

# MONTEREY COUNTY

## EQUAL OPPORTUNITY ADVISORY COMMISSION

168 WEST ALISAL STREET, THIRD FLOOR • SALINAS, CA 93901 • (831) 755-5117



### EQUAL OPPORTUNITY ADVISORY COMMISSION

July 17, 2013

3:30 p.m. – 5:00 p.m.

#### AGENDA

THE MONTEREY COUNTY EQUAL OPPORTUNITY ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Administration Building, 168 West Alisal Street, Board of Supervisors' Chambers, First Floor, and Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

**DISABILITY ACCESS** The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Equal Opportunity Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

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1. Roll Call and Greeting of Visitors
  2. Public Comments
  3. Action Item: Review and Approval of Minutes 5 minutes  
Minutes of June 19, 2013

4. Action Item: Discuss and approve questions to be provided to: - Equal Opportunity Officer Irma Ramirez-Bough 10 minutes
  - James May & Yvonne Walker regarding the roles and responsibilities of the Human Resources Learning and Organizational Development Division
  - Wes Morrill regarding the roles and responsibilities of the Military and Veterans Affairs Office
  
5. Action Item: Approve amendments to the Bylaws – Equal Opportunity Officer Irma Ramirez-Bough 10 minutes  
 Article V – Organization, Procedures and Attendance
  1. Meetings:
    - c. Members of the Commission may contact the Equal Opportunity Office to make a referral for consideration at the next regular meeting. Referral will be voted by those present and requires a two-thirds vote for approval.
  5. Committees:
    - f. The Commission’s Chair or the Commission’s Vice Chair shall not hold a Chairmanship or Vice-Chairmanship on either of the two Standing Committees.
  
6. Report of the County Review of the Equal Opportunity Plan Compliance Committee – Commissioner DeBerry 10 minutes
7. Status of Semi Annual Report on the County’s Equal Opportunity Plan – Irma Ramirez-Bough Equal Opportunity Officer 10 minutes
8. Action Item: Vote to Meet on August 21, 2013 5 minutes
9. Action Item: Discuss and approve Brochure 5 minutes
10. Future Agenda Items 5 minutes
11. Announcement and Events 5 minutes
12. Date and Time of Next Meeting  
TBD
13. Adjournment