



# Negotiations Update

## SEIU Local 521

July 30, 2024

The County of Monterey continues to engage with SEIU Local 521 in good faith negotiations for a successor Memorandum of Understanding (MOU)/contract.

Throughout the negotiation process, the County is dedicated to addressing differences in a professional, fair, and efficient manner.

This communication is intended to provide all interested parties with a general update on the progress of the negotiations.

### General Negotiations Updates:

- Parties have held a total of 15 bargaining sessions.
- Parties have scheduled negotiation dates through the end of August 2024.
- To date parties have exchanged a total of 109 proposals of which:
  - 37 Tentative Agreements have been reached.
  - 16 proposals are pending SEIU response.
  - 18 proposals are pending County response.
  - 27 proposals have been withdrawn.
  - 11 proposals have been rejected.

# Negotiations Highlights

## July 30, 2024

- Parties began negotiations on March 13, 2024
- County received SEIU's counter proposal on base wages 2 negotiation sessions later on July 17, 2024.
- Parties held operational discussions on July 24, 2024 regarding Parks, Public Works and the Sheriff's Office.
- Parties are expected to continue operational discussions regarding the Department of Social Services on July 31, 2024.