



Monterey County Office of Education

Leadership, Support, and Service to Prepare All Students for Success

*Dr. Nancy Kotowski
County Superintendent of Schools*

June 25, 2018

The Honorable Stephanie E. Hulsey
Judge of the Superior Court
County of Monterey
240 Church Street
Salinas, CA 93901

RE: Response to the 2017-2018 Monterey County Civil Grand Jury Final Report - "School Boards Make a Difference, Improving Education: The Role of Local School Boards"

Dear Honorable Judge Hulsey:

The 2017-2018 Monterey County Civil Grand Jury Final Report, "School Boards Make a Difference, Improving Education: The Role of Local School Boards," focuses on the critical role school boards play in shaping their school districts.

The Monterey County Board of Education and the Monterey County Superintendent of Schools concur with the Grand Jury Report that improving student achievement requires full public attention of the community. We also concur that local school boards have influence and control over the effectiveness of their school districts, and the introduction of the Local Control Funding Formula (LCFF) has enhanced this.

We do take issue, however, with the premise of the report that poor performance in student achievement can largely be attributed to the capabilities of school board members, although there are always opportunities for improvement. Our responses to the findings and recommendations in this report are made in that spirit.

California has the fifth largest economy in the world and the largest gross domestic product (GDP) of any state, yet ranks near the bottom in nearly every measure of school funding and school staffing in the nation. California trails peer states in per pupil spending offered by the nation's top 10 states. Some states spend nearly twice as much per pupil as California.

According to School Services of California, the last time that California was in the top five in per pupil spending was in 1965. In 1978, California had already fallen to 14th in the nation. In 1979, the year following the passage of Proposition 13, California fell to 22nd. In 1988, California fell below the national average in per pupil spending for the first time and has never recovered.

In order to prepare students for an increasingly competitive global economy, California must invest at a level necessary to support student success. However, California trails the nation in per-pupil funding, pupil-teacher ratios and pupil-staff ratios.

Governor Brown has stated the goal of "full funding level for LCFF" this year has been reached, and while that sounds like progress the "full funding level" simply brings the per student funding level back to where it was 11 years ago in 2007. Despite this fact, throughout the recession, Monterey County schools made greater gains in student achievement than

the state and narrowed the achievement gap, while overcoming greater challenges in terms of demographics correlated with student achievement. Research shows that socioeconomic status is a major factor in student achievement.

It is important to note that this inadequate base level of funding only pushes the achievement gap wider, because those students in the more affluent public school districts have greater local resources available to overcome the low base funding, and academic achievement proves this outright. The highest performing public school districts in California are all in more affluent communities, with Monterey County being no different.

As the Grand Jury report states, improving student achievement requires full public attention. It is the position of the Monterey County Board of Education and the Monterey County Superintendent of Schools that the public's attention needs to be focused on returning California's level of school funding to be among the top 10 of the states in the nation.

Attached please find the Monterey County Board of Education's and the Monterey County Superintendent of Schools' responses to the findings and recommendations.

Sincerely,



Mary Claypool, President
Monterey County Board of Education



Nancy Kotowski, Ph.D.
Monterey County Superintendent of Schools



Monterey County Office of Education

Leadership, Support, and Service to Prepare All Students for Success

Dr. Nancy Kotowski
County Superintendent of Schools

2017-2018 MONTEREY COUNTY CIVIL GRAND JURY REPORT RESPONSE OF THE MONTEREY COUNTY BOARD OF EDUCATION AND MONTEREY COUNTY SUPERINTENDENT OF SCHOOLS

RESPONSE TO FINDINGS

F1. Student achievement suffers when school districts are unproductive or dysfunctional. It can be very costly and take years to address problems if the Monterey County Office of Education and/or California Department of Education have to step in to support or save a school district.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree** with this finding.

F2 and F3.

F2. There are proactive steps that can be taken by the Monterey County Office of Education in collaboration with school boards to prevent many pitfalls of poor governance.

F3. The Monterey County Office of Education and local school boards can do more to promote effective local governance that is accountable to the community and produces better district outcomes.

The Monterey County Superintendent of Schools and the Monterey County Board of Education provide numerous proactive steps to promote effective governance. We **agree** there can always be improvement on our efforts and will continue to support school district governance teams to fulfill their responsibilities and the mission of public education for every student in Monterey County.

Many proactive steps are being taken by MCOE and school boards throughout Monterey County. They include:

- The Monterey County Superintendent of Schools and Monterey County Board of Education members provide ongoing assistance and support to school district boards and superintendents when questions and issues arise, as well as leadership assistance when very challenging circumstances arise.
- The Monterey County Board of Education, the Monterey County Office of Education and the Monterey County School Boards Association biannually host an Education Leadership Summit (more details can be found in Appendix 1). This full-day leadership summit is held for all school district governance teams and covers topics such as:
 - Keys to Effective Leadership and Governance: Lessons Learned
 - Board Relations and Developing Cohesive and Effective Governance Teams
 - The Shift to Future Ready: Technology Integration and Innovative School Programs
 - Understanding the Legal Requirements of School Boards and Board Members
 - The Bully, The Bullied, and the Not-So-Innocent Bystander
 - California's Fiscal and Political Outlook for K-12 Education and Legislative Overview
 - The Role of Equity: California's New Accountability and Continuous Improvement System
 - The Importance of Multicultural Literacy

- A Focus on Undocumented Students: Ensuring a Safe and Affirming Learning Environment for All Students
 - Human Trafficking Happens Here: Identifying and Responding to Human Trafficking
 - Preparing K-12 Students for the Rigor of College: What Districts Need To Do
 - Raising Results for English Learners
- Further, the Monterey County Office of Education works in close collaboration with the Monterey County School Boards Association to conduct several trainings available to all Monterey County school board members and superintendents that address the topics that school boards identify as the greatest needs for training and provide follow-up training to summit topics (more details can be found in Appendix 2). Recent trainings include:
 - Best Practices and Strategies for Effective Governance for School Board Members:
 - Understanding and Following the Brown Act
 - Working Together as a Governance Team: The Board and Superintendent
 - Board Member Participation at Board Meetings
 - Effective Board Member Communication with All Stakeholders
 - College and Career Pathways Workshop for School Board Members:
 - Aligning the Curriculum: K-12, Community Colleges, and Universities
 - College and University Partnerships: AB 288 Dual Enrollment Opportunities
 - Successful College and University Initiatives
 - Cost Overview and Affordability
 - The Nuts and Bolts of Local Control Funding Formula and Local Control and Accountability Plan for Board Members:
 - Fiscal Components of LCFF
 - New LCAP Template
 - California Schools Dashboard
 - Implications for Governance in the New Era of California School Planning and Accountability
- In the Fall of 2017, the Monterey County Office of Education scheduled the California School Boards Association's Year-Long Masters in Governance Program to be held in Salinas for the 2018-2019 school year. The topics include:
 - Foundations of Effective Governance/Setting Directions
 - Student Learning and Achievement/Policy & Judicial Review
 - School Finance
 - Collective Bargaining/Human Resources
 - Brown Act training
 - Community Relations & Advocacy/Governance Integration
 - Upon request, the Monterey County Office of Education assists school boards to conduct the search process when there is a superintendent vacancy.

Fact (9) of the report suggests that MCOE should provide information to the public on the extent to which districts pursue training, certification, and self-evaluation. We **disagree** with the concept that issuing a public report of school board

member participation in training would be beneficial. Rather, such a report would cause dissidence between MCOE and the district. This is a local district responsibility.

F4. Promoting effective local governance requires better public information, communication, and a strong commitment to board development.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree** that public information and communications can always be improved. Strong commitment to board development is an important priority of the County Board and the County Superintendent and, in fact, is a major accomplishment of MCOE.

F5. Although each school district has individual priorities, school boards can each make a commitment to adhering to best practices, training, and ongoing professional development when it comes to school board governance.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree** with this finding. Our board bylaws and County Office of Education's Strategic Plan espouse these concepts.

F6. While the Monterey County Office of Education cannot dictate how school boards govern, they can provide strong leadership in promoting a culture of effective school board governance.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree** that the MCOE does provide strong leadership in promoting effective school board governance. We do so at the individual district level through the support and consultation that we provide as issues and challenges arise and through the professional training opportunities that are provided as detailed in our response to F2 and F3 and found in Appendix 1 and 2.

According to the California School Boards Association (CSBA), "Researchers have consistently found examples of high-performing districts or sustained transformation are rarely, if ever, stories about stumbling upon success. Instead, researchers have consistently found that having a "focused direction" is a necessary precondition for improvement. School districts that improve student learning throughout their systems:

1. Operate with a shared vision
2. Establish clear goals
3. Develop strategies to meet their goals
4. Align resources to help achieve their goals"

CSBA also states, "In the simplest terms, culture could be described as "the way we do things here." School district culture consists of the predominant norms, values, and attitudes that define and drive behavior in the district. No one, including the board, can dictate the district's culture, but there are ways that boards can model, and make explicit, values and expectations for professional behavior that support a culture that fosters effective teaching and learning. Moreover, board members can work with central office administrators to develop the school district's desired culture through developing policies about collaboration and professional learning."

The California School Boards Association provides a research review of most effective practices of school boards that may be found at:

[https://www.csba.org/GovernanceAndPolicyResources/~media/CSBA/Files/GovernanceResources/Reports/201705BoardResearchReport.ashx](https://www.csba.org/GovernanceAndPolicyResources/~/media/CSBA/Files/GovernanceResources/Reports/201705BoardResearchReport.ashx)

The Monterey County Board of Education and the Monterey County Superintendent of Schools **disagree** with the suggestion that MCOE staff can insert itself in promoting a culture of effective governance in the local districts. Culture cannot be imported, it must be developed within the district and is largely dependent on the participation of the school board, local community, parents, and the superintendent.

F7. Information posted on Monterey County Office of Education and school district websites is insufficient and not user-friendly. It does not provide the public with adequate information about what school boards do, how to evaluate school board performance, or how to assess school district outcomes.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **partially agree** with this finding. School district websites are not under the jurisdiction of the Monterey County Office of Education; however, MCOE's Communications and Public Relations Officer coordinates a Monterey County Communications Group with representatives from many of the 24 school districts that frequently discusses the importance of websites meeting legal

requirements as well as making them user-friendly and up-to-date. The MCOE Communications and Public Relations Officer provides information and support on the following website topics:

- Web Content Accessibility Guidelines (WCAG) 2.0
- Information legally required to be posted on all public school district websites
- Navigation and site maps
- Multimedia (photography, videos, and audio clips)

The MCOE Communications and Public Relations Officer also assists with the planning and development of website redesign projects, upon request.

The Monterey County Office of Education's comprehensive website offers over 500 webpages and over a thousand documents to the public in an organized manner. Detailed information about what school boards do is provided on the County Board webpage (one click from the homepage, [hyperlink here](#)). Detailed information, including links to all 24 school district Dashboards, about school district outcomes is provided on the Student Achievement page (one click from the homepage, [hyperlink here](#)).

Navigation tabs along the top of the page categorize the resources that are available. Within one click the following information can be accessed (hyperlinks provided):

- About MCOE: [Contact information](#); [news](#); [press releases](#); [frequently asked questions](#); and a [searchable staff directory](#)
- Superintendent: [Mission, vision, and core values](#); [policies and regulations](#); and [the annual report](#)
- County Board: [Board roles and responsibilities](#); [board member profiles](#); [board agendas](#); [board resolutions](#); [trustee maps](#); and [public notices](#)
- Districts and Schools: [District profiles](#); [district maps](#); [Monterey County School Boards Association](#); [school districts' master calendars](#); and [student achievement results](#)
- Programs and Services: [links to each of the 18 programs and services provided by MCOE](#)
- Resources: [Trainings and events](#); [parent resources](#); and [inclusion and tolerance resources](#)

Further, MCOE staff are developing a searchable, web-based directory system to provide detailed staff directory information for all districts and county programs, expected to launch later this fall.

As with most websites, friendliness is in the eyes of the beholder.

In its ongoing work to make the website accessible to the public and maintained in accordance with Section 504 of the Rehabilitation Act and Title II of the Americans with Disabilities Act, MCOE is ensuring each webpage conforms to Web Content Accessibility Guidelines (WCAG) 2.0.

F8. School boards can do better in fulfilling their responsibility to communicate with school district stakeholders.

The Monterey County Board of Education and the Monterey County Superintendent of Schools agree that communication can always be improved and requires ongoing improvement efforts. Currently, MCOE issues an annual report to the community which is distributed widely throughout the county.

Outside of traditional methods of communicating with the public (press releases to media, website information, printed newsletters and annual reports), MCOE is actively engaging in two-way communication with stakeholders through social

media. Social Media is forming an increasingly central part of how we all communicate. Its online communities carry a strong and influential voice, and there is much to be gained from engaging directly with people through these channels. Social Media plays a crucial role in connecting people and developing relationships, not only with key influencers and the

media, but also provides a great opportunity to establish customer service by gathering input, answering questions and listening to feedback.

For the past three years, MCOE has set ambitious growth targets for Facebook and Twitter accounts with outstanding results:

- In the 2015-16 school year, Facebook likes increased by 148% (from 250 to 621) and Twitter followers increased by 199% (from 273 to 816).
- In the 2016-17 school year, Facebook likes increased by 52% (from 621 to 942) and Twitter followers increased by 31% (from 816 to 1,074).
- For 2017-18, MCOE is already exceeding the 25% goals with one month left, with Facebook likes increasing 32% (from 942 to 1,241) and Twitter followers increasing by 29% (from 1,074 to 1,379).

RESPONSE TO RECOMMENDATIONS

R1. School Boards should adopt a policy to commit to all National School Boards Association best practices.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree**.

Our research indicates that the NSBA's list of Effective School Boards is:

1. Commit to a vision of high expectations for student achievement.
2. Have strong shared beliefs and values about students' ability to learn and of the system and its ability to teach all children at high levels.
3. Are accountability driven.
4. Have a collaborative relationship with staff and the community.
5. Are data-savvy.
6. Align and sustain resources to meet district goals.
7. Lead as a united team with the superintendent.
8. Take part in team development and training.

Comparable characteristics of an effective school board have been published in greater detail by the Center for Public Education.

Currently our bylaws offer a comprehensive compendium of best Board practices that even surpass the nationally suggested best practices.

R2. School Boards should adopt a bylaw to make initial training and ongoing workshops mandatory.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **partially agree**. It is important for school board members to develop their knowledge, skill and ability to be highly effective board members. However, there is not a law requiring mandatory training and workshop attendance.

We suggest that the sample bylaws of the California School Boards Association or California County Boards of Education be used where applicable. The one caveat is that adequate funds should be allocated to cover the training and travel expenses that might occur for this training. Special consideration should be allowed to accommodate Board members who have full-time jobs.

The County Board's bylaws contain a provision for board training and we have budgeted funds to accomplish this recommendation.

R3. Schools Boards, along with their superintendent and teacher union representatives, should make annual public presentations on school district goals and student achievement.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree**. This recommendation has already been implemented in accordance with the Local Control and Accountability Plan (LCAP) requirements for engaging all stakeholders including all bargaining units in the development of the LCAP. Further, the LCAP is presented at a public hearing and approved at a regular board meeting.

The County Superintendent regularly briefs the County Board on progress toward achieving MCOE goals and strategic priorities and provides an annual public report to the community on the status of education in Monterey County.

R4. Schools Boards should provide clear, concise, and easy to find communications on their district's goals and outcomes on their district's website.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree**. Every school district is already required to post on their website their Local Control and Accountability Plan. District LCAP's include the district's goals and student achievement results. In addition, each school is required to post by February 1st annually their School Accountability Report Card which include their schools' goals and student achievement results. Further, the Monterey County Office of Education website posts all of the district's LCAP's. These can be found by one click from the homepage at: <http://www.montereycoe.org/programs-services/ed-services/lcap/district-lcaps/index>

R5. School Boards should provide information on their district's website about the role and responsibilities of school board members to educate parents, the public and potential school board candidates.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree**. The MCOE website does this here: <http://www.montereycoe.org/county-board/index>

R6. School Boards should provide access to informational sessions to educate potential school board candidates on the duties and commitment associated with serving on a local school board.

The Monterey County Board of Education and the Monterey County Superintendent of Schools **agree**. A potential school board candidate should contact their local board and/or the district superintendent to learn about the board's role and responsibilities. School Board candidates should take the initiative to find out what's expected of school board members by attending school board meetings, reading the district's website, and checking the local school district's policies and bylaws. Further, potential candidates consider running for the board at different times during the election cycle.

R7. The Monterey County Office of Education should provide information sessions regarding the depth and breadth of school board service to people running for school board positions.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **disagree** that the County Office of Education should provide information sessions to people running for school board positions. Rather the County Office of Education does provide individual meetings with potential candidates considering running for school district board positions upon request. The particular school district is most appropriate for candidates to receive specific information relevant to their district. It is also advisable for potential board members to attend the district school board meetings.

R8. The Monterey County Office of Education and the Monterey County School Boards Association should actively promote and provide the California School Boards Association Masters of Governance training in Monterey County.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **agree**. In fact, the California School Boards Association has been scheduled since the Fall of 2017 to provide the Masters in Governance training program in Monterey County beginning in September. Training topics are as follows:

- Foundation of Effective Governance/Setting Direction
- Student Learning & Achievement/Policy & Judicial Review
- School Finance
- Human Resources/Collective Bargaining
- Community Relations & Advocacy/Governance Integration

A Brown Act Training will also take place during this time.

R9. The Monterey County Office of Education and the Monterey County School Boards Association should adopt options for school board training to increase attendance and engagement in school board training. For example, offer training throughout the county, webinars, or onsite training.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **agree**. The Monterey County Office of Education promotes California School Boards Association trainings and resources – including webinars. Should the Monterey County School Boards Association Executive Council, with representatives from all school districts, decide other options for training should be offered, we would collaboratively plan to provide them.

R10. The Monterey County Office of Education should revamp its website in an effort to present useable information that is relevant for a public audience.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **do not agree**. The Monterey County Office of Education’s comprehensive website offers over 500 webpages and over a thousand documents to the public in an organized manner. Detailed information about what school boards do is provided on the County Board webpage (one click from the homepage, [hyperlink here](#)). Detailed information, including links to all 24 school district Dashboards, about school district outcomes is provided on the Student Achievement page (one click from the homepage, [hyperlink here](#)).

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- Programs and Services: [links to each of the 18 programs and services provided by MCOE](#)
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Further, MCOE staff are developing a searchable, web-based directory system to provide detailed staff directory information for all districts and county programs, expected to launch later this fall.

In its ongoing work to make the website accessible to the public and maintained in accordance with Section 504 of the Rehabilitation Act and Title II of the Americans with Disabilities Act, MCOE is ensuring each webpage conforms to Web Content Accessibility Guidelines (WCAG) 2.0.

R11. The Monterey County Office of Education and the Monterey County School Boards Association should provide information about school board best practices on their website.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **agree** and do provide school board best practices that are outlined at the bottom of the main County Board webpage at

<http://www.montereycoe.org/county-board/index>., and a link to California School Boards Association effective governance resources, training and support is also provided.

R12. The Monterey County Office of Education and the Monterey County School Boards Association should provide information on their website about the role and responsibilities of school board members to educate parents, the public and potential school board candidates.

The Monterey County Superintendent of Schools and the Monterey County Board of Education **agree**. The roles and responsibilities of school board members are clearly outlined by the California School Boards Association and are listed on the main County Board webpage at: <http://www.montereycoe.org/county-board/index>.

According to the California School Boards Association, "Training and professional learning for board members can enhance their ability to carry out their roles and responsibilities in ways that support the factors associated with improving student achievement in a school district. Board members come to the job with a range of experience and backgrounds in public education, and with various levels of understanding of the local, county, state, and federal laws and policies that affect their schools. In addition, every board is different according to the conditions in the school district or county office of education, and the experience and understanding of individual board members. ... boards as a whole and individual board members also need training according to their particular needs and the concerns of their communities. Moreover, for effective boards, training and professional learning is not a one-time event—boards and board members can benefit from a range of professional learning over time. As their understanding grows, their needs change, and the conditions of the local, state, and federal education landscape will continue to unfold." (California School Boards Association. (March 2017.) The School Board Role in Creating the Conditions for Student Achievement.)

We concur with the California School Boards Association and the Monterey County Civil Grand Jury that training and professional learning is of critical importance for school boards.

Appendix 1: Monterey County Education Leadership Summit

11.16.17 Monterey County Educational Leadership Summit
Third Bi-Annual Event

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	5	5	100%	1
Big Sur Unified School District	1	5	20%	1
Bradley Union School District	0	5	0%	1
Carmel Unified School District	4	5	80%	1
Chualar Union School District	1	5	20%	1
Gonzales Unified School District	4	5	80%	1
Graves School District	2	5	40%	0
Greenfield Union School District	4	5	80%	1
King City Union School District	2	5	40%	0
Lagunita School District	1	5	20%	1
Mission Union School District	0	5	0%	1
Monterey Peninsula Unified School District	4	7	57%	1
North Monterey County Unified School District	5	6	100%	1
Pacific Grove Unified School District	3	5	60%	1
Salinas City Elementary School District	4	5	80%	1
Salinas Union High School District	1	7	14%	1
San Antonio Union School District	2	5	40%	0
San Ardo Union School District	1	5	20%	0
San Lucas Union School District	0	5	0%	1
Santa Rita Union School District	4	5	80%	1
Soledad Unified School District	4	5	80%	1
South Monterey County Joint Union High SD	4	5	80%	1
Spreckels Union School District	1	5	20%	1
Washington Union School District	1	5	20%	1
Hartnell Community College District	1	7	14%	0
Monterey Peninsula College District	4	5	80%	1
Monterey County Board of Education	3	7	43%	1
TOTAL PARTICIPANTS				22



**MONTEREY COUNTY
EDUCATIONAL LEADERSHIP
SUMMIT**

Thursday, November 16, 2017 * The Inn at Spanish Bay

AT-A-GLANCE SCHEDULE

Registration, Breakfast and Networking: 7:30 a.m. to 8:15 a.m.	
Welcome and Keynote Address: 8:15 a.m. to 9:15 a.m.	
Welcome Addresses: <i>Judy Pennycook, President, Monterey County Board of Education, Rita Patel, MCSBA President and Dr. Nancy Kotowski, County Superintendent of Schools</i>	Grand Ballroom
Keynote Address: Keys to Effective Leadership and Governance: Lessons Learned <i>Presenter: Jack O'Connell, Partner, Capitol Advisors Group and Former State Superintendent of Public Instruction</i>	Grand Ballroom
Summit Breakout Sessions 1: 9:25 to 10:40 a.m.	
Behind the Numbers: Where California Stands in School Funding and What School Districts Can Do to Inform Public Perceptions of Education, <i>Presenters: Susan Henry and Mike Ambrose, California Schools Board Association (CSBA)</i>	Royal Troon Room
Board Relations and Developing Cohesive and Effective Governance Teams <i>Presenter: Tom Manniello, Lozano Smith Attorneys at Law</i>	Muirfield Room
The Shift to Future Ready: Technology Integration and Innovative School Programs <i>Feature Speaker: Thomas C. Murray, Future Ready Schools</i>	St. Andrew's Ballroom
Understanding the Legal Requirements of School Boards and Board Members <i>Presenters: Marguente Leoni and Hilary Gibson, Nielsen Merksamer Parrinello Gross & Leoni, LLP</i>	Grand Ballroom East
Summit Breakout Sessions 2: 10:50 a.m. to 12:05 p.m.	
The Bully, The Bullied, and the Not-So-Innocent Bystander <i>Presenter: Barbara Coloroso, Author, Speaker, and Consultant on Bullying</i>	Royal Troon Room
California's Fiscal and Political Outlook for K-12 Education and Legislative Overview <i>Presenters: Jack O'Connell and Gerry Shelton, Capitol Advisors Group</i>	St. Andrew's Ballroom
The Role of Equity: California's New Accountability and Continuous Improvement System <i>Presenters: Edwin Javius, Ed Equity, Inc. and Dr. Ramiro Reyes, Monterey County Office of Education</i>	Grand Ballroom East
LUNCH and Keynote Speaker: 12:15 p.m. to 1:25 p.m.	
Keynote Address: The Importance of Multicultural Literacy <i>Presenter: Dr. Francisco Jimenez, Professor at Santa Clara University and Author of "The Circuit"</i>	Grand Ballroom
Summit Breakout Sessions 3: 1:35 p.m. to 2:50 p.m.	
A Focus on Undocumented Students: Ensuring a Safe and Affirming Learning Environment for All Students, <i>Presenter: Mary T. Hernandez, Garcia Hernandez Sawhney, LLP</i>	Muirfield Room
Human Trafficking Happens Here: Identifying and Responding to Human Trafficking <i>Presenters: Deborah Pembroke, Coalition to End Human Trafficking; Patty Hernandez, J.D., Mo. Co Dept of Social Services; and Lauren McFarlin, Archer Child Advocacy Center</i>	St. Andrew's Ballroom
Preparing K-12 Students for the Rigor of College: What Districts Need To Do <i>Presenters: Scott Hill and David Moniz, The College Board, Western Regional Office</i>	Royal Troon Room
Raising Results for English Learners <i>Presenters: Gustavo Gonzales and Gina Garcia-Smith, California Department of Education</i>	Grand Ballroom East
Sponsor Tables Open: 3:00 p.m. to 3:30 p.m.	Grand Foyer

Appendix 2: Monterey County School Boards Association Trainings

The Nuts and Bolts of LCFF and LCAP

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	2	5	40%	1
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	0	5	0%	0
Gonzales Unified School District	0	5	0%	0
Graves School District	2	5	40%	1
Greenfield Union School District	0	5	0%	0
King City Union School District	2	5	40%	1
Lagunita School District	2	5	40%	0
Mission Union School District	1	5	20%	0
Monterey Peninsula Unified School District	0	12	0%	0
North Monterey County Unified School District	2	7	29%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	0	5	0%	0
Salinas Union High School District	2	5	40%	0
San Antonio Union School District	0	7	0%	0
San Ardo Union School District	4	5	80%	0
San Lucas Union School District	0	5	0%	0
San Rita Union School District	0	5	0%	0
Soledad Unified School District	0	5	0%	0
South Monterey County Joint Union High SD	5	5	100%	1
Spreckels Union School District	1	5	20%	0
Washington Union School District	1	5	20%	0
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	5	0%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	26			6



Monterey County School Boards Association

presents

High-Quality Training Opportunities
for School Board Members and Superintendents



THE NUTS AND BOLTS OF LCFF AND LCAP

Topics to be addressed:

- Fiscal Components of LCFF
- New LCAP Template
- California Schools Dashboard
- Implications for governance in the new era of California school planning and accountability

Presentations by:

Gary Bousum, Associate Superintendent, MCOE Finance & Business Services
Dr. Jamie Valenzuela-Mumau, Assistant Superintendent of Educational Services, MCOE

School Governance Teams are encouraged to participate together in this informative and fact-filled workshop to increase their knowledge in the new era in public education, LCFF, LCAP, and the new California Schools Dashboard.

Date: Thursday, March 9, 2017
Time: Dinner - 5:30 p.m. ; Program - 6:00 to 8:00 p.m.
COST: \$25 (includes dinner and materials)
Location: MCOE, Rooms A/B, 901 Blanco Circle, Salinas

REGISTER ONLINE at: <http://monterey.k12oms.org/1365-125670>

Registration Deadline: Monday, March 7, 2017

Contact: Teri James, County Superintendent's Office
Monterey County Office of Education, P.O. Box 80851, Salinas, CA 93912

Phone: (831) 755-6463 | Email: tjames@montereycoe.org

**Register
Today**

College and Career Pathways

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	2	3	40%	0
Big Sur Unified School District	0	3	0%	0
Bradley Union School District	0	3	0%	0
Carmel Unified School District	0	3	0%	0
Chualar Union School District	0	3	0%	0
Gonzales Unified School District	1	3	20%	1
Graves School District	0	3	0%	0
Greenfield Union School District	4	5	80%	0
King City Union School District	0	3	0%	0
Lagunita School District	1	3	33%	0
Mission Union School District	0	3	0%	0
Monterey Peninsula Unified School District	5	7	71%	1
North Monterey County Unified School District	0	3	0%	0
Pacific Grove Unified School District	0	3	0%	0
Salinas City Elementary School District	0	3	0%	0
Salinas Union High School District	1	7	14%	1
San Antonio Union School District	0	3	0%	0
San Ardo Union School District	0	3	0%	0
San Lucas Union School District	0	3	0%	0
Santa Rita Union School District	0	3	0%	0
Soledad Unified School District	4	5	80%	1
South Monterey County Joint Union High SD	3	3	60%	0
Spreckels Union School District	0	3	0%	0
Washington Union School District	0	3	0%	0
Hartnell Community College District	5	7	71%	1
Monterey Peninsula College District	2	5	40%	1
Monterey County Board of Education	2	7	29%	1
TOTAL PARTICIPANTS	30			7



Monterey County School Boards Association

presents

High-Quality Training Opportunities
for School Board Members and Superintendents



COLLEGE AND CAREER PATHWAYS

- **Aligning the Curriculum: K-12, Community Colleges, and Universities**
- **College and University Partnerships: AB 288 Dual Enrollment Opportunities**
- **Successful College and University Initiatives**
- **Cost Overview and Affordability**

Presentations by:

*California State University, Monterey Bay
Hartnell College
Monterey Peninsula College*

School Governance Teams are encouraged to participate together in this informative and fact-filled workshop to increase their knowledge of college and career pathway opportunities available from our local educational institutions and how to advocate together for excellence in education with clear goals for helping all our children achieve success.

Date: Thursday, February 9, 2017

Time: Dinner - 5:30 p.m.
Program - 6:00 to 8:00 p.m.

COST: \$25 *(includes dinner and materials)*

Location: Monterey County Office of Education, Rooms A/B
901 Blanco Circle, Salinas

REGISTER ONLINE at: <http://monterey.k12oms.org/1365-125668>

Registration Deadline: Monday, February 7, 2017

Contact: Teri James, County Superintendent's Office

Monterey County Office of Education, P.O. Box 80851, Salinas, CA 93912

Phone: (831) 755-6463 | Email: tjames@montereycoe.org

**Register
Today**

1.17.17

Best Practices and Strategies for Effective Governance

School District Participating	# of Board Members Participating	% Board Members in District	Percentage Attended	Superintendent Attending
Allisal Union School District	3	5	80%	1
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	0	5	0%	0
Gonzales Unified School District	0	5	0%	0
Graves School District	0	5	0%	0
Greenfield Union School District	4	4	80%	0
King City Union School District	2	10	40%	0
Lagunita School District	0	3	0%	0
Mission Union School District	1	5	20%	0
Monterey Peninsula Unified School District	4	7	57%	1
North Monterey County Unified School District	0	5	0%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	1	5	20%	0
Salinas Union High School District	0	7	0%	0
San Antonio Union School District	3	5	60%	1
San Ardo Union School District	0	5	0%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	3	5	60%	0
South Monterey County Joint Union High SD	2	5	60%	1
Spreckels Union School District	0	5	0%	0
Washington Union School District	0	5	0%	0
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	7	0%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	25			5



Monterey County School Boards Association

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High-Quality Training Opportunities
for School Board Members and Superintendents



BEST PRACTICES AND STRATEGIES FOR EFFECTIVE GOVERNANCE

- Understanding and Following the Brown Act
- Working Together as a Governance Team: The Board and Superintendent
- Board Member Participation at Board Meetings
- Effective Board Member Communication with All Stakeholders

Presented by:

Lozano Smith, Attorneys at Law

School Governance Teams are encouraged to participate together in this informative and fact-filled workshop to increase their knowledge of the Brown Act; understand their leadership role; build an effective governance team; advocate together for excellence in education with clear goals and problem-solving strategies; and enhance effectiveness of board to address local challenges.

Date: Thursday, January 12, 2017

Time: Dinner - 5:30 p.m.
Program - 6:00 to 8:30 p.m.

COST: \$25 (includes dinner and materials)

Location: Monterey County Office of Education, Rooms G/H
901 Blanco Circle, Salinas

REGISTER ONLINE at: <http://monterey.k12oms.org/1365-125663>

Registration Deadline: Monday, January 9, 2017

Contact: Teri James, County Superintendent's Office
Monterey County Office of Education, P.O. Box 80851, Salinas, CA 93912

Phone: (831) 755-6463 | Email: tjames@montereycoe.org

**Register
Today**

1.29.15 Effective Leadership for Effective Schools

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	2	5	40%	1
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	0	5	0%	0
Gonzales Unified School District	2	5	40%	1
Graves School District	0	5	0%	0
Greenfield Union School District	2	5	40%	0
King City Union School District	2	5	40%	1
Lagunita School District	1	5	20%	0
Mission Union School District	0	5	0%	0
Monterey Peninsula Unified School District	2	7	29%	0
North Monterey County Unified School District	0	5	0%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	2	5	40%	0
Salinas Union High School District	0	7	0%	0
San Antonio Union School District	4	5	80%	0
San Ardo Union School District	0	5	0%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	5	5	100%	1
South Monterey County Joint Union High SD	2	5	40%	1
Spreckels Union School District	1	5	20%	0
Washington Union School District	0	5	0%	0
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	5	0%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	26			6



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**High-Quality Training Opportunities for
School Board Members and Superintendents**



**EFFECTIVE LEADERSHIP FOR
EFFECTIVE SCHOOLS**

Best practices for effective governance

- Useful legal advice
- Updates on new laws
- An understanding of roles and legal obligations



Presented by:

Lozano Smith, Attorneys at Law

Who should attend: School Governance Teams, Board Members, Superintendents and Senior Administrators

Key Topics:

6:00 - 7:00 p.m. General Session: Geared toward best practices for all covering governance, legal elementary procedures, and legislative

levels of board members issues, ethics, parliamentary updates.

7:00 - 8:30 p.m. Breakout Sessions: One session addressing new board members and another for experienced board members giving them a deeper broad-based presentation on what boards will be facing in the future.

Thursday, January 29, 2015

Monterey County Office of Education / Rooms A & B
901 Blanco Circle, Salinas

Dinner: 5:30 p.m. * Program: 6 to 8:30 p.m.

COST: \$30 (includes dinner and materials)

Registration Deadline: Friday, January 23, 2015

Contact: Teri James, County Superintendent's Office

Monterey County Office of Education

P.O. Box 80851 / Salinas, CA 93912

Ph: (831) 755-6463 Fax: (831) 755-6473

tjames@monterey.k12.ca.us

REGISTER ONLINE AT: <http://monterey.k12oms.org>

**Effective Leadership for
Effective Schools**

January 29, 2015

4.10.14

Brown Act Jeopardy/ LCAP/ LCFF

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	4	5	80%	1
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	4	5	80%	1
Gonzales Unified School District	1	5	20%	1
Graves School District	0	5	0%	0
Greenfield Union School District	2	5	40%	0
King City Union School District	0	5	0%	0
Lagunita School District	0	5	0%	0
Mission Union School District	0	5	0%	0
Monterey Peninsula Unified School District	3	7	43%	0
North Monterey County Unified School District	3	5	60%	1
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	3	5	60%	0
Salinas Union High School District	0	7	0%	0
San Antonio Union School District	4	5	80%	0
San Ardo Union School District	2	5	40%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	2	5	40%	0
South Monterey County Joint Union High SD	0	5	0%	0
Spreckels Union School District	1	5	20%	0
Washington Union School District	0	5	0%	0
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	6	0%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	30			6

Monterey County School Boards Association

April 10th Training Opportunity



TODAY'S HOT TOPICS for School Governance Teams

- **Brown Act Jeopardy!** Clarifying Tough Issues
- **Local Control Accountability Plan (LCAP)**
- **Local Control Funding Formula (LCFF)**

Thursday, April 10, 2014

MCOE Head Start Conference Room, 901 Blanco Circle, Salinas

Dinner: 5:30 p.m.

Program:

6:00 to 7:00 p.m. - Brown Act

Presented by: Lozano Smith, Attorneys at Law

7:00 - 8:30 p.m. - LCAP and LCFF

Presented by:

Dr. Mary White, Associate Superintendent, Educational Services

Colleen Stanley, Executive Director of Finance

Cost: \$30 (includes dinner and materials)

Key Topics:

- **Brown Act** - An interactive Jeopardy session where specific and detailed questions will be addressed in regards to the intricacies of the Brown Act and conducting appropriate and effective board meetings.
- **LCAP and LCFF** - Latest information and best practices for developing your budget with LCFF and through the LCAP process.



Registration Contact Information:

Teri James, County Superintendent's Office

Monterey County Office of Education

P.O. Box 80851 / Salinas, CA 93912

Ph (831) 755-6463 Fax: (831) 755-6473 | tjames@monterey.k12.ca.us

Register by OMS Link: <http://monterey.k12oms.org/1365-82127>

2.25.13 Keeping Every Child Safe in School and Their Community

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	0	5	0%	0
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	0	5	0%	0
Gonzales Unified School District	5	5	100%	1
Graves School District	0	5	0%	0
Greenfield Union School District	0	5	0%	0
King City Union School District	3	5	60%	0
Lagunita School District	0	5	0%	0
Mission Union School District	0	5	0%	0
Monterey Peninsula Unified School District	0	7	0%	0
North Monterey County Unified School District	4	7	57%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	0	5	0%	0
Salinas Union High School District	0	5	0%	0
San Antonio Union School District	2	7	0%	0
San Ardo Union School District	0	5	0%	1
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	1	5	20%	0
South Monterey County Joint Union High SD	1	5	20%	1
Spreckels Union School District	0	5	0%	0
Washington Union School District	0	5	0%	0
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	5	0%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	20			5

ALL KIDS TODOS NIÑOS
OUR KIDS NUESTROS NIÑOS

Keeping All Kids Safe in School and Their Community:
*Building a safe and supportive school environment with community involvement and action through
Positive Youth Development*

Ashley Powers Clark
M.S. Community and Youth Development
Community Impact Coordinator, United Way of Monterey County

Andy Paul
B.S. Stanford University
Lead Facilitator and Trainer, Youth Development Network of Sacramento

Agenda

1. **Positive Youth Development and Caring School Climates: Building a common understanding**
2. **California Healthy Kids Survey and Positive Youth Development: A Data Quiz!**
3. **Simple Interventions and Big Results: *The Pioneer High Story***
4. **Positive Youth Development and your school community: Creating an action plan**



United Way of Monterey County

United Way
Monterey County



1.28.13 What Every Policy Maker Needs to Know About the Impact of Common Core Academic Standards

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	2	5	40%	0
Big Sur Unified School District	0	5	0%	0
Bradley Union School District	0	5	0%	0
Carmel Unified School District	0	5	0%	0
Chualar Union School District	1	5	20%	1
Gonzales Unified School District	3	5	80%	1
Graves School District	0	5	0%	0
Greenfield Union School District	0	5	0%	0
King City Union School District	2	5	40%	1
Lagunita School District	0	5	0%	0
Mission Union School District	0	5	0%	0
Monterey Peninsula Unified School District	6	7	86%	1
North Monterey County Unified School District	0	5	0%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	1	5	20%	0
Salinas Union High School District	1	7	14%	0
San Antonio Union School District	5	5	100%	1
San Ardo Union School District	0	5	0%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	0	5	0%	0
South Monterey County Joint Union High SD	3	5	60%	0
Spreckels Union School District	0	5	0%	0
Washington Union School District	2	5	40%	1
Hartnell Community College District	0	7	0%	1
Monterey Peninsula College District	1	5	20%	0
Monterey County Board of Education	1	7	14%	1
TOTAL PARTICIPANTS	28			8



Monterey County School Boards Association

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*High-Quality Training Opportunities
for School Board Members and Superintendents*

What Every Policy Maker Needs to Know About the Impact of Common Core Academic Standards

January 28, 2013

MCOE Head Start Conference Room

Dinner: 5:30 pm • Program: 6 to 8:30 pm

Cost: \$30 *(includes dinner and materials)*

Presented by:

Jeanne Herrick

Assistant Superintendent, Educational Services

Cathy Cranson

Reading and Language Arts Coordinator

Linda Dilger

Math Coordinator



Who Should Attend: School Governance Teams, Board Members, Superintendents and Senior Administrators

Key Topics Include:

- An overview of the purpose, goals and timeline of the new national common core standards and assessment system
- Critical changes in the Mathematics standards and the implications for what students will know and be able to do
- Implications for curriculum, instruction, assessment and professional development related to the shifts in the Mathematics standards
- Critical changes in the English Language Arts (ELA) standards and the implications for what students will know and be able to do
- Implications for curriculum, instruction, assessment and professional development related to the shifts in the ELA standards

Registration Contact Information:

Teri James, County Superintendent's Office
Monterey County Office of Education
P.O. Box 80851 / Salinas, CA 93912
Ph: (831) 755-6463 Fax: (831) 755-6473
tjames@monterey.k12.ca.us

Who Should Attend:

- School Governance Teams
- Board Members
- Superintendents
- Senior Administrators

OR REGISTER ONLINE AT: <http://monterey.k12oms.org/1365-65288>

10.29.12 Effective Leadership for Effective Schools

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	1	5	20%	0
Big Sur Unified School District	0	10	0%	0
Bradley Union School District	0	10	0%	0
Carmel Unified School District	0	10	0%	0
Chualar Union School District	4	5	80%	1
Gonzales Unified School District	1	5	20%	1
Graves School District	0	3	0%	0
Greenfield Union School District	4	5	80%	1
King City Union School District	3	5	60%	1
Lagunita School District	0	3	0%	0
Mission Union School District	0	10	0%	0
Monterey Peninsula Unified School District	4	7	57%	1
North Monterey County Unified School District	0	3	0%	0
Pacific Grove Unified School District	0	10	0%	0
Salinas City Elementary School District	0	10	0%	0
Salinas Union High School District	0	10	0%	0
San Antonio Union School District	0	5	0%	0
San Ardo Union School District	0	5	0%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	3	5	60%	1
South Monterey County Joint Union High SD	0	10	0%	0
Spreckels Union School District	0	10	0%	0
Washington Union School District	2	3	40%	1
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	1	5	20%	0
Monterey County Board of Education	2	7	29%	1
TOTAL PARTICIPANTS	25			8



Monterey County School Boards Association

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*High-Quality Training Opportunities
for School Board Members and Superintendents*

Effective Leadership For Effective Schools

Habits of Highly Effective Board Members

October 29, 2012

MCOE Conference Rooms A & B

Dinner: 5:30 pm • Program: 6 to 8 pm

Cost: \$30 *(includes dinner and materials)*

Presented by:

Lou Lozano

With a panel of local school board members.



Who Should Attend:

School Governance Teams, Board Members, Superintendents, and Senior Administrators

Topics Include:

- Best Practices for Effective Governance
- The Brown Act
- Dealing with Murky Scenarios
- Role of the Board President
- Back to School Legal Update
- Questions and Answers - Topics of your Choice

Registration Contact Information:

Teri James, County Superintendent's Office
Monterey County Office of Education
P.O. Box 80851 / Salinas, CA 93912
Ph: (831) 755-6463 Fax: (831) 755-6473
tjames@monterey.k12.ca.us

Who Should Attend:

- School Governance Teams
- Board Members
- Superintendents
- Senior Administrators

OR REGISTER ONLINE AT: <http://monterey.k12oms.org/1365-65183>

1.30.12 Ensuring a Safe School Climate - The Board's Role

School District Participating	# of Board Members Participating	# of Board Members in District	Percentage Attended	Superintendent Attending
Alisal Union School District	5	5	100%	1
Big Sur Unified School District	1	5	20%	0
Bradley Union School District	0	5	0%	0
Cammel Unified School District	0	5	0%	0
Chualar Union School District	3	5	60%	0
Gonzales Unified School District	1	5	20%	1
Graves School District	0	5	0%	0
Greenfield Union School District	4	5	80%	0
King City Union School District	1	5	20%	0
Lagunita School District	0	5	0%	0
Mission Union School District	0	5	0%	0
Monterey Peninsula Unified School District	0	7	0%	0
North Monterey County Unified School District	0	5	0%	0
Pacific Grove Unified School District	0	5	0%	0
Salinas City Elementary School District	2	5	40%	0
Salinas Union High School District	1	7	14%	1
San Antonio Union School District	0	5	0%	0
San Ardo Union School District	0	5	0%	0
San Lucas Union School District	0	5	0%	0
Santa Rita Union School District	0	5	0%	0
Soledad Unified School District	4	5	80%	1
South Monterey County Joint Union High SD	0	5	0%	0
Spreckels Union School District	2	5	40%	0
Washington Union School District	5	5	100%	1
Hartnell Community College District	0	7	0%	0
Monterey Peninsula College District	0	6	0%	0
Monterey County Board of Education	4	7	57%	0
TOTAL PARTICIPANTS	33			5

MONTEREY COUNTY SCHOOL BOARDS ASSOCIATION

January 30, 2012

Location

MCOE Rooms A/B

Dinner

5:30 p.m.

Program

6 p.m. to 8:30 p.m.

Cost

\$30 (includes dinner & materials)

Ensuring a Safe School Climate - The Board's Role

- Where teaching and learning are not distracted
- Where students are not discriminated against
- Where expectations for behavior are clearly communicated
- Where consequences for infractions are consistently and fairly applied

This session will provide ***proven prevention and intervention strategies*** that can be implemented immediately in your district.

1. Hear first-hand the types of violent, bullying and harassing behaviors that may occur on your campuses
Presented by Martin Gonzalez, Deputy Director, CSBA & Betsy McNeil, Wellness Consultant, CSBA
2. Understand the effects these behaviors have on students and staff, both academically and socially
Presented by Martin Gonzalez & Betsy McNeil, CSBA
3. Find out how Project Cornerstone (Santa Clara County) is providing a positive, safe culture for all students and learn about Monterey County Children's Council initiative, "All Kids Our Kids. Be There For Them Everyday."
Presented by Anne Ehresman, Executive Director, Project Cornerstone & Dr. Nancy Kotowski, Children's Council Chair and Monterey County Superintendent of Schools
4. Acquire knowledge about local cyber-bullying cases and Net Smartz in our schools
Presented by Liz Thomas & Diana Rosenthal, Deputy District Attorneys, Monterey County District Attorney's Office
5. Receive resources and tools that will help you in developing district policies
Presented by Martin Gonzalez & Betsy McNeil, CSBA & Anne Wheelis, Coordinator/Administrator, MCOE

Registration Contact Information:

Jillian Wiker, County Superintendent's Office
Monterey County Office of Education
P.O. Box 80851 / Salinas, CA 93912
Ph: (831) 755-6463 Fax: (831) 755-6473
jwiker@monterey.k12.ca.us

Who should Attend:

- School Governance Teams
- Board Members
- Superintendents
- Senior Administrators

OR REGISTER ONLINE AT:

<http://monterey.k12oms.org/1305-55123>