

MONTEREY COUNTY

EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



EQUAL OPPORTUNITY ADVISORY COMMISSION

AGENDA

October 15, 2014

3:30 p.m. – 5:00 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

DISABILITY ACCESS The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

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| 1. | <u>Roll Call and Greeting of Visitors – Chair Billy DeBerry</u> | 3 minutes |
| 2. | <u>Introduction of new Commissioner Jerry Teeter – Equal Opportunity Officer Irma Ramirez-Bough</u> | 3 minutes |
| 3. | <u>Public Comments</u> | 5 minutes |
| 4. | <u>Action Item: Review and approval of Minutes Minutes of September 17, 2014</u> | 5 minutes |

5. Appoint Commissioner Jerry Teeter to the County Review Compliance Committee- Chair Billy DeBerry 5 minutes
6. Department Head EO Plan Presentation – David Spaur, Economic Development Director 20 minutes
7. Receive Oral Report from the County Review Compliance Committee of the Equal Opportunity Plan – Elliott Robinson 10 minutes
8. Provide direction to the Chairs of the Committees to complete their reports and bring them back to the Commission in November for approval by the full Commission – Chair Billy De Berry 15 minutes
9. Future Agenda Items
 County Counsel's - EO Plan presentation in December
 Probation Department's EO Plan presentation in November
 District Attorney – EO Plan presentation
 Review the use of limited term Management Specialist positions and impact to meeting goals in the County's EO Plan
 Nepotism
 Test Validation
 Finalize the List of Departments to present to the Commission
 Military and Veteran's outreach program
 Review and approval of the Bylaws
 Auditing job announcements
10. Announcement and Events
11. Date and Time of Next Meeting
November 19, 2014
12. Adjournment