

MONTEREY COUNTY

EQUAL OPPORTUNITY and CIVIL RIGHTS ADVISORY COMMISSION

168 WEST ALISAL STREET • SALINAS, CA 93901 • (831) 755-5117



EQUAL OPPORTUNITY and CIVIL RIGHTS ADVISORY COMMISSION MEETING

AGENDA

**Wednesday, February 20, 2019
3:30 p.m.**

THE MONTEREY COUNTY EQUAL OPPORTUNITY and CIVIL RIGHTS ADVISORY COMMISSION welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the third Wednesday of each month at 3:30 p.m. in the Government Center, 168 West Alisal Street, First Floor, Salinas CA 93901 - Board of Supervisors' Chambers, unless otherwise posted. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on non-agenda topics should do so only during the section of the Agenda reserved for "Public Comments and Petitions." Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

DISABILITY ACCESS The Board of Supervisors Chambers is wheelchair accessible. The following services are available when requests are made by Friday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Civil Rights Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Commission less than 72 hours prior to the meeting shall be available for public inspection at the Civil Rights Office, 1441 Schilling Place, Salinas, CA 93901. Documents distributed to the Commission at the meeting by Staff will be available at the meeting; documents distributed to the Commission by members of the public shall be made available after the meeting.

1. Roll Call and Greeting of Visitors – Chairperson Ybarra 3 minutes
2. Public Comment 5 minutes
3. Action Item: Review and Approve Minutes
Minutes of January 16, 2019 5 minutes
4. Introduction of New Commissioner Valerie Bigham – Chairperson Ybarra 5 minutes
5. Presentation by Rosemary Soto with the County Administration Office on the County’s Racial Equity Action Plan 15 minutes
6. Provide an Oral Update on the Departmental Equal Opportunity Plans – Civil Rights Officer, Juan P. Rodriguez 10 minutes
7. Action Item: Discuss, Consider, and Approve Forming an Ad-Hoc Committee to Review the Departmental Equal Opportunity Plans – Civil Rights Officer, Juan P. Rodriguez 10 minutes
8. Action Item: Appointment of Commissioners to the Ad-Hoc Committee to Review the Departmental Equal Opportunity Plans – Chairperson Ybarra 10 minutes
9. Receive a Standing Report from Civil Rights Officer, Juan P. Rodriguez 15 minutes
10. Announcements
11. Future Agenda Items
 - Human Resources Presentation on Recruitment Process
 - Human Resources EO Plan Presentation
 - Library EO Plan Presentation
12. Date and Time of Next Meeting
Wednesday, March 20, 2019 at 3:30 p.m.
13. Adjournment