Equal Opportunity Advisory Commission Action Minutes of

October 19, 2016

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:30 p.m. by Chair James Bogan.

<u>Commissioners Present:</u> Chair James Bogan, Billy DeBerry, Aranyani Azevedo, Eric Lauritzen, Justin Matthews, Carlos Martinez, Kay Kirkland, and Jess Barreras

Commissioners Absent (excused): Elliott Robinson, Andrea Monroe, and Maria Castillo

<u>Staff Present:</u> Interim Equal Opportunity Officer Juan Rodriguez, Administrative Secretary-Confidential Rocio Quezada and Deputy County Counsel William Litt

2. Public Comments

No public comment.

3. Action Item: Review and Approve Minutes of September 21, 2016

Commissioner Barreras made a motion to approve the Minutes of September 21, 2016; seconded by Commissioner Azevedo; motion passed by the following vote:

AYES: Bogan, Martinez, Kirkland, Azevedo, DeBerry, Lauritzen, Matthews, and

Barreras

NOES: None

ABSENT: Robinson, Castillo, and Monroe

ABSTAIN: None

4. <u>Department Head's Equal Opportunity Plan Presentation – Dean D. Flippo – District Attorney</u> Dean D. Flippo, District Attorney, presented the District Attorney's Equal Opportunity Plan.

5. <u>Equal Opportunity Recruitment Outreach List – Interim Equal Opportunity Officer, Juan Rodriguez</u>

Juan Rodriguez, Interim Equal Opportunity Officer recommended an Ad-Hoc Committee to review and update the Outreach List.

6. <u>Commission Vacancies – Interim Equal Opportunity Officer Juan Rodriguez</u> Juan Rodriguez, Interim Equal Opportunity Officer, discussed the current vacancies on the Commission.

7. <u>Announcements</u>

- October 29 Heroes' Open Golf Tournament at the Fort Ord Black Horse Golf Course to benefit the Central Coast Veterans Cemetery
- November 5 Veteran of the Year Award at Elks Lodge
- November 11 Veterans Day "Thank a Veteran"

8. Future Agenda Items

• Public Defender Equal Opportunity Plan Presentation

- Assessor/Clerk-Recorder Equal Opportunity Plan Presentation
- Appoint Nominating Committee
- Site visits to County Departments
- Site visit to the Emergency Communications Department

9. <u>Date of time of Next Meeting</u>

Wednesday, November 16, 2016 at 3:30 p.m. at the Board of Supervisors Chambers

10. Adjournment

The meeting adjourned at 4:40 p.m.