

# MONTEREY COUNTY

## EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



### EQUAL OPPORTUNITY ADVISORY COMMISSION

#### AGENDA

December 17, 2014

3:30 p.m. – 5:00 p.m.

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item, (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

**DISABILITY ACCESS** The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

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1. Roll Call and Greeting of Visitors – Chair Billy DeBerry 3 minutes
  2. Public Comments 5 minutes
  3. Action Item: Review and approval of Minutes 5 minutes  
Minutes of November 19, 2014

4. Irma Ramirez-Bough, Equal Opportunity Officer – Introduction of new Staff Member 2 minutes
5. Irma Ramirez-Bough Equal Opportunity Officer – Introduction of Charles McKee, County Counsel presenting County Counsel’s EO Plan 20 minutes
6. Action Item: Review and approve Annual Report from Compliance Review of the County’s Equal Opportunity Plan Committee – Commissioner Robinson 10 minutes
7. Action Item: Review and approve Memo to Department Heads – Commissioner Robinson 10 minutes
8. Action Item: Review and approve Annual Report from Compliance Review of the Department’s Equal Opportunity Plan Committee – Commissioner Martinez 10 minutes
9. Action Item: Review and approve Department’s Equal Opportunity Plan Form - Compliance Review of the Department’s Equal Opportunity Plan Committee – Commissioner Martinez 10 minutes
10. Report from the Nominating Committee on Nominees for Chair and Vice Chair 10 minutes  
Action Item: Election of Chair and Vice Chair for 2015
11. Future Agenda Items  
District Attorney – EO Plan presentation  
Clerk of the Board – EO Plan presentation  
Elections – EO Plan presentation  
Auditor’s – EO Plan presentation  
Human Resources Director
12. Announcement and Events
13. Date and Time of Next Meeting  
January 21, 2015
14. Adjournment