

Equal Opportunity Advisory Commission  
Action Minutes of

July 18, 2018

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:30 p.m. by Chair Ybarra.

Commissioners Present: Dionne Ybarra, Elliott Robinson, Justin Matthews, Maria Castillo, Carl Holm, Alexia Garcia, and Linwood Eady

Commissioners Absent: Billy DeBerry, Harry Gamotan, Christopher Barrera, James Bogan and Michael Fritsche

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Rocio Quezada, Administrative Secretary-Confidential; Gabriel Dueñas, Associate Equal Opportunity Analyst; Colleen Beye, Associate Equal Opportunity Analyst; Elyse Rivas, Associate Equal Opportunity Analyst; and Bill Litt, Deputy County Counsel

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of June 20, 2018

Commissioner Matthews made a motion to approve the Minutes of June 20, 2018; seconded by Commissioner Castillo; motion passed by the following vote:

AYES: Ybarra, Robinson, Garcia, Castillo, Eady, Matthews, and Holm

NOES: None

ABSENT: Bogan, Gamotan, DeBerry, Barrera, and Fritsche

ABSTAIN: None

4. Presentation of Certificate of Recognition to Patricia Butcher – Chairperson Ybarra

Ms. Butcher was unable to attend the meeting.

5. Department Head's Equal Opportunity Plan Presentation – Eric Chatham – Information Technology Department

Eric Chatman, Director of the Information Technology Department presented his Department's 2018 Equal Opportunity Plan.

6. Report from the Human Resources Department on Centralization, Layoffs, and Cradle-to-Hire Process – Irma Ramirez-Bough, HR Director

Irma Ramirez-Bough, Human Resources Director, and Kim Moore, Assistant Human Resources Director presented on HR topics.

7. Receive a Standing Report from the Civil Rights Office – Civil Rights Office Staff

Juan P. Rodriguez, Civil Rights Officer, presented the Civil Rights Office Standing Report.

8. Announcements

- Commissioner Eady announced there will be no NAACP meeting in July.

9. Future Agenda Items
  - Human Resources Presentation
  - Child Support Services EO Plan Presentation
  - Human Resources EO Plan Presentation
  - Library EO Plan Presentation
  
10. Date of time of Next Meeting

Wednesday, September 19, 2018, at 3:30 p.m.
  
11. Adjournment

The meeting adjourned at 5:00 p.m.