

Equal Opportunity and Civil Rights Advisory Commission  
Action Minutes of

July 17, 2019

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:32 p.m. by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Linwood Eady, Valerie Bigham, Michael Fritsche, Christopher Barrera, Andrea Monroe, Henry Gonzales, and Justin Matthews

Commissioners Absent: Harry Gamotan, Carl Holm, James Bogan, and Maria Castillo

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Elyse Rivas, Senior Equal Opportunity Analyst; Leaset Torres, Associate Equal Opportunity Analyst; and Bill Litt, Deputy County Counsel

2. Public Comment:

Andrew Sandoval provided a public comment.

3. Action Item: Review and Approve Minutes of June 19, 2019

Commissioner Matthews made a motion to approve the Minutes of June 19, 2019; seconded by Commissioner Monroe; motion passed by the following vote:

AYES: Matthews, Monroe, Ybarra, Eady, Fritsche, Bigham, Barrera, and Gonzales

NOES: None

ABSENT: Bogan, Gamotan, Holm, and Castillo

ABSTAIN: None

4. Department Head's Equal Opportunity Plan Presentation – Lew Bauman – County Administrative Office

Lew Bauman, County Administrative Officer, presented on his Department's 2019 Equal Opportunity Plan.

5. Department Head's Equal Opportunity Plan Presentation – Jeannine Pacioni – District Attorney

Jeannine Pacioni, Director of the District Attorney's Office, presented on her Department's 2019 Equal Opportunity Plan.

6. Receive a Presentation on Sheriff's Office Promotion Procedures – John Mineau, Undersheriff

John Mineau, Undersheriff, gave a verbal update on the Sheriff's Office Promotion Procedures.

7. Receive a Presentation on Diversity of County Boards and Commissions – Elyse Rivas – Civil Rights Office

Elyse Rivas, Senior Equal Opportunity Analyst, presented on Diversity of County Boards and Commissions.

8. Discuss the Formation of an Ad Hoc Committee to Review County Boards' and Commissions' Diversity  
Action Item: Appoint Members to the Ad Hoc Committee – Chairperson Ybarra  
This item was tabled to a future date.
9. Receive a Standing Report from the Civil Rights Officer – Juan P. Rodriguez  
Juan P. Rodriguez, Civil Rights Officer, presented the Civil Rights Office Standing Report.
10. Announcements
  - NAACP Meeting, July 27, 2019, at the Oldemeyer Center in Seaside, Ca.
  - NAACP Awards, August 10, 2019
  - Pride Parade, July 20, 2019, 11:00 a.m. – 3:00 p.m.
11. Future Agenda Items
  - Human Resources Presentation on Recruitment Process
  - Human Resources EO Plan Presentation
  - Agricultural Commissioner EO Plan Presentation
12. Date of time of Next Meeting  
Wednesday, September 18, 2019, at 3:30 p.m.
13. Adjournment  
The meeting adjourned at 4:46 p.m.