

Equal Opportunity Advisory Commission
Action Minutes of

June 20, 2018

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:30 p.m. by Vice Chair Castillo.

Commissioners Present: Elliott Robinson, James Bogan, Justin Matthews, Maria Castillo, Harry Gamotan, Carl Holm, Alexia Garcia, Linwood Eady, Christopher Barrera, and Dionne Ybarra

Commissioners Absent: Billy DeBerry and Michael Fritsche

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Colleen Beye, Associate Equal Opportunity Analyst; and Elias Salameh, Deputy County Counsel

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of May 16, 2018

Commissioner Matthews made a motion to approve the Minutes of May 16, 2018; seconded by Commissioner Bogan; motion passed by the following vote:

AYES: Robinson, Bogan, Gamotan, Garcia, Castillo, Eady, Matthews, Holm, Barrera, and Ybarra

NOES: None

ABSENT: DeBerry and Fritsche

ABSTAIN: None

4. Action Item: Discuss, Nominate and Elect Chairperson – Juan Rodriguez, Civil Rights Officer
Commissioner Ybarra volunteered to serve as Chair.

Commissioner Holm made a motion to approve Commissioner Ybarra to serve as Chair; seconded by Commissioner Robinson; motion passed by the following vote:

AYES: Robinson, Bogan, Gamotan, Garcia, Castillo, Eady, Ybarra, Matthews, Holm, and Barrera

NOES: None

ABSENT: DeBerry and Fritsche

ABSTAIN: None

5. Department Head's Equal Opportunity Plan Presentation – Bill Harry – Emergency Communications Department

Bill Harry, Director of Emergency Communications, presented his Department's 2018 Equal Opportunity Plan.

6. Action Item: Discuss and Approve Agenda Items and Location for Special Retreat – Chairperson
Chair Ybarra will work with the Civil Rights Office staff on agenda items for the Special Retreat on July 18.

7. Action Item: Review, Discuss and Approve the Amended Commission Bylaws – Chairperson
Juan Rodriguez, Civil Rights Officer, presented the Amended Commission Bylaws.

Commissioner Robinson made a motion to approve the Amended Commission Bylaws; seconded by Commissioner Matthews; motion passed by the following vote:

AYES: Robinson, Bogan, Gamotan, Garcia, Castillo, Eady, Matthews, Holm, Barrera, and Ybarra

NOES: None

ABSENT: DeBerry and Fritsche

ABSTAIN: None

8. Receive a Standing Report from the Civil Rights Office – Civil Rights Office Staff
Colleen Beye, Associate Equal Opportunity Analyst, presented the Civil Rights Office Standing Report.

9. Announcements

- Commissioner Eady announced the next NAACP meeting will be on June 28, 2018, at 7:00 p.m. at the New Hope Baptist Church in Salinas.
- The City of Seaside will host the Pride Parade & Celebration on June 30, 2018 from 11:00 a.m. to 2:00 p.m.

10. Future Agenda Items

- Special Retreat
- Information Technology Department EO Plan Presentation
- Human Resources Report on Centralization, Outreach/Recruitment Efforts, and Layoff Report

11. Date of time of Next Meeting
Wednesday, July 18, 2018, at 3:30 p.m.

12. Adjournment
The meeting adjourned at 4:45 p.m.