

# Monterey County EMS System Policy



Policy Number: 2140  
Effective Date: 7/1/2024  
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## PARAMEDIC EMPLOYER DISCIPLINE REPORTING REQUIREMENTS


### I. PURPOSE

- A. To specify the reporting requirements for paramedic employers contained in California Health and Safety Code, Section 1799.112.

### II. POLICY

- A. Paramedic employers shall report in writing to the EMS Agency and the EMS Authority within thirty days of when any of the following actions are taken:
  - 1. A paramedic is terminated or suspended for disciplinary cause or reason.
  - 2. A paramedic resigns or retires following notice of an impending investigation based upon evidence indicating disciplinary cause or reason.
  - 3. A paramedic is removed from paramedic duties for disciplinary cause or reason following the completion of an internal investigation.
- B. The paramedic employer shall submit copies of all supporting documentation along with the notification to the EMS Agency and EMS Authority.
- C. The information reported or disclosed in compliance with this policy shall be deemed in the nature of an investigative communication and is exempt from disclosure as a public record by California Government Code, Section 6254 (f).
- D. The reporting requirements of this policy do not require or authorize the release of information or records of a paramedic who is also a peace officer protected by California Penal Code, Section 832.7.

**END OF POLICY**

  
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