

Equal Opportunity Advisory Commission  
Action Minutes of

March 15, 2017

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:30 p.m. by Chair Elliott Robinson.

Commissioners Present: Elliott Robinson, James Bogan, Andrea Monroe, Billy DeBerry, Eric Lauritzen, Justin Matthews, and Harry Gamotan

Commissioners Absent (excused): Aranyani Azevedo, Maria Castillo, Kay Kirkland, and Patricia Butcher

Staff Present: Interim Equal Opportunity Officer Juan Rodriguez, Administrative Secretary-Confidential Rocio Quezada, and Deputy County Counsel Jan Holmes

2. Public Comments

Public comment provided by Helen Rucker.

3. Action Item: Review and Approve Minutes of February 15, 2017

Commissioner Bogan made a motion to approve the Minutes of February 15, 2017; seconded by Commissioner Matthews; motion passed by the following vote:

AYES: Bogan, Robinson, DeBerry, Monroe, Lauritzen, and Matthews  
NOES: None  
ABSENT: Azevedo, Castillo, Kirkland, and Butcher  
ABSTAIN: Gamotan

4. Introduction of New Commissioners – Juan Rodriguez, Interim EO Officer

Juan Rodriguez, Interim Equal Opportunity Officer introduced and welcomed Harry Gamotan to the Commission.

5. Receive a Presentation on Governing for Racial Equity Work in Monterey County – Manny Gonzalez, Assistant CAO and Rosemary Soto, Management Analyst

Manny Gonzalez, Assistant CAO and Rosemary Soto, Management Analyst presented a PowerPoint on Governing for Racial Equity. The Commission will review and discuss approval of a Board Resolution at the April meeting.

6. Department Head's Equal Opportunity Plan Presentation – Susan Chapman - Public Defender

Susan Chapman, Public Defender, presented the Public Defender's 2017 Department's Equal Opportunity Plan.

7. Action Item: Approve the 2017 Commission Goals – Chair Robinson  
Chair Robinson presented the 2017 Commission Goals. The following goals were recommended:

- Outreach to fill Commission vacancies
- Review Chapters 5, 6, and 7 of the County of Monterey Equal Opportunity Plan
- Fill Commission vacancies by June 2017

Commissioner Gamotan made a motion to approve the 2017 Commission Goals; seconded by Commissioner Bogan; motion passed by the following vote:

AYES: Bogan, Robinson, DeBerry, Monroe, Lauritzen, Matthews, and Gamotan  
NOES: None  
ABSENT: Azevedo, Castillo, Kirkland, and Butcher  
ABSTAIN: None

8. Action Item: Review, Discuss and Approve the 2017 Meeting Schedule – Chair Robinson  
The 2017 Meeting Schedule was revised to add the December 6, 2017 meeting.

Commissioner Matthews made a motion to approve the 2017 Meeting Schedule; seconded by Commissioner Monroe; motion passed by the following vote:

AYES: Bogan, Robinson, DeBerry, Monroe, Lauritzen, Matthews, and Gamotan  
NOES: None  
ABSENT: Azevedo, Castillo, Kirkland, and Butcher  
ABSTAIN: None

9. Receive the Equal Opportunity Officer's Standing Report – Interim Equal Opportunity Officer Juan Rodriguez

Juan Rodriguez presented the Equal Opportunity Officer's Standing Report.

10. Announcements

- Commissioner Monroe announced CSUMB Learning Institute will host drop-in DACA Immigration Support Center on the last Monday of every month from 4:00-6:00 p.m.
- Chair Robinson announced that the Outstanding Women of the Year Award will be hosted on Sunday, March 19 at the Irvine Auditorium at the Middlebury Institute of International Studies in Monterey
- Commissioner Monroe announced NAACP Freedom Fund Life Membership Banquet will be on Saturday, April 1 at the Hyatt Regency in Monterey at 6:00 p.m.

11. Future Agenda Items

- Resource Management Agency Equal Opportunity Plan Presentation
- Governing for Racial Equity Resolution
- Discuss date and agenda items for Special Retreat
- County Counsel Equal Opportunity Plan Presentation
- Contracts/Purchasing Annual Report (April)
- Centralization Report from the Human Resources Director
- Ad-Hoc Committee Quarterly Report (May)

- Establish procedures for purpose of site visits to County Departments
- Annual Discrimination Complaint Report from the Equal Opportunity Officer

12. Date of time of Next Meeting

Wednesday, April 19 at 3:30 p.m. at the Board of Supervisors Chambers

13. Adjournment

The meeting adjourned at 4:55 p.m.