

Equal Opportunity Advisory Commission
Action Minutes of

March 16, 2016

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:03 p.m. by Chair James Bogan.

Commissioners Present: Chair James Bogan, Billy DeBerry, Maria Castillo, Carlos Martinez, Elliott Robinson, Kay Kirkland, Eric Lauritzen, Jess Barreras, Justin Matthews, and Andrea Monroe

Commissioners Absent: Aranyani Azevedo

Staff Present: Associate Equal Opportunity Analyst Michelle Gomez, Equal Opportunity Analyst Cynthia Juarez, Deputy County Counsel Juan Rodriguez, and Administrative Secretary-Confidential Rocio Quezada

2. Public Comments

Ms. Helen Rucker and Ms. LeVonne Stone provided public comment.

3. Action Item: Review and Approve Minutes of February 17, 2016

Commissioner Robinson made a motion to approve the Minutes of February 17, 2016; seconded by Commissioner Lauritzen; motion passed by the following vote:

AYES: Bogan, Robinson, Martinez, Kirkland, DeBerry, Monroe, Castillo, Lauritzen, Matthews, and Barreras

NOES: None

ABSENT: Azevedo

ABSTAIN: None

4. Introduction of new Commissioners – Chair Bogan

Chair Bogan welcomed and introduced newly appointed Commissioner Justin L. Matthews to the Commission.

5. Presentation of Certificate of Appreciation to Jerry Teeter – Chair Bogan

Chair Bogan presented a Certificate of Appreciation to Jerry Teeter for his commitment and time served on the Equal Opportunity Advisory Commission.

6. Department Head's Equal Opportunity Plan Presentation – Mark Mariscal – Parks Department

Mark Mariscal, Parks Director presented the Parks Department Equal Opportunity Plan.

7. Action Item: Review, discuss, and approve April meeting location – Chair Bogan
Commissioner Robinson made a motion to meet at the Castroville Library in April; seconded by Commissioner Lauritzen; motion passed by the following vote:

AYES: Bogan, Robinson, Martinez, Kirkland, Monroe, Castillo, Lauritzen, and Matthews
NOES: DeBerry and Barreras
ABSENT: Azevedo
ABSTAIN: None

8. Action Item: Discuss and approve possible dates and agenda items for Special Retreat – Chair Bogan
Commissioner Barreras made a motion to approve May 18, 2016 as the date for the Special Retreat; seconded by Commissioner Castillo; motion passed by the following vote:

AYES: Bogan, DeBerry, Barreras, Martinez, Castillo, and Matthews
NOES: Kirkland, Monroe, and Lauritzen
ABSENT: Azevedo
ABSTAIN: Robinson

9. Announcements
Chair Bogan announced the Board of Supervisors made 2016 as the Year of the Veteran. The cities of Marina and Seaside also made 2016 as the Year of the Veteran.
Chair Bogan also announced he was selected for the Jefferson Award.
Chair Bogan announced the Board of Supervisors declared the month of March as appreciation for the Civil Grand Jury.

10. Future Agenda Items
- Library – Department Equal Opportunity Plan presentation (April)
 - Information Technology Department – Department Equal Opportunity Plan presentation (April)
 - Presentation from Interim Human Resources Director, Manny González (April)
 - Discuss recruitment of vacant Commissioners
 - Human Resources – Department Equal Opportunity Plan presentation
 - Discuss changing the meeting time to 3:30 p.m.

11. Date of time of Next Meeting
Wednesday, April 20, 2016 at 3:00 p.m. at the Castroville Library

12. Adjournment
The meeting was adjourned at 4:09 p.m.