

# MONTEREY COUNTY

## EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



### EQUAL OPPORTUNITY ADVISORY COMMISSION

#### AGENDA

January 21, 2015

3:30 p.m. – 5:00 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

**DISABILITY ACCESS** The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

- 
- |    |  |           |
|----|--|-----------|
| 1. | <u>Roll Call and Greeting of Visitors – Chair Sandy Fuerte</u>                     | 3 minutes |
| 2. | <u>Public Comments</u>   | 5 minutes |
| 3. | <u>Action Item: Review and approval of Minutes</u><br>Minutes of December 17, 2014 | 5 minutes |

4. Irma Ramirez-Bough, Equal Opportunity Officer – Introduction of Presenter James May, Human Resources Director 30 minutes
5. Action Item: Approve EOAC 2015 Meeting Schedule – Chair Sandy Fuerte 10 minutes
6. Appointment of Commissioners and Interim Chair to Standing Committees 10 minutes  
Chair Sandy Fuerte
  - a. Compliance Review of the County’s Equal Opportunity Plan Committee
  - b. Compliance Review of the Department’s Equal Opportunity Plan Committee
7. Action Item: Vote and discuss on having a Retreat on Wednesday, February 18, 2015 at the Marina Library’s Community Room; 12:00 to 3:30 p.m.; Marina, CA; and provide direction to Staff re: Agenda and format of Retreat – Equal Opportunity Officer Irma Ramirez-Bough 10 minutes
8. Future Agenda Items  
District Attorney – EO Plan presentation  
Clerk of the Board – EO Plan presentation  
Elections – EO Plan presentation  
Auditor’s – EO Plan presentation
9. Announcement and Events
10. Date and Time of Next Meeting  
February 18, 2015
11. Adjournment