



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, July 17, 2024

3:30 PM

Join via Zoom at: <https://montereycty.zoom.us/j/91086314519> or in person at: 168 W. Alisal Street, 2nd Floor - Monterey Room, Salinas, Ca. 93901

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:38 pm by Vice-Chairperson Crawley.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Adriana Melgoza, Anita Crawley, Crystal Libby, Lee Ann Magoski, and Yesica Guzman

Commissioners Absent: Gina Martinez (excused), Rosalyn Green (excused), Victor Caravez (excused), and Mary Claypool (excused)

Staff Present: Naudia Velarde, Associate Equal Opportunity Analyst; Ellen Lyons, Deputy County Counsel (via Zoom); and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT

Commissioner Libby requested to add EEOC Explore tool to the agenda for the next EOCRAC meeting in August.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of May 15, 2024.

Commissioner Magoski made a motion to approve the Regular Minutes of May 15, 2024; seconded by Commissioner Libby; motion passed by the following vote:

Motion passed by the following vote:

AYES: Melgoza, Guzman, Crawley, Libby, and Magoski

NOES: None

ABSENT: Martinez, Caravez, Claypool, and Green

ABSTAIN: None

COMMISSION MATTERS

2. Receive an Update from the EOP Ad-Hoc Committee on the Equal Opportunity Plan Recommendations - Vice-Chairperson Crawley, Commissioner Martinez, and Commissioner Libby

Vice-Chairperson Crawley and Commissioner Libby provided a verbal update on the Ad Hoc Committee Equal Opportunity Plan Recommendations.

3. Receive an Update from EOCRAC on Departmental EOP Reviews - Vice-Chairperson Crawley

The Commission provided updates and feedback on Equal Opportunity Plan reviews.

4. Discuss and Approve Departmental Presentations for Future EOCRAC Meetings - Vice-Chairperson Crawley

The Commission discussed and approved ten (10) departmental presentations as follows:

1. Agricultural Commissioner
2. Assessor County-Clerk-Recorder
3. District Attorney
4. Emergency Communications
5. Health
6. Natividad Medical Center
7. Information Technology
8. Public Defender
9. Water Resources Agency
10. Sheriff

Commissioner Melgoza made a motion to approve the departmental presentations as discussed; seconded by Commissioner Libby; motion passed by the following vote:

Motion passed by the following vote:
AYES: Melgoza, Guzman, Crawley, Libby, and Magoski
NOES: None
ABSENT: Martinez, Caravez, Claypool, and Green
ABSTAIN: None

ANNOUNCEMENTS

None

FUTURE AGENDA ITEMS

- a. EOCRAC Retreat
- b. EOCRAC Bylaws
- c. EOP Refresher Training
- d. EEOC Explore Tool (addition)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, August 21, 2024, at 3:30 p.m. at 1441 Schilling Place - Cayenne Room

ADJOURNMENT

The meeting adjourned at 4:59 pm.