

Equal Opportunity and Civil Rights Advisory Commission
Action Minutes of

February 20, 2019

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:00 p.m. by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Maria Castillo, Harry Gamotan, Michael Fritsche, Christopher Barrera, Henry Gonzales, James Bogan, Linwood Eady, and Valerie Bigham

Commissioners Absent: Carl Holm, Justin Matthews, and Andrea Monroe

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Rocio Quezada, Administrative Secretary-Confidential; and Bill Litt, Deputy County Counsel

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of January 16, 2019

Commissioner Bogan made a motion to approve the Minutes of January 16, 2019; seconded by Commissioner Gonzales; motion passed by the following vote:

AYES: Ybarra, Eady, Fritsche, Barrera, Bogan, Gonzales, Castillo, and Gamotan

NOES: None

ABSENT: Holm, Matthews, and Monroe

ABSTAIN: Bigham

4. Introduction of New Commissioner Valerie Bigham – Chairperson Ibarra

Chairperson Ybarra introduced and welcomed new commissioner Valerie Bigham.

5. Presentation by Rosemary Soto with the County Administrative Office on the County's Racial Equity Action Plan

Rosemary Soto, and Carmen Gil, gave a presentation on the County's Racial Equity Action Plan.

6. Provide an Oral Update on the Departmental Equal Opportunity Plans – Civil Rights Officer, Juan P. Rodriguez

Juan P. Rodriguez, Civil Rights Officer, provided an oral update on the Departmental Equal Opportunity Plans.

7. Action Item: Discuss, Consider, and Approve Forming an Ad-Hoc Committee to Review the Departmental Equal Opportunity Plans – Civil Rights Officer, Juan P. Rodriguez

Juan P. Rodriguez, Civil Rights Officer, discussed forming an Ad-Hoc Committee to review the Departmental Equal Opportunity Plans.

Commissioner Bogan made a motion to approve forming an Ad-Hoc Committee; seconded by Commissioner Gonzales; motion passed by the following vote:

AYES: Ybarra, Eady, Fristche, Barrera, Bogan, Gonzales, Castillo, Gamotan, and Bigham
NOES: None
ABSENT: Holm, Matthews, and Monroe
ABSTAIN: None

8. Action Item: Appointment of Commissioners to the Ad-Hoc Committee to Review the Departmental Equal Opportunity Plans – Chairperson Ybarra
Commissioners Matthews, Barrera and Chairperson Ybarra volunteered to serve on the Ad-Hoc Committee.

Commissioner Bogan made a motion to appoint the Commissioners to the Ad-Hoc Committee; seconded by Commissioner Castillo; motion passed by the following vote:

AYES: Ybarra, Eady, Fristche, Barrera, Bogan, Gonzales, Castillo, Gamotan, and Bigham
NOES: None
ABSENT: Holm, Matthews, and Monroe
ABSTAIN: None

9. Receive a Standing Report from the Civil Rights Officer – Juan P. Rodriguez, Civil Rights Officer
Juan P. Rodriguez, Civil Rights Officer presented the Civil Rights Office Standing Report.

10. Announcements

- NAACP meeting – February 28, 2019 at 7:00 p.m. at the Visitor & Alumni Center of CSUMB
- Commission on the Status of Women meetings – 2nd Monday of every month at the Life Foundation Building

11. Future Agenda Items

- Human Resources Presentation on Recruitment Process
- Human Resources EO Plan Presentation
- Library EO Plan Presentation

12. Date of time of Next Meeting

Wednesday, March 20, 2019 at 3:30 p.m.

13. Adjournment

The meeting adjourned at 4:10 p.m.