros hospitales del condado de Monterey compartirán su visión individual, destacando puntos claves relacionados con los riesgos de sobredosis asociados con el uso de sustancias.

REGISTRO

Este ciberseminario gratuito se llevará a cabo a través de Zoom y Facebook Live. Debe registrarse a través de Zoom usando el enlace a continuación o escaneando el código QR de arriba.

REGÍSTRESE HOY:

https://us06web.zoom.us/meeting/register/tZEkdOCprjgiEt2liNqPcurXLuD0pu_Tgkn4



PARA MAS INFORMACION CONTACTE:
REYNA ALCALÁ, DIRECTORA DE SERVICIOS DE PREVENCIÓN
(831) 753-5150 O RALCALA@SUNSTREET.ORG

Farmworkers Resource Center Program

San Ardo's Community Resource Fair



***We invite you to join us for a free
community resource fair!***

Connect with numerous agencies
dedicated to improving our community's
well-being.

**Enter to win raffle
prizes! Snacks
provided**

- Housing support
- Healthcare resources
- Youth initiatives
- Health screenings
- Educational supports
- Immigration Resources
- Labor rights information
- Mental health services,
- Programs for seniors
- & More!

Date: Thursday, April 18,
2024

Time: 5:30 PM to 8:00 PM

Location:

San Ardo School District
62428 Center St
San Ardo, CA 93450

**📞 For more information /question contact Ana Vargas :
(831)208-4295**



COUNTY OF MONTEREY
HEALTH DEPARTMENT



**MUJERES
EN ACCIÓN**

Programa del Centro de Recursos para Trabajadores Agrícolas

Feria de Recursos Comunitarios de San Ardo



¡Te invitamos a unirte a nosotros para una feria gratuita de recursos comunitarios!

¡Rifa y bocadillos gratis!

Conéctese con numerosas agencias dedicadas a mejorar el bienestar de nuestra comunidad.

- Apoyo a la vivienda
- Recursos para el cuidado de la salud
- Iniciativas juveniles
- Exámenes de salud
- Apoyos educativos
- Recursos de Inmigración
- Información sobre derechos laborales
- Servicios de salud mental
- Programas para personas mayores
- ¡Y más!

Fecha: Jueves, 18 de Abril de 2024

Hora: 5:30 p.m. a 8:00 p.m.

Lugar:

Distrito Escolar de San Ardo
62428 Center St
San Ardo, CA 93450

**Para más información /preguntas puede llamar a Ana Vargas:
(831)208-4295**



COUNTY OF MONTEREY
HEALTH DEPARTMENT



**MUJERES
EN ACCIÓN**



**MONTEREY
COLLEGE OF LAW**

A TRADITION OF EXCELLENCE SINCE 1972



COMMUNITY LAW CLINICS

SHUTTLES WILL BE AVAILABLE FROM AN OVERFLOW PARKING LOT LOCATED AT 1422 NATIVIDAD RD, TO SALINAS COMMUNITY SCHOOL STARTING AT 5:15 PM.

SALINAS COMMUNITY SCHOOL
615 LESLIE DRIVE

SCAN QR CODE FOR ZOOM LINK

6:00 PM - 7:30 PM

PASS CODE: 063054



**FEBRUARY
29TH**

SMALL CLAIMS

**MARCH
21ST**

IMMIGRATION

**APRIL
18TH**

**“CARING FOR OTHERS”
LIMITED CONSERVATORSHIP,
GUARDIANSHIP
AND OTHER NON-COURT ISSUES”**

**COFFEE, TREATS AND FOOD
BAGS PROVIDED
CHILD CARE WILL BE
AVAILABLE**

CLÍNICAS LEGALES COMUNITARIAS

HABRÁ TRANSPORTACIÓN DE EL ESTACIONAMIENTO EN 1422 NATIVIDAD RD A
SALINAS COMMUNITY SCHOOL EMPEZANDO A LAS 5:15PM

SALINAS COMMUNITY SCHOOL
615 LESLIE DRIVE

ESCANÉ EL CÓDIGO QR PARA EL
ENLACE DE ZOOM
CONTRASEÑA: 063054



6:00 PM - 7:30 PM

FEBRERO

29

**RECLAMOS
MENORES**

MARZO

21

INMIGRACIÓN

ABRIL

18

**“CUIDANDO A LOS DEMÁS”
TUTELA LIMITADA, TUTELA
Y OTRAS CUESTIONES
EXTRAJUDICIALES”**

**HABRÁ CAFÉ, APERITIVOS, Y
BOLSAS DE COMIDA
CUIDADO DE NIÑOS
DISPONIBLE**



FERIA DE RECURSOS: DERECHOS LABORALES



Información sobre:

- Horas de enfermedad pagadas
- Compensación de Trabajadores
- Discriminación y represalias
- Presentación de quejas
- Otros recursos locales

¡Y TACOS!



Vacunas de COVID-19 disponibles.

 **Sabado, 20 de Abril del 2024**  **1:00pm a 5:00pm**

Vista Verde Middle School

 **1199 Elm Ave, Greenfield, CA 93927**

PARA MÁS INFORMACIÓN



(831) 856-8004



RESOURCE FAIR: LABOR RIGHTS



Information on:

- Paid Sick Leave
- Worker's Compensation
- Discrimination & Retaliation
- Filing Complaints
- Other Local Resources

and TACOS!



COVID-19 Vaccines available.

 **Saturday, April 20, 2024**

 **1:00pm a 5:00pm**

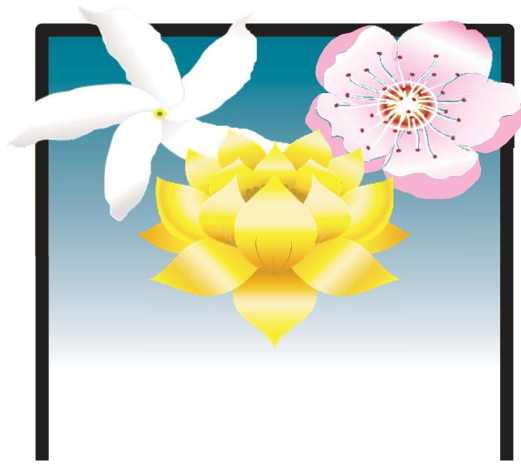
Vista Verde Middle School

 **1199 Elm Ave, Greenfield, CA 93927**

FOR MORE INFORMATION:



(831) 856-8004



ASIAN CULTURAL FAIR

Presented by Asian Cultural Experience of Salinas

April 27, 2024 11 a.m. - 4 p.m.

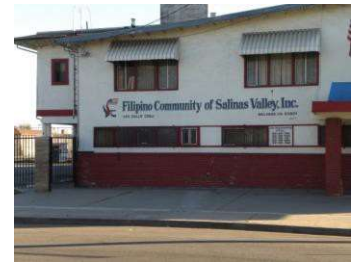
SALINAS CHINATOWN AT THESE LOCATIONS:



Chinese Association of Salinas
(Confucius Church) 1 California Street



Buddhist Temple of Salinas
14 California Street



Filipino Cultural Center
250 Calle Cebu

FREE ADMISSION

COME TO HISTORICALLY DIVERSE SALINAS CHINATOWN

- **Opening Ceremonies: 11 am @ Buddhist Temple 14 California Street**
- **Ethnic: Food, Entertainment, and Exhibitions**
- **Craft Fair and Open-Air Booths**
- **Guided Historic Walking Tour**
- **Classic Car Show**

<https://www.salinasace.org/asian-festival/>

Executive Summary

While 7% of California's population identifies as Black, Black Californians represent more than a quarter of the state's homeless population. The overrepresentation of Black communities in the homeless population arises from centuries of anti-Black racism, embedded in policies and practices. To better understand the experiences of Black Californians experiencing homelessness, the UCSF Benioff Homelessness and Housing Initiative (BHII) examined the experience of Black Californians within the *California Statewide Study of People Experiencing Homelessness (CASPEH)*, the largest representative study of homelessness since the mid-1990s. UCSF BHII conducted the CASPEH between October 2021 and November 2022 and released their main findings in [June 2023](#). In this report, we present findings from survey data disaggregated by race and from in-depth interviews with Black participants. We review who experiences homelessness in the Black community, what precipitated their homelessness, their experiences while homeless, and what impacts their return to permanent housing. We present these findings to inform evidence-based solutions for preventing and ending homelessness for Black Californians.

WHO EXPERIENCES HOMELESSNESS IN THE BLACK COMMUNITY

First, we explore who in the Black community experiences homelessness. We review demographic characteristics of Black Californians experiencing homelessness, their histories of homelessness, and their lifetime experiences of trauma.

■ **Black Californians are overrepresented in the homeless population.** Twenty percent of homeless adults identify Black as their sole racial identity and 6% as one of their identities. Thus, 26% identify Black as, compared to 7% in the overall California population.

■ **A higher proportion of Black Californians experiencing homelessness are cis-gender men, compared to other racial groups.** Three quarters of Black Californians are cis-gender men, compared to 64% of white Californians and 68% of those from other racial groups.

■ **Black Californians were more likely to have a history of incarceration in prison than other racial groups.** While Black Californians had similarly high likelihood of incarceration in jail at some point in their lives compared to those from other racial groups, they were more likely to report a prison stay. Forty-three percent of Black Californians experiencing homelessness reported a prison stay in their lifetime, compared to 31% of white and 37% of those from other races.

■ **Many Black Californians who were considered single (rather than part of a homeless family) had minor children who were not living with them.**

Adults experiencing homelessness are considered to be in a homeless family if living with their minor child. Twenty seven percent of those who were not considered to be part of a homeless family had minor children that weren't living with them; 9% were in Child Protective Services (CPS) custody and 7% had voluntarily relinquished their children due to homelessness. Black participants discussed relinquishing custody of children when faced with the threat of CPS intervention or homelessness.

■ **As with California's homeless population, Black Californians experiencing homelessness are aging.**

Over half (51%) of Black Californians who experience single adult homelessness are age 50 and older. With an insufficient social safety net and a lack of lifetime wealth to retire to, many Black Californians find themselves without a home later in life.

■ **Black individuals reported a lower lifetime prevalence of regular substance use than those from other racial groups experiencing homelessness.** Over half (58%) reported using illicit drugs regularly at some point in their lifetime; 74% of white and 65% of those from other races did so.

■ **Black individuals had a higher prevalence of severe mental health symptoms and problems than members of other racial groups.** They had a higher prevalence of hallucinations, suicide attempts, and mental health hospitalizations.

PATHWAYS TO HOMELESSNESS

Second, we explore experiences and challenges Black Californians faced prior to homelessness. We explore income and housing costs, experiences prior to losing their housing, and what supports could have prevented their homelessness.

■ **Criminal legal system involvement increased risk of homelessness.** Over one in five (22%) Black Californians entered homelessness directly from an institutional setting, primarily from carceral settings. Among Black Californians experiencing homelessness, 18% entered directly from a prison or extended jail stay compared to 10% of white Californians

and 15% of those from other racial groups. Carceral records posed barriers to employment and housing. Interrupting the prison and jail pipeline to homelessness could meaningfully decrease homelessness among Black Californians.

■ **More than three quarters (79%) of Black Californians experiencing homelessness entered homelessness from housing.** Nearly half (46%) entered from a non-leaseholding housing situation, living without the legal protections of a lease agreement. One in three (33%) were leaseholders in their last housing.

■ **Black Californians had extremely low incomes prior to homelessness.** Among those who entered from a leaseholding arrangement, the median monthly household income in the six months prior to homelessness was \$1200, lower than incomes from other racial groups experiencing homelessness. Among non-leaseholding Black Californians, the median monthly household income in the same period was \$960.

■ **Economic precarity preceded homelessness.** Among Black Californians, leaseholders' median monthly housing costs were \$675—more than half of the median monthly household income. While a large proportion of non-leaseholders (45%) didn't contribute to rent, those who did were cost burdened. Black participants discussed work and income fluctuations impacting their ability to keep up with housing costs.

■ **Anti-Black discrimination disrupted housing stability for Black Californians experiencing homelessness.** Some Black participants discussed having left their last housing situation due to discrimination. For others, discrimination disrupted employment, resulting in loss of income and inability to keep up with housing costs.

■ **Limited support was available to prevent homelessness for Black Californians.** While half (50%) of all Black Californians experiencing homelessness reported reaching out for help prior to homelessness, this help was primarily from friends and family who had limited resources to offer. Few reported seeking or receiving help from government agencies.

BLACK CALIFORNIANS' EXPERIENCES DURING HOMELESSNESS

Next, we examine Black Californians' experiences during homelessness. We explore shelter status, physical and behavioral health, experiences of violence during homelessness, income, incarceration, and discrimination.

- **While many Black Californians experiencing homelessness had health insurance and a regular source of healthcare, they experienced discrimination in healthcare settings.** Black participants discussed healthcare providers ignoring or disregarding symptoms of health conditions due to assumptions rooted in anti-Blackness.
- **Black Californians were more likely to experience a hospitalization for a physical health concern in the prior six months than white Californians: 28% versus 16%.**
- **Nearly a third (29%) of Black Californians assigned female at birth younger than 45 were pregnant at some point during this episode of homelessness.** Among white Californians assigned female at birth aged 18-44, 18% were.
- **Black Californians experiencing homelessness had a higher prevalence of severe mental health symptoms during homelessness compared to other racial groups.** Eighteen percent of Black Californians experiencing homelessness reported a hallucination in the prior 30 days; 8% of white and 11% of those from other racial groups did so.
- **Access to mental health counseling or treatment was limited during homelessness.** Among Black Californians who reported at least one mental health symptom in the prior 30 days, 35% received either counseling or medication.
- **Black Californians reported substance use during homelessness less frequently than white Californians and those from other racial groups experiencing homelessness.** Thirty-four percent of Black Californians reported either current, regular illicit drug use or heavy episodic alcohol use; 45% of white and 41% of those from other racial groups did so.

- **Over a quarter (28%) of Black Californians experienced a short-term jail stay during the current episode of homelessness.** This finding was similar to members of other racial groups. Many discussed being unfairly targeted by law enforcement because of their homelessness. These short-term jail stays interrupted Black Californians' progress toward obtaining stable employment and permanent housing.
- **Homelessness leaves individuals at risk for experiencing violence; this was no different for Black Californians.** Thirty three percent experienced physical or sexual violence during their current episode of homelessness. Thirty-two percent reported experiencing physical violence; 11% reported sexual violence.

BARRIERS AND FACILITATORS OF RETURNS TO PERMANENT HOUSING

Black Californians experiencing homelessness faced numerous barriers to exiting homelessness. We review the barriers to exits from homelessness and supports that could facilitate Black Californians' returns to housing.

- **Housing costs impeded returns to housing.** Eight in ten (82%) Black Californians experiencing homelessness noted housing costs as a barrier to returning to housing. This was the most commonly cited barrier. However, a smaller proportion of Black Californians than white or non-Black, non-white Californians reported this as a barrier. This likely reflects the myriad other structural (e.g., racial discrimination, carceral records) impediments to housing that Black Californians contend with. However, Black Californians reported housing costs more frequently than other barriers.
- **Lengthy waitlists and housing shortages delayed exits from homelessness for Black Californians.** Fifty-nine percent noted the length of waitlists as a barrier to returning to housing; 48% of white Californians and 49% of those from other races reported the same.



© Sam Comen

■ **Discrimination and prior records posed barriers to exiting homelessness for Black Californians.**

Over half (51%) noted that discrimination impeded their search for housing. Black participants discussed ways in which their homelessness compounded the racial discrimination they faced in the housing market, further complicating their return to housing. Black Californians with carceral records described the ongoing impacts of those records on housing and employment opportunities.

■ **Many saw a lack of support finding housing a barrier to exiting homelessness.** Some Black participants described positive experiences with housing navigators. Housing navigators were helpful in a rental market in which they faced racism when seeking housing alone.

■ **Many were optimistic that modest financial interventions and housing navigation could support their exit from homelessness.** Eighty-five percent of Black Californians experiencing homelessness thought a shallow monthly subsidy would help them return to housing, 96% thought a lump sum payment would, 97% thought a housing voucher (similar to a Housing Choice Voucher) would, and 96% thought housing navigation would.

POLICY RECOMMENDATIONS

Based on these findings, we offer policy recommendations in six domains:

- Address economic marginalization.
- Increase access to affordable housing options.
- Strengthen homelessness prevention efforts.
- Address the criminal justice system to homelessness cycle.
- Support equitable health outcomes.
- Ensure the homelessness response system centers equity.