



# County of Monterey

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, May 15, 2024

3:30 PM

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Join via Zoom at <https://montereycty.zoom.us/j/91892045472> or in-person at 1441 Schilling Place-Cinnamon Room, Salinas, CA 93901

### 3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:32 pm by Chairperson Claypool.

### ROLL CALL AND GREETING OF VISITORS

### ATTENDEES

Commissioners Present: Adriana Melgoza, Anita Crawley, Crystal Libby, Lee Ann Magoski, Victor Caravez, Rosalyn Green (arrived after roll call) and Mary Claypool.

Commissioners Absent: Gina Martinez (excused) and Yesica Guzman (excused)

Staff Present: Juan Rodriguez, Civil Rights Officer; Naudia Velarde, Associate Equal Opportunity Analyst; Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst (via Zoom); Ellen Lyons, Deputy County Counsel; and Ruby Jacinto, Administrative Secretary

### PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

### APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Meeting Minutes of April 17, 2024

Commissioner Melgoza made a motion to approve the Regular Minutes of April 17, 2024; seconded by Commissioner Libby; motion passed by the following vote:

Motion passed by the following vote:

AYES: Melgoza, Caravez, Crawley, Libby, Claypool, and Magoski

NOES: None

ABSENT: Martinez, Guzman, and Green (not present during the voting period of this item)

ABSTAIN: None

### COMMISSION MATTERS

2. Welcome and Introduce New Commissioner to EOCRAC - Juan P. Rodriguez, Civil Rights

Office

Naudia Velarde, Associate Equal Opportunity Analyst, welcomed and introduced new commissioner Victor Caravez to EOCRAC.

3. Review and Discuss County of Monterey Equal Opportunity Plan 2024-2025 - Naudia Velarde, Associate Equal Opportunity Analyst

Naudia Velarde, Associate Equal Opportunity Analyst gave a presentation on the Equal Opportunity Plan for 2024-25.

Commissioner Magoski recommended revising the language on the Equal Opportunity Plan, Page 13, Number 3, as discussed.

4. Receive an Update from the EOP Ad-Hoc Committee on the Equal Opportunity Plan Recommendations - Vice-Chairperson Crawley, Commissioner Martinez, and Commissioner Libby

Vice-Chairperson Crawley and Commissioner Libby gave a verbal report on updates to the Equal Opportunity Plan Recommendations.

#### ANNOUNCEMENTS

None

#### FUTURE AGENDA ITEMS

- a. EOCRAC Retreat
- b. EOCRAC Bylaws
- c. EOP Refresher Training

#### DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, July 17th, 2024, at 3:30 p.m. at 168 W. Alisal Street – Monterey Room, 2nd Floor Salinas, Ca. 93901

#### ADJOURNMENT

The meeting adjourned at 5:05 pm.