



# Negotiations Update

## SEIU Local 521

August 7, 2024

The County of Monterey continues to engage with SEIU Local 521 in good faith negotiations for a successor Memorandum of Understanding (MOU)/contract.

Throughout the negotiation process, the County is dedicated to addressing differences in a professional, fair, and efficient manner.

This communication is intended to provide all interested parties with a general update on the progress of the negotiations.

### General Negotiations Updates:

- Parties have held a total of 16 bargaining sessions.
- Parties have scheduled negotiation dates through the end of August 2024.
- To date parties have exchanged a total of 109 proposals of which:
  - 39 Tentative Agreements have been reached.
  - 25 remain in active negotiations.
  - 45 proposals have been withdrawn.

# Negotiations Highlights

## August 7, 2024

- Parties began negotiations on March 13, 2024
- County received a comprehensive package proposal from SEIU on August 7, 2024.
- County expects to provide full response to SEIU's proposal on August 14, 2024 and continue operational discussions.