

Equal Opportunity Advisory Commission
Action Minutes of
May 20, 2015 Meeting

1. Roll Call and Greeting of Visitors
 - The meeting was called to order at 3:30 p.m.
 - Commissioners and Staff Present: James Bogan, Chair, Joe Watson Vice Chair, Kay Kirkland, Billy DeBerry, Jess Barreras, Carlos Martinez, Elliott Robinson, Equal Opportunity Officer Irma Ramirez-Bough, Equal Opportunity Analyst Elisa Cantu, Equal Opportunity Analyst Michelle Gomez and Deputy County Counsel Juan Rodriguez.
 - Commissioners Absent: Eric Lauritzen and Jerry Teeter.
2. Public Comments
 - Ms. Helen Rucker addressed the Commission.
3. Action Item: Review and approval of Minutes
 - Commissioner Robinson made a motion to approve the minutes of May 20, 2015; seconded by Commissioner Watson; motion carried
4. Department Head's EO Plan Presentation – Cooperative Extension, Maria de la Fuente, Director
 - Received report from Ms. de la Fuente.
5. Department Head's EO Plan Presentation – Health Department, Ray Bullick, Director
 - Rescheduled to June 17, 2015.
6. Receive Oral Report from the Compliance Review Committee of the Department's EO Plan
 - No report was received as Committee did not meet.
7. Discuss and Approve Methodology for Department's EO Plan Presentation
 - Committee will meet to discuss this matter
 - Committee will bring back to the full Commission

8. Discuss Appointing an Ad Hoc Committee to Establish Absenteeism Procedures
 - Commissioners Billy DeBerry, Jess Barreras and Elliott Robinson were appointed to the AD Hoc Committee.
 - Committee will meet and report back to the full Commission

9. Future Agenda Items
 - Health Department EO Plan presentation
 - Auditor-Controller - EO Plan presentation
 - District Attorney – EO Plan presentation

10. Announcement and Event
 - Ms. Ramirez-Bough announced that starting with today’s meeting, the minutes will be in the form of action minutes and not summary minutes

11. Adjournment
 - The meeting adjourned at 4:50 P.M.