

# MONTEREY COUNTY

## EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



### EQUAL OPPORTUNITY ADVISORY COMMISSION

#### AGENDA

December 16, 2015

3:30 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Government Center, 168 West Alisal Street, First Floor, Salinas CA 93901 - Board of Supervisors' Chambers. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

**DISABILITY ACCESS** The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Commission less than 72 hours prior to the meeting shall be available for public inspection at the Equal Opportunity Office, 168 W. Alisal Street, Third Floor, Salinas, CA 93901. Documents distributed to the Commission at the meeting by Staff will be available at the meeting; documents distributed to the Commission by members of the public shall be made available after the meeting.

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1. Roll Call and Greeting of Visitors – Chair James Bogan 3 minutes
2. Public Comments 5 minutes
3. Action Item: Review and Approve Minutes 5 minutes  
Minutes of November 16, 2015
4. Department Head’s Equal Opportunity Plan Presentation – 15 minutes  
David Chardavoyne – Water Resources
5. Receive Oral Report from the Nominating Committee on Nominees for 10 minutes  
Chair and Vice Chair – Commissioner Teeter  
Action Item: Nomination and Election of Chair and Vice Chair for 2016
6. Receive Oral Report from the Compliance Review Committee of the 10 minutes  
Department’s Equal Opportunity Plan – Commissioner Martinez
7. Action Item: Review, discuss and approve 2015 Annual Report from the 10 minutes  
Compliance Review of the Department’s Equal Opportunity Plan Committee –  
Commissioner Martinez
8. Action Item: Review, discuss and approve the Department Equal Opportunity 5 minutes  
Plan Presentation Sign-Up Sheet – Commissioner Martinez
9. Action Item: Review, discuss and approve the Department’s 2016 Equal 10 minutes  
Opportunity Plan template – Chair Bogan
10. Action Item: Review, discuss and approve 2015 Annual Report from the 10 minutes  
Compliance Review of the County’s Equal Opportunity Plan Committee –  
Commissioner Robinson
11. Discuss meeting locations – Chair Bogan 10 minutes
12. Announcements
13. Future Agenda Items
  - Clerk of the Board – Equal Opportunity Plan presentation (January)
  - Approve 2016 meeting calendar (January)
  - Review, discuss and approve amended Bylaws (January)
  - Library – Equal Opportunity Plan presentation
  - Sheriff’s Department – Equal Opportunity Plan presentation
  - Parks Department – Equal Opportunity Plan presentation
  - District Attorney – Equal Opportunity Plan presentation
  - Invite Interim Human Resource Director Manny González to present on Exit Interviews, limited term employees, on-line application monitoring and the County’s Progressive Discipline Model
  - Contracts Purchasing report of procurement totals by City
14. Date and Time of Next Meeting  
Wednesday, January 20, 2016 at 3:30 p.m.
15. Adjournment