



Negotiations Update

SEIU Local 521

July 23, 2024

The County of Monterey continues to engage with SEIU Local 521 in good faith negotiations for a successor Memorandum of Understanding (MOU)/contract.

Throughout the negotiation process, the County is dedicated to addressing differences in a professional, fair, and efficient manner.

This communication is intended to provide all interested parties with a general update on the progress of the negotiations.

General Negotiations Updates:

- Parties have held a total of 15 bargaining sessions.
- Parties have scheduled negotiation dates through the end of August 2024.
- To date parties have exchanged a total of 109 proposals of which:
 - 35 Tentative Agreements have been reached.
 - 16 proposals are pending SEIU response.
 - 21 proposals are pending County response.
 - 27 proposals have been withdrawn.
 - 10 proposals have been rejected.

Negotiations Highlights

July 23, 2024

- Parties began negotiations on March 13, 2024
- County provided a counter proposal for base wages on July 3, 2024.
- County received SEIU's counter proposal on base wages 2 negotiation sessions later on July 17, 2024.
- Parties reached agreement on 10 proposals during the last negotiations meeting.
- County provided a presentation to SEIU negotiation team regarding the final 2025 coverage year health insurance premiums from CalPERS on July 17, 2024.