



County of Monterey

Meeting Minutes - Draft Equal Opportunity and Civil Rights Advisory Commission

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Wednesday, April 17, 2024

3:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/96375593350> or in-person at: 1441
Schilling Place-Cayenne Room, Salinas, CA. 93901

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:32 pm by Chairperson Claypool.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Yesica Guzman, Adriana Melgoza, Anita Crawley, Crystal Libby, Gina Martinez, Lee Ann Magoski, and Mary Claypool.

Commissioners Absent: Rosalyn Green (Excused)

Staff Present: Juan Rodriguez, Civil Rights Officer; Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst (via Zoom); and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of February 21, 2024.

Commissioner Magoski made a motion to approve the Regular Minutes of February 21, 2024; seconded by Commissioner Martinez; motion passed by the following vote:

Motion passed by the following vote:

AYES: Guzman, Crawley, Libby, Martinez, Claypool, Green, and Magoski

NOES: None

ABSENT: None

ABSTAIN: Melgoza

COMMISSION MATTERS

2. Welcome and Introduce New Commissioners to EOCRAC - Juan P. Rodriguez, Civil Rights Office

Juan P. Rodriguez, Civil Rights Officer, welcomed and introduced new commissioners Adriana Melgoza and Yesica Guzman to the Equal Opportunity and Civil Rights Advisory Commission.

3. Receive 2024 Departmental Equal Opportunity Plan Compliance Report - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst presented on 2024 Departmental EOP Compliance Report.

Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst, presented on the Budget Equity Tool.

4. Receive Report from Departments Regarding Non-Compliance (if necessary) - Department

There were no presentations regarding department non-compliance to report at this time.

5. Receive an Update from the EOP Ad-Hoc Committee on the Equal Opportunity Plan Recommendations - Vice-Chairperson Crawley, Commissioner Martinez, and Commissioner Libby

Vice-Chairperson Crawley and Commissioner Libby gave a verbal report on updates regarding the Equal Opportunity Plan Recommendations.

ANNOUNCEMENTS

None

FUTURE AGENDA ITEMS

- a. Review County Equal Opportunity Plan
- b. EOCRAC Retreat
- c. EOCRAC Bylaws
- d. EOP Refresher Training

DATE AND TIME OF NEXT MEETING

Wednesday, May 15, 2024, at 3:30 p.m.

ADJOURNMENT

The meeting adjourned at 4:38 pm.