

Kevin Oakley, Retiree

I am interested in being appointed to the Monterey County 457(b) Deferred Compensation Committee, and nominate myself for said position.

I am currently enrolled in Monterey County's 457(b) Deferred Compensation Plan. I am also a current retiree after serving 32-years with Monterey County and 3-years with the City of Ventura. I have held various positions during my career, from line staff to executive staff positions. I have also have previous experience as an elected Board Member for the Deputy Sheriff Association. I believe my professional experience gives me a unique perspective of all levels of employment.

I retired at the end of 2020 as a Chief Deputy with the Sheriff's Office. Prior to retirement, I oversaw 5 divisions or work units. I directly managed nearly 50 employees, and indirectly managed nearly 450 employees, both sworn and non-sworn. Managing all levels of personnel has given me a unique insight into the needs, interests and expectations of all employees. As an executive staff member, oversaw two key and relevant work units that may apply to this appointed position: First, I oversaw the Professional Standards Division, which was partly responsible for legislation, legal mandates and policies for all sheriff's employees, not to mention working closely with Monterey County Human Resources for the on-boarding and off-boarding of all employees. Second, I oversaw the Sheriff's Office Fiscal Division, which maintained a nearly \$130 million budget.

I prepared adequately for my own retirement, and would like the opportunity to help others with theirs. I feel my personal and professional experience may be valuable to this position. I would be honored if selected.

Thank you.

Kevin Oakley
Salinas, CA