

**SEIU  
NEGOTIATIONS UPDATE**

August 28, 2024



# COUNTY OF MONTEREY REACHES A DEAL!

## TENTATIVE AGREEMENT SIGNED!

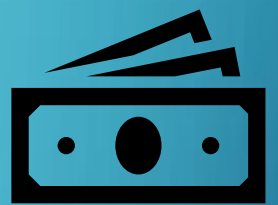
### 12% Wage Increase

- 4% in year 1
- 4% in year 2
- 4% in year 3

AND

### Longevity Pay

- 2.5% after 10 years
- 3.5% after 15 years
- 5.5% after 20 years



## County Increased Health Insurance Contributions

- \$0 monthly out of pocket cost for PERS Gold, dental and vision for all tiers (employee only, employee + one and employee + family) for 2025
- 9% County contribution increase in 2026 and
- 9% County contribution increase in 2027.

## TENTATIVE AGREEMENT ALSO INCLUDES:

### **Cesar Chavez Holiday**

The County to recognize Cesar Chavez as a holiday effective calendar year 2025

AND

### **Winter Recess**

The County to extend the Winter Recess provision for the term of the 3-year agreement.