

**Nomination and Biography for Monterey County Deferred Compensation Committee for**  
**PAULETTE J. CLARK**

Dear Committee Chair;

I would like to nominate myself to serve on the Monterey County Deferred Compensation Committee as the Retiree Representative. I am currently a participant of the Deferred Compensation 457(b) Plan and have recently retired after 22 years with the County of Monterey as Human Resources Program Manager for the Employee Benefits unit.

I firmly believe that retirees should be educated on the benefits of maintaining their accounts post-retirement rather than move their funds to another financial entity that would charge far more for the same or similar products and services.

**Experience and Qualifications:**

I have more than 40 years' experience in the field of Human Resources with an emphasis in Employee Benefits programs including but not limited to Defined Benefit plans i.e. CALPERS; Defined Contribution plans i.e. 401(k), 457(b), 401(a), Profit Sharing and ESOP plans.

I have served on numerous panels, round table topic presentations and the Advisory Board for the Defined Contribution Investors Institute (DCII) and have attended numerous NAGDCA annual conferences representing the County of Monterey DC plan from 2015 through 2023.

Long time Salinas resident and have volunteered for several local charitable events to include the California Rodeo Salinas and California International Airshow in excess of 20 years each.

Higher education includes bachelor's degree in business management from Saint Mary's College of Moraga, CA.