

1. ROLL CALL AND GREETING OF VISITORS

The meeting was called to order by Vice Chair Kay Kirkland at 3:40 p.m.

Commissioners Present: Chair Jayanti Addleman, Billy DeBerry, Vice Chair Kay Kirkland, Maria Castillo, Freda Escobar, Yaz Emrani, Bob Green and Fabian Barrera.

Commissioners Absent: Billy DeBerry (excused), Kathrina Ognyanovich (excused) Josie Duque (excused)

Guests and Staff Present: Equal Opportunity Officer Irma Ramirez-Bough, Associate Equal Opportunity Analyst Bonita Monarque, Associate Equal Opportunity Analyst Sonje Dayries and Administrative Secretary Elisa Cantu, Management Specialist David Medrano.

Vice Chair Kirkland introduced our new Equal Opportunity Officer Irma Ramirez-Bough.

2. PUBLIC COMMENTS

None.

3. REVIEW AND APPROVAL OF MINUTES

The minutes of July 21, 2010 were unanimously approved.

4. DEPARTMENT PRESENTATION – COUNTY LIBRARIAN JAYANTI ADDLEMAN

Commissioner Addleman briefed the Commissioners on the function of the Library. There are seventeen (17) branches throughout the County. Their mission is to inform and serve the residents of Monterey County. Commissioner Addleman stated that she is committed to promoting diversity in hiring. She works to ensure that the Library's policies and practices are fair and consistent with equal opportunity practices. She strives to hire individuals who represent the community. At this time, all jobs are "in-house promotions" first. With respect to hiring, some of the challenges faced by the Library are compensation, when compared to neighboring cities, and location (i.e. South County cities).

Commissioner Castillo commended the Greenfield Library for the services/activities provided to children during the summer.

Commissioner Addleman was thanked for her presentation.

Commissioner Barrera asked about tuition reimbursement. Ms. Ramirez-Bough explained that as a result of the agreement reached between the County and SEIU 521, employees represented by SEIU were eligible for reimbursement for educational expenses incurred during a specific period of time.

5. ANNOUNCEMENT AND EVENTS

None

6. FUTURE AGENDA ITEMS

Department Heads Presentation

Commissioner Addleman will schedule a committee meeting to discuss how to “flag” departments that need to appear before the commission.

7. DATE AND TIME OF NEXT MEETING

October 20, 2010

8. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:16 p.m.