

MONTEREY COUNTY

EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



EQUAL OPPORTUNITY ADVISORY COMMISSION

AGENDA

November 19, 2014

3:30 p.m. – 5:00 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

DISABILITY ACCESS The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

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| 1. | <u>Roll Call and Greeting of Visitors – Chair Billy DeBerry</u> | 3 minutes |
| 2. | <u>Public Comments</u> | 5 minutes |
| 3. | <u>Action Item: Review and approval of Minutes</u>
Minutes of October 15, 2014 | 5 minutes |

4. Irma Ramirez-Bough Equal Opportunity Officer – Introduce Assistant Chief Probation Officer Marcia Parsons presenting Probation’s EO Plan 20 minutes
5. Irma Ramirez-Bough Equal Opportunity Officer – Introduce Department Head George Dixon, Military & Veterans Affairs Officer – Presenting Progress Report on their Outreach Efforts 20 minutes
6. Oral Report from County Review Compliance Committee – Chair of the Committee Elliott Robinson 10 minutes
7. Appoint Nominating Committee – Chair Billy De Berry 5 minutes
8. Future Agenda Items
County Counsel’s - EO Plan presentation in December
District Attorney – EO Plan presentation
Review the use of limited term Management Specialist positions and impact to meeting goals in the County’s EO Plan
Nepotism
Test Validation
Finalize the List of Departments to present to the Commission
Auditing job announcements
H R presentation on recruitment
9. Announcement and Events
10. Date and Time of Next Meeting
December 17, 2014
11. Adjournment