

MONTEREY COUNTY

EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



EQUAL OPPORTUNITY ADVISORY COMMISSION

AGENDA

July 15, 2015

3:30 p.m. – 5:00 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

DISABILITY ACCESS The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Commission less than 72 hours prior to the meeting shall be available for public inspection at the Equal Opportunity Office, 168 W. Alisal Street, Third Floor, Salinas, CA. Documents distributed to the Commission at the meeting by Staff will be available at the meeting; documents distributed to the Commission by members of the public shall be made available after the meeting.

1. Roll Call and Greeting of Visitors – Chair James Bogan

3 minutes

2. Public Comments 5 minutes
3. Action Item: Review and approval of Minutes
Minutes of June 17, 2015 5 minutes
4. Presentation of Certificate of Appreciation to Joe Watson – Chair Bogan 10 minutes
5. Action Item: Nomination and Election of Vice Chair – Chair Bogan 15 minutes
6. Receive Oral report on the Status of the Diversity & Inclusion
Policy -Irma Ramirez Bough, Equal Opportunity Officer 10 minutes
7. Discuss Exit Interview Procedures – Commissioner DeBerry 10 minutes
8. Discuss Expectations for Nominating Committee – Commissioner DeBerry 10 minutes
9. Future Agenda Items
Auditor-Controller - EO Plan presentation
District Attorney – EO Plan presentation
Clerk of the Board – EO Plan presentation
Elections Department – EO Plan presentation
Format of Commission Minutes
Ad Hoc Committee – Review of Bylaws Regarding Commissioners Attendance
10. Date and Time of Next Meeting
September 16, 2015; 3:30 P.M.
11. Adjournment