

Equal Opportunity Advisory Commission
Action Minutes of

November 15, 2017

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:30 p.m. by Chair Robinson.

Commissioners Present: Elliott Robinson, Patricia Butcher, Billy DeBerry, Andrea Monroe
Justin Matthews, Harry Gamotan, and Alexia Garcia

Commissioners Absent: James Bogan, Maria Castillo, Kay Kirkland, and Michael Fritsche

Staff Present: Juan P. Rodriguez, Equal Opportunity Officer; Colleen Beye, Management
Specialist; Rocio Quezada, Administrative Secretary-Confidential; and Bill Litt, Deputy
County Counsel

2. Public Comment:

Public comment by Harry Gamotan.

3. Action Item: Review and Approve Minutes of July 19, 2017

Commissioner DeBerry made a motion to approve the Minutes of July 19, 2017; seconded by
Commissioner Monroe; motion passed by the following vote:

AYES: Robinson, DeBerry, Butcher, Gamotan, Monroe, Matthews, and Garcia

NOES: None

ABSENT: Bogan, Castillo, Kirkland, and Fritsche

ABSTAIN: None

4. Introduction of Commissioner Fritsche and Commissioner Garcia – Chair Robinson

Chair Robinson welcomed Commissioner Garcia to the Commission. Commissioner Fritsche
was absent.

5. Department Head's Equal Opportunity Plan Presentation – Dr. Gary Gray – NMC

Dr. Gary Gray, Chief Executive Officer, presented NMC's 2017 Equal Opportunity Plan.

6. Department Head's Equal Opportunity Plan Presentation – Charles McKee – County Counsel

Presentation deferred to December.

7. Receive a Presentation on the Update of Title VI of the Civil Rights Act – Colleen Beye
Equal Opportunity Office

Colleen Beye with the Equal Opportunity Office gave a presentation on the update of the Title
VI of the Civil Rights Act.

8. Action Item: Appoint Commissioners to the Nominating Committee – Chair Robinson

Chair Robinson appointed Commissioners Monroe, Matthews and Garcia to the Nominating
Committee.

9. Announcements

None.

10. Future Agenda Items

- Economic Development Department Equal Opportunity Plan Presentation
- County Counsel Equal Opportunity Plan Presentation
- Probation Department Equal Opportunity Plan Presentation
- Election of Chair and Vice Chair for 2018
- Centralization Report from the Human Resources Director
- Ad-Hoc Committee Report

11. Date of time of Next Meeting

Wednesday, December 6 at 3:30 p.m. at the Board of Supervisors Chambers

12. Adjournment

The meeting adjourned at 4:35 p.m.