



# Negotiations Update

## SEIU Local 521

July 9, 2024

The County of Monterey continues to engage with SEIU Local 521 in good faith negotiations for a successor Memorandum of Understanding (MOU)/contract.

Throughout the negotiation process, the County is dedicated to addressing differences in a professional, fair, and efficient manner.

This communication is intended to provide all interested parties with a general update on the progress of the negotiations.

### General Negotiations Updates:

- Parties have held a total of 13 bargaining sessions.
- Parties have scheduled negotiation dates through the end of July 2024.
- To date parties have exchanged a total of 109 proposals of which:
  - 19 Tentative Agreements have been reached.
  - 38 proposals are pending SEIU response.
  - 2 proposals are pending County response.
  - 21 proposals have been withdrawn.
  - 29 proposals have been rejected.

# Negotiations Highlights

## July 9, 2024

- Parties began negotiations on March 13, 2024
- A budget presentation was done for the SEIU Local 521 bargaining team to provide an opportunity to ask specific questions and have the budget staff explain the fiscal challenges the County is currently facing.
- County received SEIU's initial base wage proposal on May 1, 2024.
- County provided an initial response to SEIU's initial base wage proposal 2 negotiation sessions after receiving it, as part of a package economic proposal on May 15, 2024.
- County received SEIU's counter proposal on base wages 5 negotiation sessions later on June 26, 2024.
- County provided a counter proposal for base wages during the following negotiation session on July 3, 2024.