

Equal Opportunity Advisory Commission
Action Minutes of

January 16, 2019

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:35 p.m. by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Carl Holm, Justin Matthews, Christopher Barrera, Henry Gonzales, James Bogan, Harry Gamotan, Linwood Eady, and Andrea Monroe

Commissioners Absent: Michael Fritsche and Maria Castillo

Staff Present: Juan P. Rodriguez, Civil Rights Officer; and Rocio Quezada, Administrative Secretary-Confidential

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of November 28, 2018

Commissioner Bogan made a motion to approve the Minutes of November 28, 2018; seconded by Commissioner Matthews; motion passed by the following vote:

AYES: Ybarra, Eady, Holm, Matthews, Gamotan, Barrera, Bogan, Gonzales, and Monroe

NOES: None

ABSENT: Fristche, and Castillo

ABSTAIN: None

4. Discuss Meeting Locations for 2019 – Civil Rights Officer, Juan P. Rodriguez

Civil Rights Officer, Juan P. Rodriguez, discussed meeting at offsite locations during the year.

5. Action Item: Review, Discuss, and Approve the 2019 Meeting Schedule – Chairperson Ybarra

The Commission review and discussed the 2019 Meeting Schedule.

Commissioner Matthews made a motion to approve the 2019 Meeting Schedule; seconded by Commissioner Bogan; motion passed by the following vote:

AYES: Ybarra, Eady, Holm, Matthews, Gamotan, Barrera, Bogan, Gonzales, and Monroe

NOES: None

ABSENT: Fristche, and Castillo

ABSTAIN: None

6. Discuss the Commission Bylaws – Civil Rights Officer, Juan P. Rodriguez

Civil Rights Officer, Juan P. Rodriguez, presented the approved Commission Bylaws.

7. Receive a Standing Report from the Civil Rights Office – Civil Rights Office Staff
Juan P. Rodriguez, Civil Rights Officer presented the Civil Rights Office Standing Report, and Gabriel Duenas, Associate Equal Opportunity Analyst, presented the new Talent Acquisition Database.
8. Announcements
 - No NAACP meeting for the month of January
 - Honoring Veterans Mixer - January 25, 2019 from 6:00 – 9:00 p.m. at the Monterey Conference Center
 - Women’s Third Annual March – January 19, 2019 at 10:00 a.m. Colton Hall in Monterey
 - Martin Luther King March – January 21, 2019 at 12:00 p.m. in Seaside
9. Future Agenda Items
 - Human Resources Presentation on Recruitment Process
 - Human Resources EO Plan Presentation
 - Library EO Plan Presentation
10. Date of time of Next Meeting
Wednesday, February 20, 2019 at 3:30 p.m.
11. Adjournment
The meeting adjourned at 4:25 p.m.