



Negotiations Update

SEIU Local 521

July 16, 2024

The County of Monterey continues to engage with SEIU Local 521 in good faith negotiations for a successor Memorandum of Understanding (MOU)/contract.

Throughout the negotiation process, the County is dedicated to addressing differences in a professional, fair, and efficient manner.

This communication is intended to provide all interested parties with a general update on the progress of the negotiations.

General Negotiations Updates:

- Parties have held a total of 14 bargaining sessions.
- Parties have scheduled negotiation dates through the end of August 2024.
- To date parties have exchanged a total of 109 proposals of which:
 - 25 Tentative Agreements have been reached.
 - 31 proposals are pending SEIU response.
 - 17 proposals are pending County response.
 - 22 proposals have been withdrawn.
 - 14 proposals have been rejected.

Negotiations Highlights

July 16, 2024

- Parties began negotiations on March 13, 2024
- County received SEIU's counter proposal on base wages 5 negotiation sessions later on June 26, 2024.
- County provided a counter proposal for base wages during the following negotiation session on July 3, 2024.
- Parties reached agreement on 5 proposals during the last negotiations meeting.
- County expects to receive the final 2025 coverage year health insurance premiums from CalPERS on July 16, 2024.
- Parties have agreed to discuss the final CalPERS premiums during the next scheduled negotiation meeting.