

Monterey County Food Safety Conference

- Monterey County
- Environmental Health Bureau
- California

Introduction



Environmental Health Bureau



Consumer Health Protection Unit



California Health and Safety Code, CALCODE



Retail Food Safety



Restaurants, Markets, Mobile Food Facilities, Temporary Events



Education



Enforcement



Public Notification

Purpose



PREVENTION OF FOOD BORNE ILLNESS



ACTIVE MANAGERIAL CONTROL



PLAN REVIEWS



COMPLAINTS



FOOD BORNE ILLNESS INVESTIGATIONS



INSPECTIONS – ONCE/TWICE PER YEAR



lack of food facility resources to train staff

Issue / Efforts



no local training resources, time consuming, not knowing what to train staff on etc.



we recognized that we needed to address this as our limited inspection frequency and time on site was not sufficient to ensure safe food handling practices to reduce food borne illness

Public Private Partnership link







OUTREACH



FOOD OPERATOR GUIDE



GOLD SEAL



FOOD INSPECTION APP



FOOD SAFETY ADVISORY COUNCIL

Public Health Essential Service link



Enforce Laws



Diagnose & Investigate

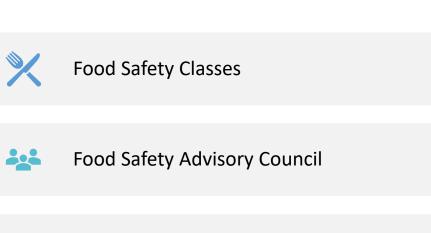


Inform, Educate, Empower



Mobilize Community Partnerships

History

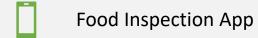




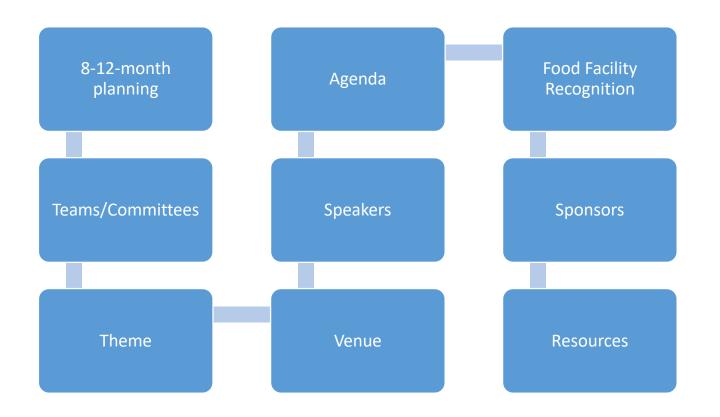




Award of Excellence



Production steps









FUNDING / BUDGET

CONTRACTS

LOGISTICS

Event details



AUDIO / VISUAL (TRANSLATION SERVICES)



ENHANCED AGENDA



SET UP / BREAK DOWN Operational Priorities

Budget

Challenges

Speakers

Attendance

Zero waste event

Content, Engagement

















Future







STAKEHOLDER INPUT



MICRO ENTERPRISE HOME KITCHENS



EMERGING PUBLIC HEALTH ISSUES



HEALTH PROMOTION, NUTRITION CROSS OVER



SUSTAINABILITY



CONSUMER DEMAND FOR INFORMATION

Submission process

Coordination with Public Health Promotion Team

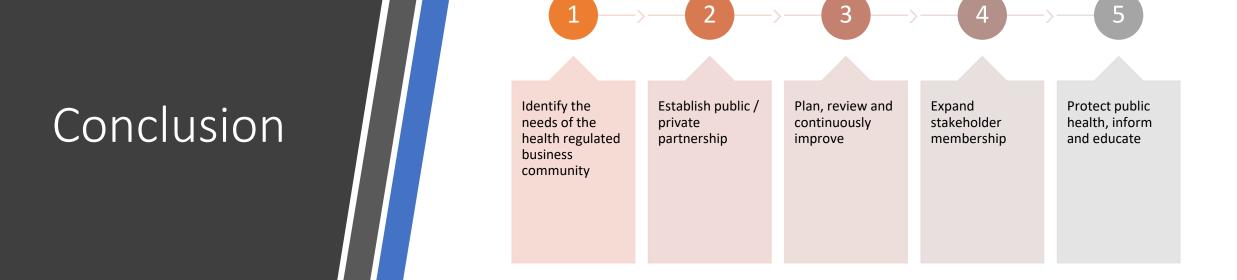
Gathering of historical documents

Interviewing key stakeholders and staff

Recall

Consistency

Continuous improvement





Ric Encarnacion, REHS, MPH
Assistant Director, Environmental Health Bureau
County of Monterey

1270 Natividad Rd. Salinas, CA 93906

Department of Health

Ph (831) 755-4542 Fax (831) 796-8692

EncarnacionR@co.monterey.ca.us

www.mtyhd.org/eh

Questions?



INTRODUCTION

- Leadership Program
- Environmental /Public Health
- Inclusive to entire EH team
- 14 months
- Small cohort
- Work Priority
- Professional Development
- Engagement, Empowerment

PURPOSE

- Self Awareness
- Soft Skills / Emotional Intelligence
- Professional Development
- Systems Thinking

HISTORY



Building upon a foundation of leadership, experience and teamwork.

MEPHLI EVOLUTION



2006 J. Ramirez CDC EPHLI

2011 R. Encarnacion CDC EPHLI 2012 Monterey County Assistant Dir. 2013 MEPHLI Cohort I 2018 MEPHLI Cohort V



ACHIEVEMENT

EQ (Emotional Quotient)

360 Development Survey

Professional Development Plan

The Health Department's Core Functions and Ten Essential Services Review

> Seven Habits of Highly Effective People

> > Project Management Systems Thinking



TEN ESSENTIAL SERVICES OF PUBLIC HEALTH

FINAL PROJECT
SYSTEMS THINKING
CORE FUNCTIONS
PROACTIVE LEADERS
POSTIVE OUTCOMES
SERVICE



PRODUCTION STEPS

- PLANNING
- BUDGET
- UPDATE CONTENT
- INSTRUCTORS
- COACHES
- TIMELINE

EVENT DETAILS

- SELF ASSESSMENT
- LEADERSHIP STYLE
- EMOTIONAL INTELLIGENCE
- PROFESSIONAL DEVELOPMENT PLAN
- COACHING
- 7 HABITS
- LOGIC MODELLING
- SYSTEMS THINKING
- PROJECT MANAGEMENT
- 10 ESSENTIAL SERVICES
- PRESENTATION SKILLS
- LEADERSHIP PROJECT (ABSTRACT, OUTLINE, POSTER, POWER POINT)

CHALLENGES

- Operational Priorities
- Instructors
- Budget
- Committment



PRESENTATION

Leading by example
Gaining experience
Applying skills and knowledge
Building confidence

To be a great leader you must have these three qualities: expertise in your field of practice, have a vision of success and most of all have the ability to communicate that vision to others.

Dr. Lew Bauman, County Administrative Officer, Monterey County

Technical expertise alone will not bring about positive results, especially in situations that involve the livelihood and well being of others.

TOGETHER WE GROW

Put first things first.

Sharpen the saw.









TOGETHER WE GROW



Begin with the end in mind.



PROJECTS

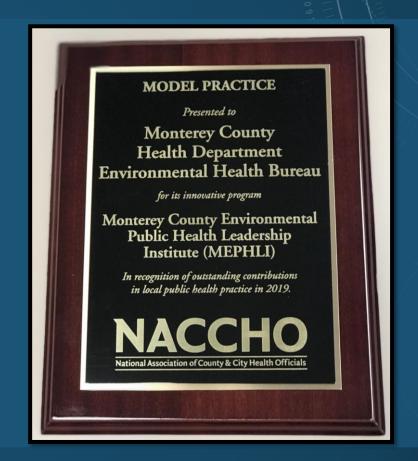


- Bedbug Control for Shelters
- The Role of a Balanced Budget in the Effective Delivery of Environmental Health Services
- Implementation of a Food Scraps Collection Program to Increase Monterey County's Land Fill Diversion
- Enhancing Public/Private Partnerships to Increase Efficiencies and Promote Public Health and Safety
- Actions to Improve Chemical Facility Safety & Security-Strengthening Community Planning & Preparedness
- Foodborne Illness Public Education and Prevention
- Disaster Planning for Animal Services
- Implementation of Standard Operating Procedure for Grants for Environmental Health Bureau
- Wilderness Public Health and Safety
- Reverse 911 Public Alert System for Ammonia Releases
- Medical Waste Management Plan
- Land Use & Onsite Wastewater Resource Encyclopedia

INFLUENCE & CONCLUSION







FUTURE

- ALUMNI GATHERING, UPDATE
- EXPANSION OF COACHING STAFF
- INCORPORATION OF 7 HABITS

SUBMISSION PROCESS

- Coordination with Public Health Promotion Team
- Interview with key stakeholders
- Documentation
- Communicating Vision

CONCLUSION

- All inclusive approach
- Engagement
- Soft Skills
- Team Building
- Continuous improvement
- Local resources, sustainability
- Positive agents of change

MEPHLI

Environmental Health Prepare, Prevent, Protect

Ric Encarnacion, REHS, MPH
Assistant Director, Environmental
Health Bureau
County of Monterey

1270 Natividad Rd. Salinas, CA 93906 Department of Health Ph (831) 755-4542 Fax (831) 796-8692 EncarnacionR@co.monterey.ca.us www.mtyhd.org/eh

